NFOGRAPHIC BY JEFFREY LAWRENCE

Racial-ethnic diversity in congregations



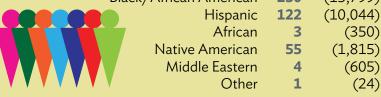
Membership of the PC(USA) by race/ethnicity, 2012

-(E	White	89.9% (1	.,661,952)
	Asian	3.8%	(70,286)
	Black/African American	3.3%	(60,311)
	Hispanic	1.6%	(28,931)
	African	0.4%	(7,270)
	Native American	0.3%	(5,923)
	Middle Eastern	0.1%	(2,442)
	Other and unknown	0.6%	(12,381)

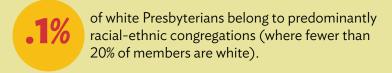
Diverse but not always multicultural

In 45% of the PC(USA)'s 10,262 congregations, every member shares the same race/ethnicity. Congregations Members

> White **4,047** (317,577)(22,094)Asian 177 Black/African American 230 (15,799)(10,044)Hispanic 122 African 3 (350)



of white Presbyterians belong to mostly white (80%+) congregations.



» Other findings pcusa.org/research

n recent years the percentage of racial-ethnic PC(USA) members has been growing gradually (in Presbyterian parlance, racial*ethnic* refers to anyone who is not white). This diversity is not spread evenly across congregations, however. As the graphic shows, many Presbyterians—especially whites—are in congregations where their own racial-ethnic group represents a large share of the membership. Most of the rest are in congregations where their own group is a small fraction of the total.

In other words, few Presbyterians find themselves in genuinely multicultural congregations where no single racial-ethnic group makes up 80 percent of the membership. Much of the racial-ethnic diversity, therefore, in the PC(USA) is between congregations rather than within them.

Comparing data from 2005 and 2012 shows that there has been some movement toward greater diversity in congregations. One in four members (26 percent) report in a recent survey that their congregation has made it a priority to become more racially and ethnically diverse.

Would your congregation like to join them? Check out relevant resources from the PC(USA): pcusa.org/multicultural.

The actions you and other Presbyterians take will determine how closely PC(USA) congregations resemble—or differ from—the growing multicultural makeup of American society.

Jack Marcum is the former coordinator of Research Services of the Presbyterian Mission Agency.