



The Presbyterian Panel

Listening to Presbyterians



REPORT

The Mission Work Plan of the General Assembly Council The August 2007 Survey

Table of Contents

OVERVIEW	i
HIGHLIGHTS	iii
INTRODUCTION	1
Background Information Provided to Panelists	1
Degree of Familiarity with the 2007-2008 Mission Work Plan	1
EVANGELISM AND WITNESS	2
PC(USA) Needs in the Evangelism and Witness Goal Area: Ratings	2
PC(USA) Needs in the Evangelism and Witness Goal Area: Rankings	3
JUSTICE AND COMPASSION	4
PC(USA) Needs in the Justice and Compassion Goal Area: Ratings	4
PC(USA) Needs in the Justice and Compassion Goal Area: Rankings	5
LEADERSHIP AND VOCATION	6
PC(USA) Needs in the Leadership and Vocation Goal Area: Ratings	6
PC(USA) Needs in the Leadership and Vocation Goal Area: Rankings	7
SPIRITUALITY AND DISCIPLESHIP	8
PC(USA) Needs in the Spirituality and Discipleship Goal Area: Ratings	8
PC(USA) Needs in the Spirituality and Discipleship Goal Area: Rankings	9
COMPARATIVE FINDINGS	10
Selected Comparisons Within Goal Areas	10
Selected Comparisons Between Goal Areas	10
Selected Comparisons Between Panel Groups	10
Consolidated Ratings and Rankings	10
PREFERENCE FOR MISSION LOCATION	12
National or International?	12
Data Appendix	A-1

Research Services
A Ministry of the General Assembly Mission Council
 Presbyterian Church (U.S.A.)
 100 Witherspoon Street
 Louisville, KY 40202

What Is the Presbyterian Panel?

The Presbyterian Panel consists of three nationally representative samples of groups affiliated with the Presbyterian Church (U.S.A.): members, elders (lay leaders) currently on session, and ordained ministers. (The session is the governing body in Presbyterian congregations.) For analysis, ministers are split into two groups based on current call: *pastors*, serving congregations, and *specialized clergy*, serving elsewhere. New samples are drawn every three years. Panel surveys are conducted quarterly, primarily by mail, but with an online completion option.

For more information on methods used to draw the samples, refer to the technical appendix in the *Religious and Demographic Profile of Presbyterians 2005: Findings from the Initial Survey of the 2006-2008 Presbyterian Panel* (item #65100-05290), which is available for free download in Adobe Acrobat format at www.pcusa.org/research/panel/index. Or the report may be purchased for \$10 from Presbyterian Distribution Services (PDS)—call 800-524-2612.

Findings from each survey are published in two forms—a four-page summary and a more detailed report. Copies of *Summaries* and *Reports* for all surveys since 1994 are available for free download in Adobe Acrobat format at www.pcusa.org/research/panel/index, or may be purchased for \$10 from Presbyterian Distribution Services (PDS) (800-524-2612). A catalogue of all surveys conducted since 1973 is available at www.pcusa.org/research/panel/catalog.htm.

The Panel is administered by the office of Research Services of the General Assembly Mission Council of the Presbyterian Church (U.S.A.). The first Panel was created in 1973 to provide a means for informing leaders of the opinions and activities of the rank and file across the church. Survey topics and questions are usually developed at the request of, and in consultation with, staff or elected members of national church entities. However, ultimate decisions on content of Panel surveys and the disposition of Panel data are those of Research Services. Standards developed by the American Association of Public Opinion Research guide Panel surveys.

Current Survey

The current survey is the seventh completed by the 2006-2008 Panel. Questionnaires were mailed on August 20, 2007, with returns accepted through mid-October 2007. Most panelists received a copy by U.S. mail, but a subset ($n = 494$, or 14%) who had signed up for the service was notified via email. Non-respondents were sent a postcard reminder on September 10, 2007. All panelists could complete the survey on the Web, and the percentages of respondents who did so are: members, 19%; elders, 18%; pastors, 31%; specialized clergy, 33%. Response rates for this survey are: members, 35%; elders, 45%; ministers, 51%.

Sponsor and Topic

The survey was requested by the General Assembly Council (it became the General Assembly Mission Council in June 2009) to obtain broad input on its priorities for mission for the 2009-2012 period. To develop the questions, Panel staff worked with Curtis Kearns, Executive Administrator in the GAMC Executive Director's Office, and a subcommittee of the GAMC itself. For more information on the mission work plan, go to <http://www.pcusa.org/gamc/business/feb08/k10002.pdf>.

Report Format

The first half of this report uses text and graphics to summarize and explicate findings. A data appendix follows with comparative tables that display the percentage distribution of responses to every question for each of the four Panel groups. Results are subject to sampling and other errors. In general, differences of less than 8% are not statistically meaningful.

Suggested Citation

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Author Note

Sheila Strobel Smith, Luther Seminary, wrote this report and was assisted by staff members of the office of Research Services. John Marcum developed the questionnaire.

A Note on Terminology

In this report, the term *median* refers to the middle number in an ordered distribution. For example, the median age for a group of people aged 12, 21, 28, 35, and 64 years would be 28 years.

Additional Copies

Additional printed copies of this Report (item #02056-07297) may be purchased for \$10 from Presbyterian Distribution Services (PDS)—call 800-524-2612. Copies of a four-page Summary of the results are available for \$2 each directly from Research Services. For information on quantity discounts on printed copies of either this Report or its Summary, call 888-728-7228, ext. 2040. Both the *Report* and *Summary* are available for free download in Adobe Acrobat format at www.pcusa.org/research/panel/index.htm#2007.

Staff of Research Services

John Marcum, Coordinator; Joelle Anderson; Deborah Bruce; Perry Chang; Hilary Harris; Susan King; Rebecca Moody; Gail Quets; Christy Riggs; Ida Smith-Williams.

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HIGHLIGHTS

- ✓ Most members, elders, and specialized clergy, and almost half of pastors, are “not at all familiar” with the 2007-2008 Mission Work Plan of the General Assembly Council. Many others are “not too familiar.” (p. 1)
- ✓ Of ten types of ministry listed in the Evangelism and Witness goal area, large majorities of all Panel groups (three-fourths or more) rate “developing vibrant, healthy congregations” as a “very great” or “great” need in the PC(USA). Slightly smaller majorities (60% or more) also rate as “very great” or “great” needs “helping people invite others into the life of Christ”; “helping equip presbyteries, congregations, and individuals to share the good news of the gospel with those who have no church affiliation”; and “finding ways of bringing people into community.” (p. 2)
- ✓ Asked to choose the most and second most important Evangelism and Witness ministry needs from the same list of ten, the largest number of panelists (around four in ten in every group) select “developing vibrant, healthy congregations.” (p. 3)
- ✓ Of ten types of ministry listed in the Justice and Compassion goal area, half or more rate as “very great” or “great” needs: “preserving the environment as God’s creation”; “increasing awareness of non-violent options for conflict resolution”; “encouraging and supporting efforts to address the underlying causes of poverty”; and “supporting emergency relief operations.” (p. 4)
- ✓ Asked to choose the most and second most important Justice and Compassion ministry needs from the same list of ten, the largest number of members, elders, and pastors (around one-third of the laity, 43% of pastors) select “supporting emergency relief operations,” while the largest number of specialized clergy (one-third) select “providing opportunities for people to be involved in ministries of compassion and justice.” (p. 5)
- ✓ Of 16 types of ministry listed in the Leadership and Vocation goal area, the largest share in every Panel group (six in ten or more) rates as a “very great” or “great” need “attracting competent and highly motivated church professionals,” with only slightly fewer in every group (around half or more) similarly rating “helping congregations find pastoral leadership,” “helping members understand that their vocation is from God,” “helping small congregations,” and “providing support and coaching for church professionals.” (p. 6)
- ✓ Asked to choose the most and second most important Leadership and Vocation ministry needs from the same list of 16, the largest numbers of members, elders, and specialized clergy (around one-fourth) select “attracting competent and highly motivated church professionals,” while the largest share of pastors (one-fourth) select “helping members understand that their vocation is from God.” (p. 7)
- ✓ Of 12 types of ministry listed in the Spirituality and Discipleship goal area, the largest share in every Panel group (two-thirds or more) rates as a “very great” or “great” need “reaching college students and young adults.” Majorities of 59% or more also similarly rate “helping families of all types to identify and resist the destructive pressures and temptations in society” and “strengthening Christian education.” (p. 8)
- ✓ Asked to choose the most and second most important Spirituality and Discipleship ministry needs from the same list of 12, the largest number in every group (ranging from 27% to 40%) select “helping families of all types to identify and resist the destructive pressures and temptations in society.” (p. 9)
- ✓ In general, ministry needs in the Evangelism and Witness goal area receive the highest ratings by all Panel groups, particularly pastors. The needs in Leadership and Vocation receive the lowest ratings. (p. 10)
- ✓ Needs receiving relatively low ratings include those that: specifically mention Presbyterians; concern discernment; and concern multicultural, racial-ethnic, under-represented, or immigrant populations. (p. 10)
- ✓ Most panelists prefer that the PC(USA) evenly split its mission efforts between the United States and overseas. Among the rest, most would tip the balance toward more mission in the United States. (p. 12)

INTRODUCTION

Background Information Provided to Panelists

- ✓ To ensure that all panelists had some basic knowledge of the General Assembly Council, the following description was provided at the start of the questionnaire:

The **General Assembly Council**, or **GAC**, is an elected body of 48 individuals that oversees most of the national and international ministries of the Presbyterian Church (U.S.A.). The General Assembly Council staff, most of whom work in Louisville or in mission abroad, carry out its ministries and programs—including duties assigned to the General Assembly Council by the General Assembly. To guide the overall work of these staff persons, the General Assembly Council has adopted a Mission Work Plan.

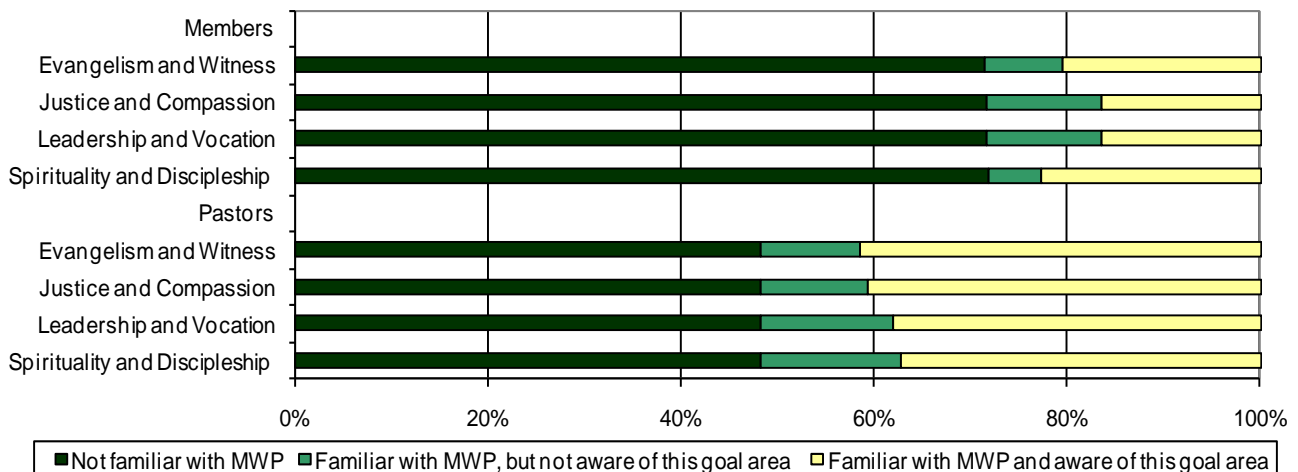
- ✓ Most questions ask panelists to report, for each of four goal areas in the Mission Work Plan, the degree of need in the PC(USA) for several specific tasks or emphases. The exact instructions to panelists for these questions follow:

The General Assembly Council seeks to identify the most important church needs in each priority goal area. Once determined, these needs will guide the Council and its staff in their work with individuals, congregations, and middle governing bodies. To help identify and prioritize church needs, the Council seeks your opinions. Below are lists in each priority goal area of possible needs that have been suggested to the Council. For each one, indicate how great you believe the need is in the Presbyterian Church (U.S.A.), if any, for ministry of this type.

Degree of Familiarity with the 2007-2008 Mission Work Plan

- ✓ The first question inquired, “how familiar are you with the General Assembly Council’s 2007-2008 Mission Work Plan?” Majorities of members (71%), elders (63%), and specialized clergy (55%), and almost half of pastors (48%), are “not at all familiar” with the 2007-2008 Mission Work Plan of the General Assembly Council. Many others are “not too familiar” (18%; 21%; 21%; 23%).
- ✓ Panelists with some familiarity with the Mission Work Plan were asked their awareness of the four goal areas in the plan. (See Figure 1, where responses to this question and the previous one on familiarity have been combined for members and pastors.) In every group, majorities in this subset are “aware” or “very aware” of the four goal areas:
 - Evangelism and Witness—members, 71%; elders, 64%; pastors, 80%; specialized clergy, 84%.
 - Justice and Compassion—57%; 59%; 78%; 87%.
 - Leadership and Vocation—57%; 56%; 74%; 79%.
 - Spirituality and Discipleship—80%; 61%; 72%; 81%.

Figure 1. Familiarity with the General Assembly Council’s Mission Work Plan and Awareness of its Goal Areas among Members and Pastors



EVANGELISM AND WITNESS

PC(USA) Needs in the Evangelism and Witness Goal Area: Ratings

- ✓ Asked the need in the PC(USA) for each of ten Evangelism and Witness ministries, the response totals for “very great” and “great” vary widely by Panel group. The percentages so responding are presented in Table 1, sorted from highest to lowest based on members’ responses.

**Table 1. Rating Greatest Ministry Needs, Evangelism and Witness
(Percentage responding “very great” or “great” need)**

	Members	Elders	Pastors	Specialized Clergy
Developing vibrant, healthy congregations	78%	82%	91%	81%
Helping people invite others into the life of Christ	66%	72%	83%	64%
Helping equip presbyteries, congregations, and individuals to share the good news of the gospel with those who have no church affiliation	59%	70%	76%	63%
Finding ways of bringing people into community	58%	65%	75%	66%
Helping members see that they have a call from God to Christian witness in society and the church	51%	59%	76%	73%
Helping people become more comfortable with articulating their own faith story	51%	58%	80%	67%
Supporting the sending out of people to do mission	45%	48%	62%	51%
Supporting efforts to develop congregations that reflect the multicultural makeup of our society	41%	46%	49%	58%
Helping people communicate what being Presbyterian “is all about”	37%	45%	45%	53%
Supporting new congregations in the United States that reach out to immigrant populations	33%	43%	63%	59%

- ✓ In all Panel groups, the largest total for “very great” or “great” need is for “developing vibrant, healthy congregations” (members, 78%; elders, 82%; pastors, 91%; specialized clergy, 81%).
- ✓ Half or more in all groups also rate as “very great” or “great” needs: “helping people invite others into the life of Christ” (members, 66%; elders, 72%; pastors, 83%; specialized clergy, 64%); “helping equip presbyteries, congregations, and individuals to share the good news of the gospel with those who have no church affiliation” (59%; 70%; 76%; 63%); “finding ways of bringing people into community” (58%; 65%; 75%; 66%); “helping members see that they have a call from God to Christian witness in society and the church” (51%; 59%; 76%; 73%); and “helping people become more comfortable with articulating their own faith story” (51%, 58%, 80%, 67%).
- ✓ In general, fewer lay than clergy panelists rate each ministry as a “very great” or “great” need, with gaps of more than 25% between members’ and pastors’ ratings for three ministries: “supporting new congregations in the United States that reach out to immigrant populations” (members, 33%; pastors, 63%); “helping people become more comfortable with articulating their own faith story” (51%; 80%); and “helping members see that they have a call from God to Christian witness in society and the church” (51%; 76%).
- ✓ Pastors’ ratings are the highest in all but two comparisons, where specialized clergy have the highest total for “very great” or “great” need: “supporting efforts to develop congregations that reflect the multicultural makeup of our society” (pastors, 49%; specialized clergy, 58%) and “helping people communicate what being Presbyterian ‘is all about’” (45%; 53%).

EVANGELISM AND WITNESS

PC(USA) Needs in the Evangelism and Witness Goal Area: Rankings

- ✓ Asked to identify the most and second most important needs in the PC(USA) from the same list of ten ministries discussed on the previous page, the combined rankings (ordered from highest to lowest based on members' responses) for the Evangelism and Witness goal area are presented in Table 2. None of the Panel groups rank all of these needs identically, though members and elders share the same top five.

**Table 2. Ranking Most Important Ministry Needs, Evangelism and Witness
(Percentage ranking each as either most important or second most important needs)**

	Members	Elders	Pastors	Specialized Clergy
Developing vibrant, healthy congregations	46%	42%	46%	40%
Helping equip presbyteries, congregations, and individuals to share the good news of the gospel with those who have no church affiliation	26%	30%	27%	20%
Helping people invite others into the life of Christ	25%	27%	36%	23%
Finding ways of bringing people into community	25%	25%	17%	22%
Helping members see that they have a call from God to Christian witness in society and the church	23%	20%	22%	22%
Helping people become more comfortable with articulating their own faith story	17%	17%	22%	21%
Supporting efforts to develop congregations that reflect the multicultural makeup of our society	14%	10%	7%	15%
Helping people communicate what being Presbyterian "is all about"	13%	14%	9%	14%
Supporting the sending out of people to do mission	8%	11%	8%	10%
Supporting new congregations in the United States that reach out to immigrant populations	4%	5%	6%	12%

- ✓ At least four in ten panelists in every group (members, 46%; elders, 42%; pastors, 46%; specialized clergy, 40%) rank “developing vibrant, healthy congregations” as either the most or second most important need in the Evangelism and Witness goal area, a finding consistent with the ratings (see Table 1).
- ✓ Next among members and elders is “helping equip presbyteries, congregations, and individuals to share the good news of the gospel with those who have no church affiliation,” ranked as either the most or second most important need by 26% and 30%, respectively.
- ✓ Next among pastors and specialized clergy is “helping people invite others into the life of Christ,” ranked as either the most or second most important need by 36% and 23%, respectively.
- ✓ Also ranked relatively high in all groups are: “finding ways of bringing people into community” (members, 25%; elders, 25%; pastors, 17%; specialized clergy, 22%); “helping members see they have a call from God to Christian witness in society and church” (23%; 20%; 22%; 22%); and “helping people become more comfortable with articulating their own faith story” (17%; 17%; 22%; 21%).
- ✓ Ranked at the bottom in all groups is “supporting new congregations in the United States that reach out to immigrant populations” (members, 4%; elders, 5%; pastors, 6%; specialized clergy, 12%).

JUSTICE AND COMPASSION

PC(USA) Needs in the Justice and Compassion Goal Area: Ratings

- ✓ Asked the need in the PC(USA) for each of ten Justice and Compassion ministries, the response totals for “very great” and “great” vary by Panel group. The totals presented in Table 3 are sorted from highest to lowest based on members’ responses:

**Table 3. Rating Greatest Ministry Needs, Justice and Compassion
(Percentage responding “very great” or “great” need)**

	<u>Members</u>	<u>Elders</u>	<u>Pastors</u>	<u>Specialized Clergy</u>
Preserving the environment as God’s creation	54%	57%	59%	70%
Increasing awareness of non-violent options for conflict resolution	52%	50%	53%	70%
Encouraging and supporting efforts to address the underlying causes of poverty	51%	51%	59%	70%
Supporting emergency relief operations (disaster assistance)	49%	57%	70%	65%
Improving people’s quality of life and well-being	49%	45%	44%	51%
Supporting efforts of people who are already taking steps to improve their social and economic situation	43%	46%	49%	57%
Providing opportunities for people to be involved in ministries of compassion and justice	39%	44%	58%	70%
Building networks that support justice and compassion ministries	31%	39%	41%	53%
Helping people to discern matters of injustice in the world	31%	33%	43%	59%
Sharing knowledge about what Presbyterians are doing in the area of justice and compassion	29%	36%	33%	40%

- ✓ In three of four Panel groups, “preserving the environment as God’s creation” receives the highest total of “very great” or “great” responses (members, 54%; elders, 57%; and specialized clergy, 70%). Pastors also rate this ministry highly (59%), but their highest rating is for “supporting emergency relief operations” (70%).
- ✓ Half or more in every sample give “very great” or “great” ratings to two other ministries: “increasing awareness of non-violent options for conflict resolution” (members, 52%; elders, 50%; pastors, 53%; specialized clergy, 70%) and “encouraging and supporting efforts to address the underlying causes of poverty” (51%; 51%; 59%; 70%).
- ✓ Besides those already mentioned, another ministry is rated as a “very great” or “great” need by more than two-thirds of specialized clergy: “providing opportunities for people to be involved in ministries of compassion and justice” (70%). While 58% of pastors so respond, many fewer members (39%) and elders (44%) do so.
- ✓ In all comparisons specialized clergy have the highest “very great” or “great” totals, except for “supporting emergency relief operations,” so rated by slightly more pastors (70%, compared to 65%).
- ✓ Noticeably higher percentages of pastors and specialized clergy (70%; 65%) rate “supporting emergency relief operations” as a “very great” or “great” need than do members and elders (49%; 57%).
- ✓ In three of the four Panel groups, the lowest percentage responding “very great” or “great” need is for “sharing knowledge about what Presbyterians are doing in the area of justice and compassion” (members, 29%; pastors, 33%; specialized clergy, 40%). Among elders, 36% respond “very great” or “great” need for this ministry, slightly above the total for “helping people discern matters of injustice in the world” (33%).

JUSTICE AND COMPASSION

PC(USA) Needs in the Justice and Compassion Goal Area: Rankings

- ✓ Using the same list discussed on the previous page, panelists were asked to identify the most and second most important needs in the PC(USA) in the Justice and Compassion goal area. The combined choices, ordered from top to bottom based on members’ responses, are presented in Table 4.

**Table 4. Ranking Most Important Ministry Needs, Justice and Compassion
(Percentage ranking each as either most important or second most important needs)**

	<u>Members</u>	<u>Elders</u>	<u>Pastors</u>	<u>Specialized Clergy</u>
Supporting emergency relief operations (disaster assistance)	29%	31%	44%	26%
Preserving the environment as God’s creation	27%	26%	23%	21%
Increasing awareness of non-violent options for conflict resolution	26%	23%	20%	25%
Supporting efforts of people who are already taking steps to improve their social and economic situation	25%	24%	15%	17%
Encouraging and supporting efforts to address the underlying causes of poverty	23%	20%	26%	29%
Improving people’s quality of life and well-being	22%	24%	14%	17%
Providing opportunities for people to be involved in ministries of compassion and justice	20%	22%	31%	31%
Building networks that support justice and compassion ministries	10%	11%	12%	12%
Helping people to discern matters of injustice in the world	10%	10%	12%	18%
Sharing knowledge about what Presbyterians are doing in the area of justice and compassion	7%	6%	5%	4%

- ✓ No Panel group ranks these needs in the same order. Members and elders, however, share the same top five needs: “supporting emergency relief operations” (members, 29%; elders, 31%); “preserving the environment” (27%; 26%); “increasing awareness of non-violent options for conflict resolution” (26%; 23%); “supporting efforts of people who are already taking steps to improve their socio-economic situation” (25%; 24%); and “improving people’s quality of life” (22%; 24%). (“Encouraging and supporting efforts to address the underlying causes of poverty” is also ranked by 23% of members as the most or second most important need.)
- ✓ Pastors and specialized clergy identify the same five top needs, including three of the top five among laity: “supporting emergency relief operations” (pastors, 44%; specialized clergy, 26%); “preserving the environment” (23%; 21%); and “increasing awareness of non-violent options for conflict resolution” (20%; 25%). The other two among ministers are “encouraging and supporting efforts to address the underlying causes of poverty” (26%; 29%) and “providing opportunities for people to be involved in ministries of compassion and justice” (31%; 31%).
- ✓ Four ministries are ranked more highly by members than by pastors: “preserving the environment” (members, 27%; pastors, 23%); “increasing awareness of non-violent options for conflict resolution” (26%; 20%); “supporting efforts of people who are already taking steps to improve their social and economic situation” (25%; 15%); and “improving people’s quality of life and well-being” (22%; 14%).
- ✓ Very few rank “sharing knowledge about what Presbyterians are doing in the area of justice and compassion” as the most or second most important need (members, 7%; elders, 6%; pastors, 5%; specialized clergy, 4%). Also ranked high by small percentages are “building networks that support compassion and justice ministries” (10%; 11%; 12%; 12%) and “helping people discern matters of injustice in the world” (10%; 10%; 12%; 18%).

LEADERSHIP AND VOCATION

PC(USA) Needs in the Leadership and Vocation Goal Area: Ratings

- ✓ Asked the need in the PC(USA) for each of 16 Leadership and Vocation ministries, response totals for “very great” and “great” vary by group. The totals are presented in Table 5, ordered from highest to lowest based on members’ responses.

**Table 5. Rating Greatest Ministry Needs, Leadership and Vocation
(Percentage responding “very great” or “great” need)**

	<u>Members</u>	<u>Elders</u>	<u>Pastors</u>	<u>Specialized Clergy</u>
Attracting competent and highly motivated church professionals	62%	68%	65%	69%
Helping congregations find pastoral leadership	58%	67%	63%	58%
Helping members understand that their vocation, whatever it may be, is a call from God.....	49%	50%	63%	59%
Helping small congregations	47%	64%	61%	56%
Providing support and coaching for church professionals	46%	55%	52%	50%
Helping to ensure the relevance of theological education for church professionals	45%	49%	53%	55%
Providing training for elders and deacons	44%	44%	54%	58%
Offering ministers opportunities and resources for continuing education	43%	38%	45%	45%
Supporting and providing opportunities for leadership development among both ministers and laity	41%	49%	52%	51%
Creating resources for new members that communicate the benefits and expectations of church membership	41%	50%	47%	42%
Supporting opportunities for leadership by women	41%	37%	31%	46%
Supporting education among racial-ethnic populations	34%	33%	35%	49%
Supporting opportunities for skills development, such as mentoring	33%	34%	30%	34%
Helping Presbyterians discern whether they have a call from God to serve as ministers	31%	38%	38%	38%
Sending mission workers/missionaries to other countries	29%	34%	50%	45%
Developing church leaders from under-represented populations (e.g., new immigrants, racial-ethnic groups)	29%	32%	40%	52%

- ✓ Large majorities of all Panel groups rate “attracting competent and highly motivated church professionals” as a “very great” or “great” need in the Leadership and Vocation goal area (members, 62%; elders, 68%; pastors, 65%; specialized clergy, 69%), followed by “helping congregations find pastoral leadership” (58%; 67%; 63%; 58%). No other ministry is rated as a “very great” or “great” need by a majority in all groups.
- ✓ “Helping small congregations” is rated higher by elders, pastors, and specialized clergy (combined “very great” or “great” need: 64%, 61%, and 56%, respectively) than by members (47%).
- ✓ More pastors and specialized clergy (54%; 58%) rate “providing training for elders and deacons” as a “very great” or “great” need than do members and elders (44%; 44%). In fact, in no comparison is the very great/great total higher among members than among specialized clergy, and in only two do members have a higher total than among pastors: “supporting opportunities for leadership by women” (41%; 31%) and “supporting opportunities for skills development, such as mentoring” (33%; 30%).

LEADERSHIP AND VOCATION

PC(USA) Needs in the Leadership and Vocation Goal Area: Rankings

- ✓ Combined most and second most important needs in the PC(USA) in the Leadership and Vocation goal area are presented in Table 6. No two Panel groups rank these needs identically, though members and pastors share the same top five needs.

**Table 6. Ranking Most Important Ministry Needs, Leadership and Vocation
(Percentage ranking each as either most important or second most important needs)**

	Members	Elders	Pastors	Specialized Clergy
Attracting competent and highly motivated church professionals	30%	28%	19%	22%
Providing training for elders and deacons	21%	19%	19%	16%
Helping members understand that their vocation, whatever it may be, is a call from God.....	18%	17%	25%	22%
Helping small congregations	17%	26%	21%	20%
Supporting and providing opportunities for leadership development among both ministers and laity	16%	19%	18%	18%
Helping congregations find pastoral leadership	13%	19%	19%	13%
Creating resources for new members that communicate the benefits and expectations of church membership	13%	15%	11%	8%
Sending mission workers/missionaries to other countries	10%	10%	18%	9%
Providing support and coaching for church professionals	9%	9%	12%	11%
Offering ministers opportunities and resources for continuing education	9%	7%	6%	7%
Supporting opportunities for leadership by women	9%	7%	2%	4%
Developing church leaders from under-represented populations (e.g., new immigrants, racial-ethnic groups) ..	9%	6%	7%	19%
Supporting education among racial-ethnic populations	7%	5%	4%	7%
Supporting opportunities for skills development, such as mentoring	7%	5%	5%	4%
Helping to ensure the relevance of theological education for church professionals	6%	7%	11%	14%
Helping Presbyterians discern whether they have a call from God to serve as ministers	4%	3%	5%	4%

- ✓ In the Leadership and Vocation goal area, “attracting competent and highly motivated church professionals” receives the highest total of most or second most important responses among members (30%), elders (28%), and specialized clergy (22%). While lower, the total among pastors (19%, tied with two others) is the third-highest for that group.
- ✓ “Helping members understand that their vocation is a call from God” receives the highest total of most or second most important combined responses among pastors (25%) and specialized clergy (22%). Among elders, “helping small congregations” has the second-highest total (26%); among members, “providing training for elders and deacons” (21%).
- ✓ Four ministries are ranked most or second-most important by fewer than one in ten panelists in every group: “helping Presbyterians discern whether they have a call from God to serve as ministers” (members, 4%; elders, 3%; pastors, 5%; specialized clergy, 4%); “supporting education among racial-ethnic populations” (7%; 5%; 4%; 7%); “supporting opportunities for skills development, such as mentoring” (7%; 5%; 5%; 4%); and “supporting opportunities for leadership by women” (9%; 7%; 2%; 4%).

SPIRITUALITY AND DISCIPLESHIP

PC(USA) Needs in the Spirituality and Discipleship Goal Area: Ratings

- ✓ Asked the need in the PC(USA) for each of 12 Spirituality and Discipleship ministries, combined “very great” and “great” responses vary among Panel groups. Table 7 shows the results, ordered from highest to lowest based on members’ responses.

**Table 7. Rating Greatest Ministry Needs, Spirituality and Discipleship
(Percentage responding “very great” or “great” need)**

	<u>Members</u>	<u>Elders</u>	<u>Pastors</u>	<u>Specialized Clergy</u>
Reaching college students and young adults	72%	78%	76%	69%
Helping families of all types to identify and resist destructive pressures and temptations in society	61%	66%	64%	61%
Strengthening Christian education	60%	64%	63%	60%
Supporting military chaplains in their work with young adults	52%	57%	38%	41%
Providing resources to help strengthen faith practices (e.g., Bible reading, prayer, devotions)	49%	56%	62%	49%
Educating members to be exemplary citizens who are not only concerned with their rights, but also accepting of their responsibilities (“stewardship of public life”)	46%	45%	46%	52%
Articulating our faith theologically	43%	45%	60%	60%
Educating Presbyterians about stewardship	39%	45%	60%	48%
Interpreting our Reformed identity as Presbyterians	35%	37%	51%	55%
Providing resources for individual spiritual discernment	34%	34%	44%	40%
Providing help in the discernment of spiritual gifts	31%	37%	48%	40%
Developing spirituality and discipleship materials for immigrants to the United States who speak other languages	28%	33%	35%	45%

- ✓ Large majorities of all Panel groups rate as “very great” or “great” needs “reaching college students and young adults” (members, 72%; elders, 78%; pastors, 76%; specialized clergy, 69%); “helping families to identify and resist destructive pressures and temptations” (61%; 66%; 64%; 61%); and “strengthening Christian education” (60%; 64%; 63%; 60%).
- ✓ No other ministry is rated as a “very great” or “great” need by a majority in all groups, though a majority in two groups do so for these four: “supporting military chaplains in their work with young adults” (members, 52%; elders, 57%; pastors, 38%; specialized clergy, 41%); “providing resources to help strengthen faith practices” (49%; 56%; 62%; 49%); “articulating our faith theologically” (43%; 45%; 60%; 60%); and “interpreting our Reformed identity as Presbyterians” (35%; 37%; 51%; 55%).
- ✓ Two other ministries receive a majority of “very great” or “great” ratings from only a single group: “educating members to be exemplary citizens who are not only concerned with their rights, but also accepting of their responsibilities” (members, 46%; elders, 45%; pastors, 46%; specialized clergy, 52%) and “educating Presbyterians about stewardship” (39%; 45%; 60%; 48%).
- ✓ For the remaining three ministries, a minority in all groups rate each as a “very great” or “great” need: “providing resources for individual spiritual discernment” (members, 34%; elders, 34%; pastors, 44%; specialized clergy, 40%); “providing help in the discernment of spiritual gifts” (31%; 37%; 48%; 40%); and “developing spirituality and discipleship materials for immigrants to the United States who speak other languages” (28%; 33%; 35%; 45%).

SPIRITUALITY AND DISCIPLESHIP

PC(USA) Needs in the Spirituality and Discipleship Goal Area: Rankings

- ✓ Asked to name the most and second most important needs in the PC(USA) from the 12 listed for the Spirituality and Discipleship goal area, responses vary somewhat from group to group. Table 8 shows the results, ordered from highest to lowest based on the combined responses of members.

**Table 8. Ranking Most Important Ministry Needs, Spirituality and Discipleship
(Percentage ranking each as either most important or second most important needs)**

	<u>Members</u>	<u>Elders</u>	<u>Pastors</u>	<u>Specialized Clergy</u>
Helping families of all types to identify and resist destructive pressures and temptations in society	40%	32%	26%	27%
Strengthening Christian education	32%	30%	24%	22%
Reaching college students and young adults	25%	26%	25%	24%
Providing resources to help strengthen faith practices.....	21%	25%	30%	19%
Educating members to be exemplary citizens who are not only concerned with their rights, but also accepting of their responsibilities (“stewardship of public life”)	21%	18%	12%	27%
Supporting military chaplains in their work with young adults	13%	13%	5%	4%
Articulating our faith theologically	11%	12%	21%	21%
Providing help in the discernment of spiritual gifts	11%	10%	16%	12%
Educating Presbyterians about stewardship	10%	14%	15%	13%
Developing spirituality and discipleship materials for immigrants to the United States who speak other languages	8%	6%	5%	7%
Interpreting our Reformed identity as Presbyterians	5%	11%	12%	15%
Providing resources for individual spiritual discernment	5%	4%	9%	7%

- ✓ None of the Panel groups rank these needs identically, though all groups share three needs in their top five:
 - “Helping families to identify and resist destructive pressures and temptations” ranks first for members and elders (members, 40%; elders, 32%; pastors, 26%; specialized clergy, 27%).
 - “Providing resources to help strengthen faith practices” ranks first among pastors (21%; 25%; 30%; 19%).
 - “Helping families to identify and resist destructive pressures and temptations” (40%; 32%; 26%; 27%) and “educating members to be exemplary citizens who are not only concerned with rights, but also accepting of their responsibilities” (21%; 18%; 12%; 27%) tie for the top rank among specialized clergy.
- ✓ Also among the top five ministries in all groups based on combined most and second most important rankings are “reaching college students and young adults” (members, 25%; elders, 26%; pastors, 25%; specialized clergy, 24%) and “strengthening Christian education” (32%; 30%; 24%; 22%).
- ✓ Of the other ministries, more members (13%) and elders (13%) than pastors (5%) and specialized clergy (4%) rank “supporting military chaplains in their work with young adults” as the most or second most important ministry need. The reverse is true for “articulating our faith theologically” (11%; 12%; 21%; 21%).
- ✓ Fewer than one in ten panelists in any group rank “providing resources for individual spiritual discernment” (members, 5%; elders, 4%; pastors, 9%; specialized clergy, 7%) or “developing spirituality and discipleship materials for immigrants” (8%; 6%; 5%; 7%) as the most or second most important ministry need.

COMPARATIVE FINDINGS

Selected Comparisons Within Goal Areas

- ✓ On balance, panelists rate:
 - Creating healthy congregations as a greater need than helping people become witnesses to their faith (Evangelism and Witness).
 - Activities that directly address problems as a greater need than activities that inform or connect people on such issues (Justice and Compassion).
 - The need for attracting competent church professionals as a greater need than training or resourcing those already serving (Leadership and Vocation).
 - Needs containing the word “spiritual” or “spirituality” among the lowest of any in the goal area with that name (Spirituality and Discipleship).

Selected Comparisons Between Goal Areas

- ✓ Overall, needs in the Evangelism and Witness goal area receive the highest ratings by all Panel groups, particularly by pastors. The needs in the Leadership and Vocation goal area receive the lowest ratings and rankings by all Panel groups.
- ✓ In particular, needs that receive relatively low ratings include:
 - Needs specifically mentioning Presbyterians (e.g., “helping communicate what being Presbyterian ‘is all about’”).
 - Needs concerning discernment such as “helping Presbyterians discern whether they have a call from God to serve as ministers.”
 - Needs concerning multicultural, racial-ethnic, under-represented, or immigrant populations.

Selected Comparisons Between Panel Groups

- ✓ For most needs, the average rating of clergy is greater than the average rating of members or elders. One specific exception is “supporting military chaplains in their work with young adults” (Spirituality and Discipleship).
- ✓ The average rating of pastors is greater than that of specialized clergy concerning Evangelism and Witness needs and Spirituality and Discipleship needs, but is the reverse for Justice and Compassion needs and Leadership and Vocation needs.
- ✓ The percentage of specialized clergy who rate the ten ministry areas in the Justice and Compassion goal area as a “very great” or “great” need is consistently higher than the other three Panel groups.

Consolidated Ratings and Rankings

- ✓ The 48 ministry needs in the four goal areas were consolidated into one list to determine the overall ratings and rankings by Panel groups. The top five ministry needs as rated and ranked by each group resulted in a list of 15 ministries, which are presented in Table 9 (ordered from top to bottom by members’ ratings with each group’s top five shown in bold). (See the footnote to Table 9 for details on the calculations.)
- ✓ Overall, the ratings and rankings presented in Table 9 are consistent with the results presented in each goal area above. As reported above, all of the Panel groups rate and rank “developing vibrant, healthy congregations” as the most important need.
- ✓ The remainder of the list reflects the diversity of opinion among and within Panel groups regarding ratings of ministries as “very great” and “great” needs, in comparison to the ranking of the most important needs in the Presbyterian Church (U.S.A.). The diversity of opinion is most noticeable when comparing the specialized clergy’s ratings and rankings with those of the other three groups.

COMPARATIVE FINDINGS

Consolidated Ratings and Rankings (cont.)

- ✓ Interestingly, only one need in the Leadership and Vocation goal area is included on the list: “attracting competent and highly motivated church professionals,” which is ranked among the top five ministry needs by both members and elders (see also footnote 1).
- ✓ The only need in the Justice and Compassion goal area ranked in the top five by members and elders is “supporting emergency relief operations.”

Table 9. Comparison of Ratings and Rankings of Ministry Needs¹

Ministry	Goal Area ²	Rankings Based on Ratings ³				Direct Rankings ⁴			
		M	E	P	SC	M	E	P	SC
Developing vibrant, healthy congregations	EW	1	1	1	1	1	1	1	1
Reaching college students and young adults	SD	2	2	6	6	6	7	7	9
Helping people invite others into the life of Christ	EW	3	3	2	11	12	7	3	9
Attracting competent and highly motivated church professionals	LV	4	4	9	3	4	5	18	9
Helping families of all types to identify and resist destructive pressures and temptations in society.....	SD	4	7	10	15	2	2	7	3
Helping equip presbyteries, congregations, and individuals to share the good news of the gospel.....	EW	6	4	4	13	6	5	6	18
Strengthening Christian education	SD	7	10	14	14	3	4	10	8
Preserving the environment as God’s creation	JC	10	15	20	3	6	10	12	9
Helping members see that they have a call from God to Christian witness in society and the church.....	EW	14	12	3	2	13	17	13	17
Helping people become more comfortable with articulating their own faith story	EW	15	12	5	9	22	24	13	15
Encouraging and supporting efforts to address the underlying causes of poverty	JC	13	18	21	6	13	17	7	3
Supporting emergency relief operations (disaster assistance)	JC	15	11	8	11	5	3	2	6
Providing resources to help strengthen faith practices	SD	19	16	16	35	16	11	5	20
Educating members to be exemplary citizens with their rights and accepting their responsibilities.....	SD	21	31	32	31	18	21	28	3
Providing opportunities for people to be involved in ministries of compassion and justice	JC	33	32	22	6	18	16	4	2
Increasing awareness of non-violent options for conflict resolution	JC	11	18	24	3	6	14	17	6

¹ For the ratings, panelists were free to rate every one of the 48 ministries as a “very great” or “great” need, but for the direct rankings they could choose only two ministries in each goal area as the “most important” or “second most important.” In goal areas with the most ministries listed, the most important and second most important responses are thus spread over more options, in effect “diluting” the direct rankings. Thus, Leadership and Vocation (with 16 ministries) would have direct rankings spread over several more options than Evangelism and Witness or Justice and Compassion (each with ten).

² EW=Evangelism and Witness; JC=Justice and Compassion; LV=Leadership and Vocation; SD=Spirituality and Discipleship.

³ The numbers in this column are rankings based on ratings, not to be confused with the direct rankings made by panelists, the basis for the next column. The “very great” and “great” needs responses have been totaled for each of the 48 ministries and ordered from highest to lowest separately for each Panel group. The ministry with the highest “very great” or “great” need total in each group is designated “1,” the second highest designated “2,” etc.

