

APPROVED: May 9, 2012

**MINUTES OF THE
GENERAL ASSEMBLY MISSION COUNCIL
OF THE
PRESBYTERIAN CHURCH (U.S.A.)
Ninety-fourth Stated Meeting
Louisville, Kentucky
February 15–17, 2012**

**As Recorded by the Staff of the
Office of the General Assembly
100 Witherspoon Street
Louisville, KY 40202**

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**Minutes of the
General Assembly Mission Council
Presbyterian Church (U.S.A.)
February 15–17, 2012**

The ninety-fourth stated business meeting of the General Assembly Mission Council (GAMC) was held February 15–17, 2012, at the Brown Hotel in Louisville, Kentucky. Pre-meeting events, held February 14–15, 2012, are noted for information.

Tuesday, February 14

The Audit Committee met from 2:00 p.m. to 7:00 p.m. in the Gallery Boardroom of the Brown Hotel in Louisville, Kentucky.

Wednesday, February 15

The GAMC Executive Committee met from 8:30 a.m. to 12:30 p.m. in Secretariat B of the Brown Hotel in Louisville, Kentucky, followed by lunch and a joint meeting from 12:30 p.m. to 2:45 p.m. with members of the Committee on the Office of the General Assembly in the Gallery Ballroom of the Brown Hotel in Louisville, Kentucky.

Convene

The General Assembly Mission Council convened at 3:01 p.m. in the Crystal Ballroom of the Brown Hotel in Louisville, Kentucky. Michael Kruse, chair of the General Assembly Mission Council (GAMC), called the meeting to order and offered prayer. Mihee Kim-Kort led the Council in an opening devotional. Kruse led the council in the recitation of the GAMC covenant.

ACTION 1–212 Approve Agenda

The General Assembly Mission Council **VOTED** to approve the agenda (Appendix 1).

Roll Call

Kerry Clements, Associate Stated Clerk, Office of the General Assembly, called the roll by naming the absentees and reporting requests to be excused.

The Following Members of the General Assembly Council Present for All or Part of the Time Were: Elder Steve Aeschbacher, Elder Clarence Antioquia, Molly Baskin, Elder Robert Brink, Elder Teresa Bryce, The Reverend Arthur Canada, Elder William Capel, Elder Nancy Caudel, The Reverend Clark Cowden, Elder Jean Demmler, The Reverend Melissa DeRosia, Elder Jan Dowlearn, The Reverend Susan J. Ezell, Elder Alan D. Ford, The Reverend Marilyn Gamm, The Reverend Roger Gench, The Reverend Jack Hodges, Elder LaVert W. Jones, The Reverend Rachel Mihee Kim-Kort, Elder Michael W. Kruse, Elder Jung Nam Lee, Elder Janet Martin, Elder Carolyn M. McLarnan, The Reverend Cruz Negron-Torres, The Reverend Reginald V. Parsons, Elder Cathryn C. Piekarski, Elder Kears Pollock, Elder Ethan R-C Powell, Elder Heath Rada, The Reverend Bruce Reyes-Chow, Elder Marianne Rhebergen, Elder Marta Rodriguez, Elder Noelle Royer, The Reverend Matthew Schramm, Elder Joyce A. Smith, Elder Glen Snider, Elder Charles Talley, and Elder Connie Tubb.

Ecumenical Advisory Member: Vicki Garber.

Corresponding: Elder Gloria Albrecht, The Reverend Deborah Block, The Reverend Stephen Hsieh, The Reverend Jay Hudson, Elder Leah Johnson, Elder Marc Lewis, The Reverend Gradye Parsons, Elder Belinda Rice, and Elder Linda B. Valentine.

The Following Deputy Executive Directors Present for All or Part of the Time Were: Elder Joey Bailey, The Reverend Roger Dermody, and Elder Karen L. Schmidt.

The Following Members of the General Assembly Council Staff (Offices of the Executive Director and the Executive Administrator) Present for All or Part of the Time Were: Susan Abraham (Ms.), Martha Clark (Ms.), Dana Dages (Ms.), Elder April Davenport, Debbie Gardiner (Ms.), Elder Courtney Hoekstra, Elder Michael Kirk, and Elder Vince Patton.

The Following Invited Participants, Guests, Observers, and Staff Present for All or Part of the Time Were: Terri Bate (Ms.), The Reverend Ed Brogan, The Reverend Molly Casteel, The Reverend Kerry Clements, Barry Creech (Mr.), The Reverend David Crittenden, The Reverend Katherine Cunningham, The Reverend Brian Ellison, The Reverend Hunter Farrell, Elder Nahida Gordon, Denise Hampton (Ms.), The Reverend Thomas Hay, The Reverend Lee Hinson-Hasty, The Reverend Eric Hoey, The Reverend Jill Hudson, The Reverend Rhashell Hunter, The Reverend Chris Iosso, Paula Kinkaid (Ms.), The Reverend Carmen Fowler LaBerge, The Reverend Joyce Lieberman, Elder Sara Lisherness, Elder Alma-jean Marion, Elder Sam Locke, The Reverend Sterling Morse, The Reverend Marcia Clark Myers, Dianna Ott (Ms.), Elder Dosie Powell, Lisa Robbins (Ms.), The Reverend Bill Somplatsky-Jarman, Leslie Scanlon (Ms.), Elder Jack Shelver, Melody Smith (Ms.), Becca Snipp (Ms.), Elder Kathy Trott, The Reverend Jerry Van Marter, and The Reverend Charles Wiley.

ACTION 2–212 Approve Excused Absences

Excuses were offered on behalf of the following persons and, upon motion from the floor, the General Assembly Mission Council **VOTED** to excuse the following members from this meeting: Elder Cynthia Bolbach and The Reverend Aleida Jernigan.

Quorum

A quorum was declared present for the transaction of business.

ACTION 3–212 Approve September 2011 Minutes

The General Assembly Mission Council **VOTED** to approve the minutes of the meeting of September 21–23, 2011, as presented.

Report of the Chair

Michael Kruse introduced and welcomed new members to the council: Marilyn Gamm, Molly Baskin, Vicki Garber (ecumenical advisory member), Jung Nam Lee, and Marianne Rhebergen.

Report of the GAMC Executive Director

Linda Valentine, Executive Director of the General Assembly Mission Council, focused on the diversity of the church and spoke to the major pieces of work to be considered at this council meeting.

Introduction of TWE Director

Roger Dermody was recognized to introduce Chip Hardwick as the new director of Theology, Worship, and Education area.

GAMC Nominating Committee Report

Sue Ezell presented the report of the GAMC Nominating Committee.

ACTION 4-212 Elect Schramm and Canada to GAMC Chair and Vice Chair

The General Assembly Mission Council **VOTED** to elect

Matthew Schramm to the position of Chair of the General Assembly Mission Council for the 2012-2014 term; and

Arthur Canada to the position of Vice Chair of the General Assembly Mission Council for the 2012-2014 term.

ACTION 5-212 Elect Tubb to PILP Board

The General Assembly Mission Council **VOTED** to elect and forward for confirmation by the 220th General Assembly (2012), the following named individual to the Presbyterian Church (U.S.A.) Investment and Loan Program, Inc. Board of Directors, Class of 2016:

- Connie Tubb

ACTION 6-212 Nominate Thompson to Mountain Retreat Association Board

The General Assembly Mission Council **VOTED** to nominate Dean Thompson to the Mountain Retreat Association, