

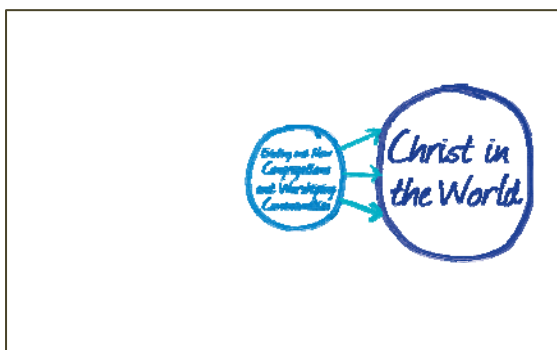
**General Assembly Mission Council  
Mission Work Plan  
2013-2016**

The Mission Work Plan of the General Assembly Mission Council that was approved by the Council in February 2012 consists of statements of Vision, Mission, Directional Goals and Core Values that were developed in a comprehensive process over seven months, and involving inputs from hundreds of church leaders, including GAMC members, and GAMC staff members, and hours of prayer and deliberation by the staff and elected members of the strategy planning teams.

The plan builds on strategic planning of the last several years, and on the key understanding by the GAMC of its role not to do mission on behalf of the Presbyterian Church (USA), but to inspire, equip and connect the church for Christ’s mission. It also reflects the growing recognition that a congregation is “the basic form of church, but it is not of itself a sufficient form of church” (G-1.0101), and the increasing movement of mission emanating from congregations. The theological foundation for the Mission Work Plan is based upon the Gospel of Mark.

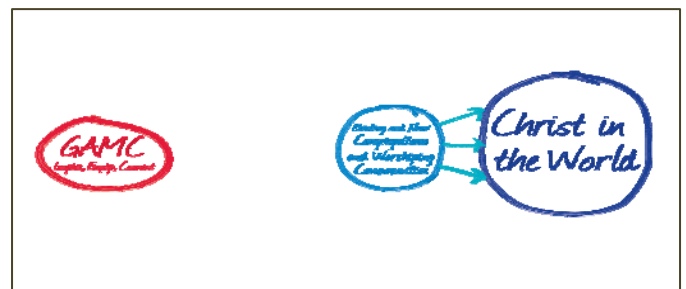
**Whom does the GAMC serve?** The strategy process began with the deceptively simple question, whom do we, the GAMC, serve? That led to this illustration and explanation:

The object of all parts of the church is to serve Christ in the world.

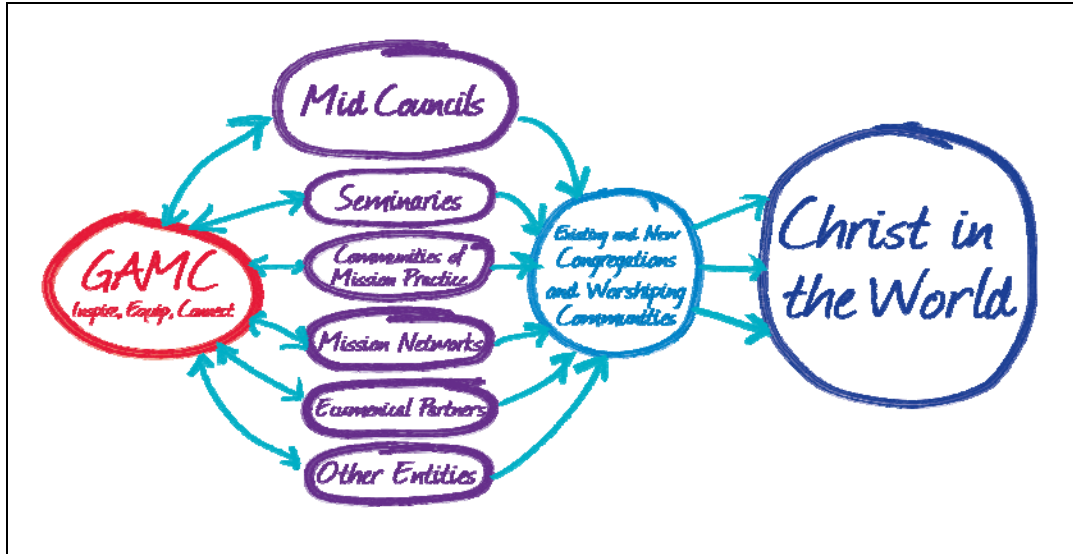


We do that principally through congregations and worshiping communities. We use the term “congregations and worshiping communities” in recognition of the new communities of worship, fellowships and other forms of faith community that form within the PCUSA, some of which may become congregations, but others of which may not.

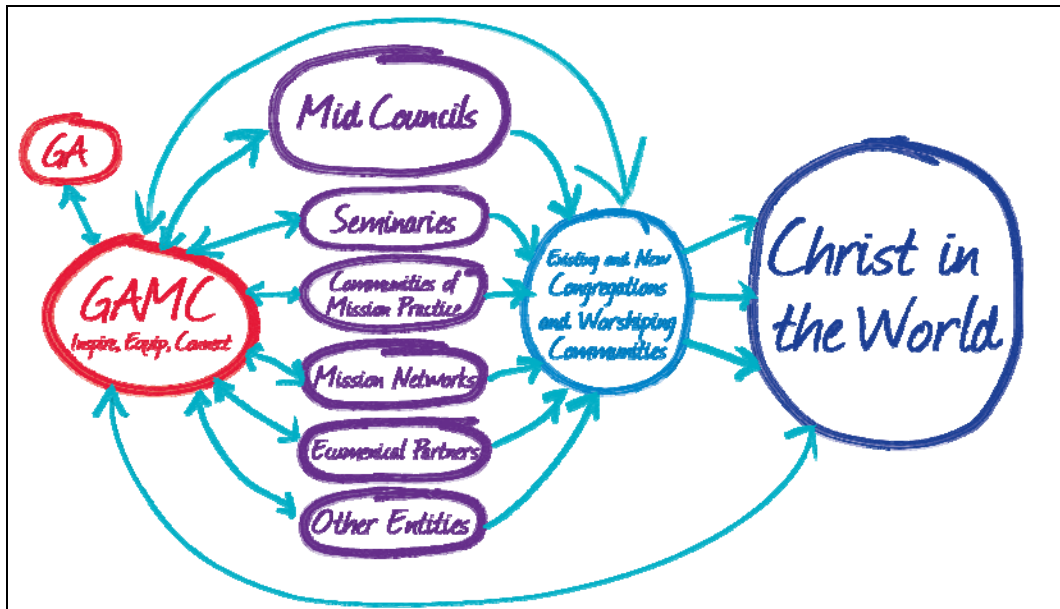
The GAMC’s role is to inspire, equip and connect the church for Christ’s mission. The GAMC works in partnership with other expressions of the church, principally mid-



councils, and also seminaries, mission networks, ecumenical partners and others. The GAMC works with those entities as together we inspire, equip and connect congregations and worshipping communities to serve Christ in the world.



In some instances the GAMC works directly with congregations, and in some matters the GAMC represents, or speaks or acts on behalf of the General Assembly.



**The Vision of the GAMC** is expressed in this statement:

### **Vision Statement**

Presbyterians joyfully engaging in God's mission for the transformation of the world.

**The Mission Statement** is in essence a verbal description of the illustration above, describing our purpose and the role the GAMC plays in creating the vision established in the vision statement.

### **Mission Statement**

Inspire, equip, and connect  
the Presbyterian Church (USA)  
in its many expressions  
to serve Christ in the world  
through new and existing communities  
of faith, hope, love, and witness.

**Six directional goals** describe broad, programmatic aspirations, acting as beacons to guide the long term direction of the GAMC.

### **Transformational Leaders**

Inspire, equip, and connect the church to: Cultivate, nurture, and sustain diverse, transformational leaders for Christ's mission.

*I chose you and appointed you so that you could go and produce fruit. John 15:16 (CEB)*

### **Compassionate and Prophetic Discipleship**

Inspire, equip, and connect the church to: Make, receive, and send disciples who demonstrate and proclaim God's justice, peace and love in an increasingly globalized world.

*The Spirit of the Lord is upon me, because the Lord has anointed me. [God] has sent me to preach good news to the poor, to proclaim release to the prisoners and recovery of the sight to the blind, to liberate the oppressed, and to proclaim the year of the Lord's favor. Luke 4:18-19 (CEB)*

### **New Worshiping Communities**

Inspire, equip, and connect the church to: Ignite a movement within the PC(USA) that results in the creation of 1,001 new worshiping communities.

*They praised God and demonstrated God's goodness to everyone. The Lord added daily to the community those who were being saved. Acts 2:47 (CEB)*

### **Young Adults**

Inspire, equip, and connect the church to: Engage and join with young adults in reforming the church for Christ's mission.

*I will set up my covenant with you and your descendants after you in every generation as an enduring covenant. I will be your God and your descendants' God after you. Genesis 17:7 (CEB)*

### **General Assembly Engagement**

Engage with, respond to, resource and represent the General Assembly in alignment with the vision and mission for the General Assembly Mission Council.

*The apostles and the elders gathered to consider this matter. (Acts 15:6 CEB)*

### **Organizational Integrity**

Build confidence, trust and engagement in all that we do by being Collaborative, Accountable, Responsive and Excellent (C.A.R.E.).

*If anything is excellent and if anything is admirable, focus your thoughts on these things. Philippians 4:8a (CEB)*

We re-affirmed our core values:

**Core Values - C.A.R.E.**  
**Collaborative, Accountable, Responsive, Excellent**

**Within the GAMC and the wider church, we will be:**

**Collaborative**  
Working together in an inclusive community, we will invite input, share ideas, and seek the best ways to accomplish our common goals.

**Accountable**  
Relying on the Holy Spirit to enable us to trust and to be trustworthy, we will take responsibility for our actions and work with integrity, transparency, and love.

**Responsive**  
Acting as servant leaders, we will faithfully respond to the voices and needs of the church by being timely, helpful, enthusiastic, and mission-centered.

**Excellent**  
Demonstrating faithful stewardship and service through God's empowering grace, we will work with energy, intelligence, imagination, and love.

The budgets for the GAMC for 2013 and 2014, approved at the May GAMC meeting, are built upon the Directional Goals. The budgets are \$82 million and \$78 million, respectively, approximately a quarter being unrestricted funding and approximately three quarters being restricted funding. The Vision, Mission and Directional Goals, and the budgets for 2013 and 2014 will be submitted to the General Assembly for approval in July.

Preliminary Objectives were developed by staff based upon the directional goals to describe tangible outcome targets that can be measured, monitored and evaluated for progress. These objectives served as the basis for development of the budgets. In the fall of 2012, these will be completed, then work plans and individual goals will be set, all in alignment with the Vision, Mission and Directional Goals. Each GAMC program will be evaluated for effectiveness, impact and alignment on a four year cycle of evaluations.