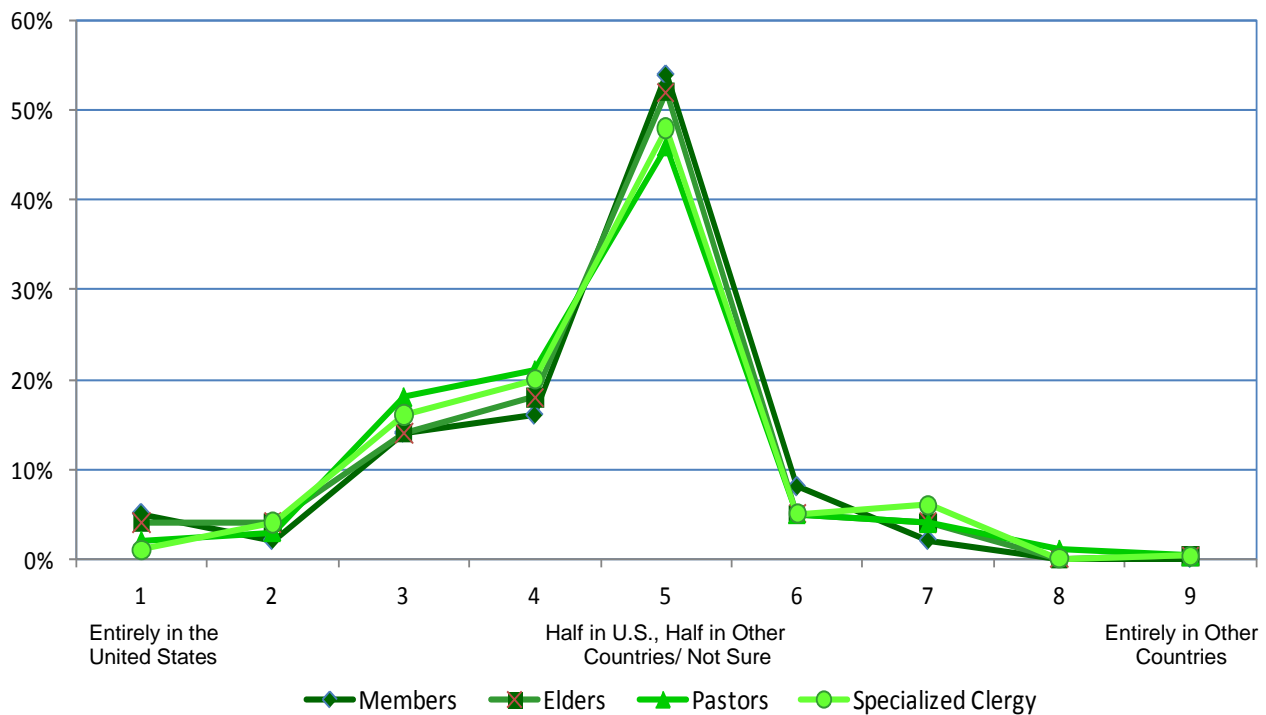
⁴ The numbers in this column are the rankings provided directly by panelists. In each Panel group, the combined total of most important and second most important responses have been used to order the 48 ministries from highest to lowest. The ministry with the highest percentage so responding in each group is designated “1,” the second highest “2,” etc.

PREFERENCES FOR MISSION LOCATION

National or International?

- ✓ A final question reminded panelists that the work of the General Assembly Council “takes place in the United States as well as internationally,” then asked: “Would you like to see the Council do mission entirely in the United States, entirely in other countries, or some combination of both?” Options ranged from 1, “entirely in the United States,” to 9, “entirely in other countries”; the only other labeled option was 5, the midpoint: “half in U.S., half in other countries.” (“Not sure” was coded as 10, but is recoded as 5 in the analysis on this page.)
- ✓ Few panelists would like all General Assembly Council mission done either entirely in the United States (5% or less) or entirely abroad (0.5% or less). Instead, most want a balance, although more want that balance tipped in favor of domestic mission than in favor of international mission (see Figure 2).

Figure 2. Mission Priorities: National, International, or a Combination



- ✓ Table 10 summarizes the same information, separately combining those responses that tilt to any degree toward U.S. mission and those that tilt to any degree toward international mission.

Table 10. Funding Priorities for Mission: National, International, or a Combination

	Tilt Toward United States 1-4	Half and Half/ Not Sure 5	Tilt Toward International 6-9	Ratio of Less than 5 to More than 5
Members	37%	54%	10%	3.8
Elders	40%	52%	9%	4.4
Pastors	44%	46%	10%	4.2
Specialized Clergy	41%	48%	11%	3.5

- ✓ Table 10 shows more clearly than Figure 2 the disproportionate support for U.S. mission over international mission. While the largest share in every group, around half, is either “not sure” or wants an equal balance between U.S. and international mission, among the rest, many more want the preponderance of mission to be in the United States than elsewhere. In general, about four times as many panelists want more U.S. than international mission, though the ratio varies from a low of 3.5 (specialized clergy) to a high of 4.4 (elders).

THE PRESBYTERIAN PANEL

THE AUGUST 2007 SURVEY

The Mission Work Plan of the General Assembly Council

Summary of Questions and Responses

	Members	Elders	Ministers
Number of questionnaires mailed	989	1,090	1,408
Number of questionnaires completed.....	350	494	729‡
Percent completed	35%	45%	51%
‡ 485 pastors; 241 specialized clergy; 3 unclassified			

The **General Assembly Council**, or **GAC**, is an elected body of 48 individuals that oversees most of the national and international ministries of the Presbyterian Church (U.S.A.). The General Assembly Council staff, most of whom work in Louisville or in mission abroad, carry out its ministries and programs—including duties assigned to the General Assembly Council by the General Assembly. To guide the overall work of these staff persons, the General Assembly Council has adopted a Mission Work Plan.

Q1. In general, how familiar are you with the General Assembly Council's 2007-2008 Mission Work Plan?

	Members	Elders	Pastors	Specialized Clergy
Not at all familiar → <i>Skip to Q3</i>	71%	63%	48%	55%
Not too familiar	18%	21%	23%	22%
Somewhat familiar	9%	12%	21%	16%
Generally familiar.....	2%	3%	6%	6%
Very familiar	—	—	1%	2%

Q2. Prior to receiving this survey, were you aware that the 2007-2008 Mission Work Plan for the General Assembly Council includes the following priority goal areas?

	n=97	n=172	n=240	n=104
a. Evangelism and Witness				
No, not aware	30%	36%	20%	16%
Yes, aware	66%	60%	71%	73%
Yes, very aware.....	4%	4%	10%	11%
b. Justice and Compassion				
No, not aware	42%	42%	21%	14%
Yes, aware	54%	54%	70%	75%
Yes, very aware.....	4%	4%	9%	11%
c. Spirituality and Discipleship				
No, not aware	20%	40%	28%	19%
Yes, aware	75%	58%	64%	72%
Yes, very aware.....	4%	2%	8%	9%
d. Leadership and Vocation				
No, not aware	42%	45%	26%	21%
Yes, aware	55%	54%	66%	69%
Yes, very aware.....	3%	1%	8%	10%

Note: Percentages may not add to 100 due to rounding

* = less than 0.5%; rounds to zero

— = zero (0.0); no cases in this category

+ = nonresponses of 10% or more on this question (reported percentages for all questions omit nonresponses)

n = number of respondents eligible to answer this question

◆ = percentages add to more than 100 because respondents could make more than one response

The General Assembly Council seeks to identify the most important church needs in each priority goal area. Once determined, these needs will guide the Council and its staff in their work with individuals, congregations, and middle governing bodies. To help identify and prioritize church needs, the Council seeks your opinions. Below are lists in each priority goal area of possible needs that have been suggested to the Council. For each one, indicate how great you believe the need is in the Presbyterian Church (U.S.A.), if any, for ministry of this type.

Q3. **Evangelism and Witness Priority Goal Area:** Indicate how much need you believe there is in the PC(USA) for each of the following types of ministry.

a. Helping people communicate what being Presbyterian “is all about”					
1	No need at all.....	3%	1%	3%	2%
2	.....	5%	5%	5%	6%
3	.....	6%	5%	9%	5%
4	Moderate need	29%	26%	22%	20%
5	.....	17%	14%	17%	14%
6	.....	17%	16%	17%	23%
7	Very great need.....	21%	29%	28%	30%
8	Not sure.....	2%	2%	*	*
b. Finding ways of bringing people into community					
1	No need at all.....	*	*	1%	*
2	.....	3%	2%	1%	1%
3	.....	4%	2%	2%	2%
4	Moderate need	17%	14%	9%	8%
5	.....	17%	16%	12%	20%
6	.....	24%	26%	32%	26%
7	Very great need.....	34%	39%	43%	40%
8	Not sure.....	1%	2%	1%	2%
c. Developing vibrant, healthy congregations					
1	No need at all.....	*	*	*	*
2	.....	1%	*	*	1%
3	.....	1%	1%	*	1%
4	Moderate need	9%	6%	2%	5%
5	.....	10%	10%	6%	11%
6	.....	25%	29%	23%	25%
7	Very great need.....	53%	53%	68%	56%
8	Not sure.....	*	*	—	1%
d. Helping people invite others into the life of Christ					
1	No need at all.....	*	*	—	1%
2	.....	3%	1%	1%	4%
3	.....	4%	2%	1%	4%
4	Moderate need	12%	9%	6%	9%
5	.....	13%	15%	9%	17%
6	.....	25%	23%	22%	19%
7	Very great need.....	41%	49%	61%	45%
8	Not sure.....	1%	1%	—	1%

Note: Percentages may not add to 100 due to rounding

* = less than 0.5%; rounds to zero

— = zero (0.0); no cases in this category

+ = nonresponses of 10% or more on this question (reported percentages for all questions omit nonresponses)

n = number of respondents eligible to answer this question

◆ = percentages add to more than 100 because respondents could make more than one response

Q3. Evangelism and Witness Priority Goal Area: Indicate how much need you believe there is in the PC(USA) for (Cont.) each of the following types of ministry.

e. Helping people become more comfortable with articulating their own faith story				
1	No need at all.....*	1%	—	*
2	.....2%	2%	1%	1%
3	.....6%	2%	1%	3%
4	Moderate need .....22%	16%	6%	11%
5	.....17%	18%	13%	17%
6	.....26%	24%	30%	24%
7	Very great need.....25%	34%	50%	43%
8	Not sure.....1%	2%	—	1%
f. Supporting new congregations in the United States that reach out to immigrant populations				
1	No need at all.....2%	2%	1%	1%
2	.....4%	4%	1%	2%
3	.....6%	5%	3%	4%
4	Moderate need .....30%	22%	14%	14%
5	.....21%	18%	19%	19%
6	.....17%	25%	33%	26%
7	Very great need.....16%	18%	30%	33%
8	Not sure.....4%	5%	1%	1%
g. Supporting the sending out of people to do mission				
1	No need at all.....1%	1%	*	1%
2	.....4%	1%	1%	2%
3	.....5%	4%	3%	5%
4	Moderate need .....21%	21%	12%	20%
5	.....20%	22%	21%	19%
6	.....25%	26%	28%	24%
7	Very great need.....20%	22%	34%	27%
8	Not sure.....5%	3%	1%	1%
h. Helping equip presbyteries, congregations, and individuals to share the good news of the gospel with those who have no church affiliation				
1	No need at all.....1%	*	*	1%
2	.....3%	1%	1%	3%
3	.....3%	1%	1%	5%
4	Moderate need .....15%	13%	7%	12%
5	.....19%	14%	15%	15%
6	.....27%	29%	22%	25%
7	Very great need.....32%	41%	54%	38%
8	Not sure.....1%	1%	*	*
i. Supporting efforts to develop congregations that reflect the multicultural makeup of our society				
1	No need at all.....3%	2%	2%	2%
2	.....5%	4%	2%	4%
3	.....9%	8%	6%	4%
4	Moderate need .....22%	17%	18%	15%
5	.....15%	19%	22%	16%
6	.....20%	26%	25%	28%
7	Very great need.....21%	20%	24%	30%
8	Not sure.....6%	3%	1%	1%

Note: Percentages may not add to 100 due to rounding

* = less than 0.5%; rounds to zero

— = zero (0.0); no cases in this category

+ = nonresponses of 10% or more on this question (reported percentages for all questions omit nonresponses)

n = number of respondents eligible to answer this question

◆ = percentages add to more than 100 because respondents could make more than one response

Q3. **Evangelism and Witness Priority Goal Area:** Indicate how much need you believe there is in the PC(USA) for (Cont.) each of the following types of ministry.

j.	Helping members see that they have a call from God to Christian witness in society and the church			
1	No need at all.....	1%	1%	*
2	.....	4%	1%	1%
3	.....	5%	5%	2%
4	Moderate need	18%	14%	6%
5	.....	20%	18%	14%
6	.....	26%	28%	32%
7	Very great need.....	25%	31%	44%
8	Not sure.....	3%	2%	1%

Q3-1. Which of these church needs (Q3a to Q3j) would you rank as the **most important one** in the area of Evangelism and Witness? Circle the letter below that corresponds to your choice:

a.	Helping people communicate what being Presbyterian “is all about”.....	7%	7%	4%	6%
b.	Finding ways of bringing people into community.....	9%	11%	9%	10%
c.	Developing vibrant, healthy congregations	30%	26%	27%	20%
d.	Helping people invite others into the life of Christ	14%	16%	21%	15%
e.	Helping people become more comfortable with articulating their own faith story	8%	7%	10%	8%
f.	Supporting new congregations in the United States that reach out to immigrant populations.....	1%	2%	2%	4%
g.	Supporting the sending out of people to do mission.....	4%	5%	2%	4%
h.	Helping equip presbyteries, congregations, and individuals to share the good news of the gospel with those who have no church affiliation	10%	13%	11%	10%
i.	Supporting efforts to develop congregations that reflect the multicultural makeup of our society.....	5%	3%	3%	7%
j.	Helping members see that they have a call from God to Christian witness in society and the church	12%	9%	10%	15%

Q3-2. And which of these church needs (Q3a to Q3j) would you rank as the **second most important one** in the area of Evangelism and Witness? Circle the letter below that corresponds to your choice:

a.	Helping people communicate what being Presbyterian “is all about”.....	6%	7%	5%	8%
b.	Finding ways of bringing people into community.....	16%	14%	8%	12%
c.	Developing vibrant, healthy congregations	16%	16%	19%	20%
d.	Helping people invite others into the life of Christ	11%	11%	14%	8%
e.	Helping people become more comfortable with articulating their own faith story	9%	10%	12%	13%
f.	Supporting new congregations in the United States that reach out to immigrant populations.....	3%	3%	4%	8%
g.	Supporting the sending out of people to do mission.....	4%	6%	6%	6%
h.	Helping equip presbyteries, congregations, and individuals to share the good news of the gospel with those who have no church affiliation	16%	17%	16%	10%
i.	Supporting efforts to develop congregations that reflect the multicultural makeup of our society.....	9%	7%	4%	8%
j.	Helping members see that they have a call from God to Christian witness in society and the church	11%	11%	12%	7%

Note: Percentages may not add to 100 due to rounding

* = less than 0.5%; rounds to zero

— = zero (0.0); no cases in this category

+ = nonresponses of 10% or more on this question (reported percentages for all questions omit nonresponses)

n = number of respondents eligible to answer this question

◆ = percentages add to more than 100 because respondents could make more than one response

Q3-3. Please use this space to suggest any other important church needs in the area of Evangelism and Witness:

Coded from written responses:

Target specific populations.....	2%	2%	2%	3%
Other resource/program suggestions	3%	3%	4%	4%
General suggestions related to evangelism or witness.....	6%	5%	10%	9%
Comments; observation; elaboration on options Q3a-j	4%	4%	7%	9%
Comment on other matters				
not obviously related to evangelism.....	2%	3%	2%	4%
No response given	83%	84%	74%	71%

Q4. **Justice and Compassion Priority Goal Area:** Indicate how much need you believe there is in the PC(USA) for each of the following types of ministry.

a. Supporting emergency relief operations (disaster assistance)

1 No need at all.....	—	*	*	*
2	3%	2%	*	1%
3	4%	3%	2%	1%
4 Moderate need	21%	16%	13%	15%
5	23%	19%	14%	18%
6	23%	26%	27%	26%
7 Very great need.....	26%	31%	43%	39%
8 Not sure.....	1%	2%	*	*

b. Supporting efforts of people who are already taking steps to improve their social and economic situation

1 No need at all.....	*	*	*	*
2	1%	2%	1%	2%
3	6%	5%	3%	2%
4 Moderate need	24%	19%	21%	17%
5	24%	25%	26%	20%
6	23%	28%	29%	30%
7 Very great need.....	20%	18%	20%	27%
8 Not sure.....	1%	3%	1%	1%

c. Helping people to discern matters of injustice in the world

1 No need at all.....	2%	3%	2%	2%
2	6%	7%	6%	3%
3	12%	11%	6%	5%
4 Moderate need	28%	21%	21%	12%
5	17%	19%	21%	20%
6	13%	21%	21%	27%
7 Very great need.....	18%	12%	22%	32%
8 Not sure.....	4%	6%	1%	*

d. Providing opportunities for people to be involved in ministries of compassion and justice

1 No need at all.....	1%	1%	*	*
2	2%	4%	4%	1%
3	8%	5%	4%	2%
4 Moderate need	25%	19%	14%	13%
5	23%	24%	20%	13%
6	21%	22%	28%	29%
7 Very great need.....	18%	22%	30%	41%
8 Not sure.....	2%	3%	*	1%

Note: Percentages may not add to 100 due to rounding

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Q4. Justice and Compassion Priority Goal Area: Indicate how much need you believe there is in the PC(USA) for (Cont.) each of the following types of ministry.

e. Improving people's quality of life and well-being					
1	No need at all.....	1%	1%	1%	*
2	.....	2%	2%	2%	2%
3	.....	7%	8%	5%	6%
4	Moderate need	22%	18%	21%	15%
5	.....	17%	22%	25%	23%
6	.....	25%	24%	22%	21%
7	Very great need.....	24%	21%	22%	30%
8	Not sure.....	3%	3%	1%	2%
f. Preserving the environment as God's creation					
1	No need at all.....	2%	3%	1%	—
2	.....	3%	4%	3%	2%
3	.....	6%	6%	5%	6%
4	Moderate need	17%	12%	15%	7%
5	.....	16%	15%	17%	15%
6	.....	19%	25%	26%	26%
7	Very great need.....	35%	32%	33%	44%
8	Not sure.....	2%	2%	1%	1%
g. Sharing knowledge about what Presbyterians are doing in the area of justice and compassion					
1	No need at all.....	2%	4%	4%	2%
2	.....	7%	6%	6%	5%
3	.....	12%	10%	9%	9%
4	Moderate need	26%	21%	24%	18%
5	.....	21%	21%	24%	24%
6	.....	18%	21%	21%	24%
7	Very great need.....	11%	15%	12%	16%
8	Not sure.....	3%	3%	*	1%
h. Building networks that support justice and compassion ministries					
1	No need at all.....	1%	4%	2%	2%
2	.....	4%	5%	7%	3%
3	.....	10%	10%	6%	10%
4	Moderate need	24%	20%	22%	12%
5	.....	24%	18%	22%	20%
6	.....	21%	25%	26%	29%
7	Very great need.....	10%	14%	15%	24%
8	Not sure.....	4%	5%	1%	1%
i. Encouraging and supporting efforts to address the underlying causes of poverty					
1	No need at all.....	1%	2%	2%	2%
2	.....	3%	6%	4%	1%
3	.....	8%	5%	5%	5%
4	Moderate need	14%	14%	14%	7%
5	20%	19%	16%	15%
6	26%	25%	29%	26%
7	Very great need.....	25%	26%	30%	44%
8	Not sure.....	4%	4%	1%	1%

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Q4. Justice and Compassion Priority Goal Area: Indicate how much need you believe there is in the PC(USA) for (Cont.) each of the following types of ministry.

j. Increasing awareness of non-violent options for conflict resolution, and of the skills needed to make use of them

1	No need at all.....	1%	3%	3%	1%
2	.....	3%	4%	5%	3%
3	.....	6%	7%	6%	2%
4	Moderate need	19%	16%	14%	10%
5	.....	15%	16%	18%	13%
6	.....	24%	24%	24%	31%
7	Very great need.....	28%	26%	29%	39%
8	Not sure.....	4%	5%	*	1%

Q4-1. Which of these church needs (Q4a to Q4j) would you rank as the **most important one** in the area of Justice and Compassion? Circle the letter below that corresponds to your choice:

a.	Supporting emergency relief operations (disaster assistance).....	20%	20%	34%	17%
b.	Supporting efforts of people who are already taking steps to improve their social and economic situation	11%	12%	3%	7%
c.	Helping people to discern matters of injustice in the world	5%	6%	5%	9%
d.	Providing opportunities for people to be involved in ministries of compassion and justice	10%	11%	18%	17%
e.	Improving people's quality of life and well-being	12%	12%	6%	6%
f.	Preserving the environment as God's creation	11%	11%	8%	8%
g.	Sharing knowledge about what Presbyterians are doing in the area of justice and compassion.....	3%	3%	2%	2%
h.	Building networks that support justice and compassion ministries	3%	3%	5%	4%
i.	Encouraging and supporting efforts to address the underlying causes of poverty.....	10%	8%	13%	16%
j.	Increasing awareness of non-violent options for conflict resolution, and of the skills needed to make use of them	14%	12%	7%	14%

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	Members	Elders	Pastors	Specialized Clergy
Q4-2. And which of these church needs (Q4a to Q4j) would you rank as the <i>second most important one</i> in the area of Justice and Compassion? Circle the letter below that corresponds to your choice:				
a. Supporting emergency relief operations (disaster assistance).....	9%	11%	10%	9%
b. Supporting efforts of people who are already taking steps to improve their social and economic situation	14%	12%	12%	10%
c. Helping people to discern matters of injustice in the world	5%	4%	7%	9%
d. Providing opportunities for people to be involved in ministries of compassion and justice	10%	11%	13%	14%
e. Improving people’s quality of life and well-being	10%	12%	8%	11%
f. Preserving the environment as God’s creation	16%	15%	15%	13%
g. Sharing knowledge about what Presbyterians are doing in the area of justice and compassion.....	4%	3%	3%	2%
h. Building networks that support justice and compassion ministries	7%	8%	7%	8%
i. Encouraging and supporting efforts to address the underlying causes of poverty.....	13%	12%	13%	13%
j. Increasing awareness of non-violent options for conflict resolution, and of the skills needed to make use of them	12%	11%	13%	11%

Q4-3. Please use this space to suggest any other important church needs in the area of Justice and Compassion:

Coded from written responses:

Suggestion or comment related to peacemaking or conflict management.....	—	—	*	2%
Suggestion or comment related to the environment	1%	1%	1%	1%
Suggestion or comment related to hunger or poverty.....	1%	*	1%	2%
Suggestion or comment related to class or race.....	—	*	1%	*
Suggestion or comment related to politics, economics, and the like	1%	1%	1%	*
Suggestion or comment related to other specific topics (e.g., education; health).....	*	1%	1%	3%
Other suggestions or comments.....	5%	6%	10%	9%
Question related to meaning of fixed-choice options (justice or compassion related).....	1%	1%	1%	—
Comment on other matters not obviously related to justice or compassion	1%	—	*	—
No response	91%	90%	81%	83%

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Q5. **Leadership and Vocation Priority Goal Area:** Indicate how much need you believe there is in the PC(USA) for each of the following types of ministry.

a. Providing training for elders and deacons				
1	No need at all.....	1%	*	1%
2	.....	3%	2%	3%
3	.....	3%	5%	4%
4	Moderate need	24%	26%	19%
5	.....	22%	22%	20%
6	.....	24%	21%	25%
7	Very great need.....	20%	23%	29%
8	Not sure.....	3%	2%	1%
b. Offering ministers opportunities and resources for continuing education				
1	No need at all.....	—	*	1%
2	.....	2%	2%	3%
3	.....	6%	6%	8%
4	Moderate need	21%	25%	20%
5	.....	25%	25%	23%
6	.....	29%	25%	26%
7	Very great need.....	14%	13%	19%
8	Not sure.....	3%	3%	1%
c. Creating resources for new members that communicate the benefits and expectations of church membership				
1	No need at all.....	1%	1%	1%
2	.....	4%	2%	4%
3	.....	5%	7%	8%
4	Moderate need	20%	19%	18%
5	.....	27%	19%	23%
6	.....	25%	31%	25%
7	Very great need.....	16%	19%	22%
8	Not sure.....	1%	2%	*
d. Supporting and providing opportunities for leadership development among both ministers and laity				
1	No need at all.....	*	*	1%
2	.....	1%	1%	1%
3	.....	4%	5%	4%
4	Moderate need	23%	18%	18%
5	.....	29%	25%	23%
6	.....	26%	33%	30%
7	Very great need.....	15%	16%	22%
8	Not sure.....	2%	2%	1%
e. Supporting education among racial-ethnic populations				
1	No need at all.....	2%	3%	2%
2	.....	4%	4%	2%
3	.....	7%	8%	9%
4	Moderate need	24%	24%	22%
5	21%	23%	29%
6	24%	21%	22%
7	Very great need.....	10%	12%	13%
8	Not sure.....	8%	6%	2%

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Q5. Leadership and Vocation Priority Goal Area: Indicate how much need you believe there is in the PC(USA) for (Cont.) each of the following types of ministry.

f. Supporting opportunities for skills development, such as mentoring				
1	No need at all.....*	1%	2%	1%
2	.....1%	4%	4%	5%
3	.....9%	7%	7%	8%
4	Moderate need .....25%	23%	24%	24%
5	.....28%	28%	32%	26%
6	.....21%	25%	21%	20%
7	Very great need.....12%	9%	9%	14%
8	Not sure.....4%	3%	1%	1%
g. Developing church leaders from under-represented populations (e.g., new immigrants, racial-ethnic groups)				
1	No need at all.....3%	3%	2%	1%
2	.....6%	4%	4%	2%
3	.....8%	9%	8%	9%
4	Moderate need .....25%	19%	16%	15%
5	.....20%	26%	27%	19%
6	.....19%	22%	26%	25%
7	Very great need.....10%	10%	14%	27%
8	Not sure.....8%	6%	1%	1%
h. Supporting opportunities for leadership by women				
1	No need at all.....2%	3%	2%	2%
2	.....5%	4%	6%	4%
3	.....9%	8%	9%	7%
4	Moderate need .....23%	22%	25%	19%
5	.....18%	23%	26%	21%
6	.....27%	24%	20%	24%
7	Very great need.....14%	13%	11%	22%
8	Not sure.....2%	2%	1%	1%
i. Helping to ensure the relevance of theological education for church professionals				
1	No need at all.....1%	1%	2%	1%
2	.....3%	3%	2%	3%
3	.....4%	4%	6%	8%
4	Moderate need .....24%	15%	16%	11%
5	.....18%	21%	22%	20%
6	.....27%	29%	26%	24%
7	Very great need.....18%	20%	27%	31%
8	Not sure.....5%	7%	1%	2%
j. Attracting competent and highly motivated church professionals				
1	No need at all.....1%	*	1%	1%
2	.....2%	1%	2%	1%
3	.....2%	2%	3%	2%
4	Moderate need15%	11%	11%	9%
517%	15%	16%	16%
632%	30%	32%	30%
7	Very great need.....30%	38%	33%	39%
8	Not sure.....2%	2%	1%	1%

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Q5. Leadership and Vocation Priority Goal Area: Indicate how much need you believe there is in the PC(USA) for (Cont.) each of the following types of ministry.

k. Providing support and coaching for church professionals

1	No need at all.....	1%	*	1%	*
2	.....	1%	1%	3%	3%
3	.....	5%	4%	3%	6%
4	Moderate need	22%	14%	16%	18%
5	.....	23%	22%	24%	22%
6	.....	27%	36%	32%	24%
7	Very great need.....	19%	19%	20%	26%
8	Not sure.....	3%	3%	1%	1%

l. Helping congregations find pastoral leadership

1	No need at all.....	1%	*	*	1%
2	.....	1%	1%	1%	1%
3	.....	4%	2%	2%	3%
4	Moderate need	13%	9%	14%	15%
5	.....	22%	18%	20%	23%
6	.....	29%	30%	34%	23%
7	Very great need.....	29%	37%	29%	35%
8	Not sure.....	2%	2%	*	—

m. Helping members understand that their vocation, whatever it may be, is a call from God

1	No need at all.....	1%	1%	1%	—
2	.....	4%	2%	2%	2%
3	.....	5%	4%	5%	3%
4	Moderate need	16%	17%	12%	17%
5	.....	22%	22%	17%	17%
6	.....	29%	27%	28%	25%
7	Very great need.....	20%	23%	35%	34%
8	Not sure.....	3%	3%	*	1%

n. Helping Presbyterians discern whether they have a call from God to serve as ministers

1	No need at all.....	2%	2%	*	*
2	.....	5%	2%	2%	5%
3	.....	9%	8%	5%	11%
4	Moderate need	26%	23%	21%	18%
5	.....	22%	24%	33%	27%
6	.....	21%	25%	23%	19%
7	Very great need.....	10%	13%	15%	19%
8	Not sure.....	6%	4%	*	1%

o. Helping small congregations

1	No need at all.....	*	—	1%	*
2	.....	4%	1%	3%	4%
3	.....	3%	3%	4%	4%
4	Moderate need	20%	11%	12%	15%
5	.....	22%	18%	19%	20%
6	.....	25%	30%	33%	22%
7	Very great need.....	22%	34%	28%	34%
8	Not sure.....	3%	2%	1%	*

Note: Percentages may not add to 100 due to rounding

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Q5. Leadership and Vocation Priority Goal Area: Indicate how much need you believe there is in the PC(USA) for (Cont.) each of the following types of ministry.

p. Sending mission workers/missionaries to other countries

1	No need at all.....	3%	2%	1%	3%
2	.....	6%	6%	4%	8%
3	.....	9%	11%	7%	9%
4	Moderate need	26%	20%	15%	19%
5	.....	22%	23%	22%	14%
6	.....	14%	19%	24%	27%
7	Very great need.....	15%	15%	26%	18%
8	Not sure.....	5%	3%	1%	1%

Q5-1. Which of these church needs (Q5a to Q5p) would you rank as the **most important one** in the area of Leadership and Vocation? Circle the letter below that corresponds to your choice:

a.	Providing training for elders and deacons	13%	12%	10%	9%
b.	Offering ministers opportunities and resources for continuing education.....	4%	3%	2%	2%
c.	Creating resources for new members that communicate the benefits and expectations of church membership.....	8%	8%	5%	3%
d.	Supporting and providing opportunities for leadership development among both ministers and laity	8%	11%	10%	12%
e.	Supporting education among racial-ethnic populations.....	4%	3%	2%	3%
f.	Supporting opportunities for skills development, such as mentoring.....	3%	1%	2%	2%
g.	Developing church leaders from under-represented populations (e.g., new immigrants, racial-ethnic groups).....	4%	2%	3%	9%
h.	Supporting opportunities for leadership by women.....	3%	2%	1%	2%
i.	Helping to ensure the relevance of theological education for church professionals.....	4%	4%	5%	8%
j.	Attracting competent and highly motivated church professionals.....	17%	18%	10%	13%
k.	Providing support and coaching for church professionals.....	3%	2%	4%	5%
l.	Helping congregations find pastoral leadership.....	5%	9%	10%	5%
m.	Helping members understand that their vocation, whatever it may be, is a call from God.....	11%	9%	15%	13%
n.	Helping Presbyterians discern whether they have a call from God to serve as ministers.....	1%	1%	2%	2%
o.	Helping small congregations	7%	12%	10%	7%
p.	Sending mission workers/missionaries to other countries.....	3%	5%	9%	3%

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— = zero (0.0); no cases in this category

+ = nonresponses of 10% or more on this question (reported percentages for all questions omit nonresponses)

n = number of respondents eligible to answer this question

◆ = percentages add to more than 100 because respondents could make more than one response

	Members	Elders	Pastors	Specialized Clergy
Q5-2. And which of these church needs (Q5a to Q5p) would you rank as the <i>second most important one</i> in the area of Leadership and Vocation? Circle the letter below that corresponds to your choice:				
a. Providing training for elders and deacons	8%	7%	9%	7%
b. Offering ministers opportunities and resources for continuing education.....	5%	4%	4%	5%
c. Creating resources for new members that communicate the benefits and expectations of church membership.....	5%	7%	6%	5%
d. Supporting and providing opportunities for leadership development among both ministers and laity	8%	8%	8%	6%
e. Supporting education among racial-ethnic populations.....	3%	2%	2%	4%
f. Supporting opportunities for skills development, such as mentoring.....	4%	4%	3%	2%
g. Developing church leaders from under-represented populations (e.g., new immigrants, racial-ethnic groups).....	5%	4%	4%	10%
h. Supporting opportunities for leadership by women.....	6%	5%	1%	2%
i. Helping to ensure the relevance of theological education for church professionals.....	2%	3%	6%	6%
j. Attracting competent and highly motivated church professionals.....	13%	10%	9%	9%
k. Providing support and coaching for church professionals.....	6%	7%	8%	6%
l. Helping congregations find pastoral leadership.....	8%	10%	9%	8%
m. Helping members understand that their vocation, whatever it may be, is a call from God.....	7%	8%	10%	9%
n. Helping Presbyterians discern whether they have a call from God to serve as ministers.....	3%	2%	3%	2%
o. Helping small congregations	10%	14%	11%	13%
p. Sending mission workers/missionaries to other countries.....	7%	5%	9%	6%

Q5-3. Please use this space to suggest any other important church needs in the area of Leadership and Vocation:

Coded from written responses:

Suggestion or comment related to member, elder, or deacon training; also, suggestions or comments regarding commissioned lay pastors	1%	2%	2%	1%
Suggestion or comment related to minister training, employment, or seminaries	1%	2%	4%	8%
Suggestion or comment related to recruitment of people into the ministry	*	*	*	*
Suggestion or comment related to leadership for small congregations	1%	1%	2%	*
Suggestion or comment related to women in leadership	1%	*	*	1%
Other suggestion or comment regarding leadership or vocation.....	3%	4%	8%	5%
Question related to meaning of Q5a-5p (leadership- or vocation-related)	1%	*	1%	*
Comment on other matters not obviously related to leadership or vocation	1%	1%	1%	2%
No response	91%	90%	80%	82%

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n = number of respondents eligible to answer this question

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Q6. Spirituality and Discipleship [Priority] Goal Area: Indicate how much need you believe there is in the PC(USA) for each of the following types of ministry.

a. Providing help in the discernment of spiritual gifts					
1	No need at all.....	2%	1%	2%	2%
2	.....	4%	2%	2%	2%
3	.....	8%	5%	5%	7%
4	Moderate need	29%	27%	17%	24%
5	.....	20%	23%	26%	25%
6	.....	19%	20%	27%	18%
7	Very great need.....	12%	17%	21%	22%
8	Not sure.....	8%	5%	1%	1%
b. Providing resources for individual spiritual discernment					
1	No need at all.....	1%	*	2%	2%
2	.....	4%	2%	2%	3%
3	.....	7%	8%	5%	7%
4	Moderate need	28%	26%	22%	22%
5	.....	20%	24%	24%	25%
6	.....	22%	22%	28%	22%
7	Very great need.....	12%	12%	16%	18%
8	Not sure.....	6%	6%	*	1%
c. Reaching college students and young adults					
1	No need at all.....	—	*	1%	—
2	.....	1%	1%	1%	1%
3	.....	2%	1%	2%	1%
4	Moderate need	8%	8%	7%	12%
5	.....	15%	11%	14%	17%
6	.....	27%	30%	33%	26%
7	Very great need.....	45%	48%	43%	43%
8	Not sure.....	2%	1%	*	—
d. Strengthening Christian education					
1	No need at all.....	*	*	1%	—
2	.....	2%	*	1%	1%
3	.....	2%	1%	2%	2%
4	Moderate need	15%	13%	12%	16%
5	.....	21%	20%	22%	20%
6	.....	28%	30%	34%	30%
7	Very great need.....	32%	34%	29%	30%
8	Not sure.....	*	1%	—	—
e. Articulating our faith theologically					
1	No need at all.....	1%	*	1%	—
2	.....	4%	1%	2%	1%
3	.....	8%	6%	2%	4%
4	Moderate need	20%	19%	12%	12%
5	.....	22%	24%	23%	22%
6	.....	21%	26%	32%	25%
7	Very great need.....	22%	19%	28%	35%
8	Not sure.....	4%	4%	*	*

Note: Percentages may not add to 100 due to rounding

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— = zero (0.0); no cases in this category

+ = nonresponses of 10% or more on this question (reported percentages for all questions omit nonresponses)

n = number of respondents eligible to answer this question

◆ = percentages add to more than 100 because respondents could make more than one response

Q6. Spirituality and Discipleship [Priority] Goal Area: Indicate how much need you believe there is in the PC(USA) (Cont.) for each of the following types of ministry.

f. Interpreting our Reformed identity as Presbyterians					
1	No need at all.....	2%	2%	2%	1%
2	.....	7%	5%	3%	3%
3	.....	10%	7%	6%	7%
4	Moderate need.....	22%	23%	15%	13%
5	.....	18%	23%	24%	21%
6	.....	19%	23%	29%	25%
7	Very great need.....	16%	14%	22%	30%
8	Not sure.....	6%	5%	*	—
g. Providing resources to help strengthen faith practices (e.g., Bible reading, prayer, devotions)					
1	No need at all.....	1%	*	2%	1%
2	.....	3%	2%	2%	2%
3	.....	5%	4%	3%	4%
4	Moderate need.....	21%	15%	10%	19%
5	.....	20%	22%	22%	26%
6	.....	24%	31%	32%	25%
7	Very great need.....	25%	25%	30%	24%
8	Not sure.....	2%	1%	—	—
h. Developing spirituality and discipleship materials for immigrants to the United States who speak other languages					
1	No need at all.....	2%	3%	3%	*
2	.....	6%	4%	2%	3%
3	.....	9%	8%	7%	6%
4	Moderate need.....	27%	20%	21%	20%
5	.....	21%	26%	30%	23%
6	.....	17%	22%	23%	26%
7	Very great need.....	11%	11%	12%	19%
8	Not sure.....	7%	7%	2%	2%
i. Educating Presbyterians about stewardship					
1	No need at all.....	1%	1%	1%	1%
2	.....	3%	3%	2%	2%
3	.....	9%	4%	5%	7%
4	Moderate need.....	26%	22%	12%	19%
5	.....	20%	22%	20%	24%
6	.....	24%	25%	31%	23%
7	Very great need.....	15%	20%	29%	25%
8	Not sure.....	2%	2%	1%	—
j. Educating members to be exemplary citizens who are not only concerned with their rights, but also accepting of their responsibilities (“stewardship of public life”)					
1	No need at all.....	*	1%	2%	1%
2	.....	4%	3%	4%	4%
3	.....	6%	5%	8%	6%
4	Moderate need.....	18%	20%	15%	16%
5	.....	24%	23%	23%	20%
6	.....	26%	25%	26%	24%
7	Very great need.....	20%	20%	20%	28%
8	Not sure.....	3%	3%	*	1%

Note: Percentages may not add to 100 due to rounding

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— = zero (0.0); no cases in this category

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Q6. **Spirituality and Discipleship [Priority] Goal Area:** Indicate how much need you believe there is in the PC(USA) (Cont.) for each of the following types of ministry.

k. Supporting military chaplains in their work with young adults					
1	No need at all.....	—	*	3%	1%
2	.....	1%	1%	3%	2%
3	.....	5%	3%	6%	11%
4	Moderate need	15%	13%	19%	19%
5	.....	22%	22%	28%	24%
6	.....	26%	31%	22%	25%
7	Very great need.....	26%	26%	16%	16%
8	Not sure.....	5%	3%	2%	2%
l. Helping families of all types to identify and resist destructive pressures and temptations in society					
1	No need at all.....	—	*	2%	*
2	.....	2%	2%	1%	2%
3	.....	3%	2%	5%	4%
4	Moderate need	13%	11%	10%	12%
5	.....	18%	15%	17%	17%
6	.....	27%	30%	32%	29%
7	Very great need.....	34%	36%	32%	32%
8	Not sure.....	3%	3%	1%	3%

Q6-1. Which of the church needs (Q6a to Q6l) would you rank as the **most important one** in the area of Spirituality and Discipleship? Circle the letter below that corresponds to your choice:

a.	Providing help in the discernment of spiritual gifts.....	7%	6%	12%	6%
b.	Providing resources for individual spiritual discernment	1%	2%	4%	5%
c.	Reaching college students and young adults	14%	17%	15%	16%
d.	Strengthening Christian education.....	20%	17%	14%	12%
e.	Articulating our faith theologically	5%	6%	10%	11%
f.	Interpreting our Reformed identity as Presbyterians	2%	4%	6%	6%
g.	Providing resources to help strengthen faith practices (e.g., Bible reading, prayer, devotions).....	9%	11%	16%	10%
h.	Developing spirituality and discipleship materials for immigrants to the United States who speak other languages	2%	2%	2%	2%
i.	Educating Presbyterians about stewardship.....	3%	6%	5%	4%
j.	Educating members to be exemplary citizens who are not only concerned with their rights, but also accepting of their responsibilities (“stewardship of public life”).....	11%	9%	5%	14%
k.	Supporting military chaplains in their work with young adults	5%	4%	1%	2%
l.	Helping families of all types to identify and resist destructive pressures and temptations in society.....	22%	16%	10%	11%

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Q6-2. And which of these church needs (Q6a to Q6l) would you rank as the *second most important one* in the area of Spirituality and Discipleship? Circle the letter below that corresponds to your choice:

a. Providing help in the discernment of spiritual gifts.....	4%	4%	4%	6%
b. Providing resources for individual spiritual discernment.....	4%	2%	5%	2%
c. Reaching college students and young adults	11%	9%	10%	8%
d. Strengthening Christian education.....	12%	13%	10%	10%
e. Articulating our faith theologically	6%	6%	11%	10%
f. Interpreting our Reformed identity as Presbyterians	3%	7%	6%	9%
g. Providing resources to help strengthen faith practices (e.g., Bible reading, prayer, devotions).....	12%	14%	14%	9%
i. Developing spirituality and discipleship materials for immigrants to the United States who speak other languages	6%	4%	3%	5%
i. Educating Presbyterians about stewardship.....	7%	8%	10%	9%
j. Educating members to be exemplary citizens who are not only concerned with their rights, but also accepting of their responsibilities (“stewardship of public life”).....	10%	9%	7%	13%
k. Supporting military chaplains in their work with young adults	8%	9%	4%	2%
l. Helping families of all types to identify and resist destructive pressures and temptations in society.....	18%	16%	16%	16%

Q6-3. Please use this space to suggest any other important church needs in the area of Spirituality and Discipleship:

Coded from written responses:

Suggestion related to spirituality or discipleship.....	4%	4%	8%	9%
Comment, observation, or elaboration of fixed-choice response(s) related to spirituality or discipleship.....	4%	3%	6%	5%
Suggestion, comment, or observation not obviously related to spirituality or discipleship	*	*	1%	1%
No response	92%	92%	86%	86%

Q7. The work of the General Assembly Council takes place in the United States as well as internationally. Would you like to see the Council do mission entirely in the U.S., entirely in other countries, or some combination of both?

1 Entirely in the United States	5%	4%	2%	1%
2	2%	3%	3%	3%
3	14%	14%	18%	16%
4	16%	18%	20%	20%
5 Half in U.S., half in other countries.....	39%	40%	36%	41%
6	8%	5%	5%	5%
7	2%	4%	4%	6%
8	—	—	1%	—
9 Entirely in other countries	—	*	*	*
10 Not sure.....	14%	12%	10%	7%

Q8. Please use this space for additional comments.

[Not tabulated]

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	Members	Elders	Pastors	Specialized Clergy
Response form:				
Paper	81%	82%	69%	67%
Web	19%	18%	31%	33%

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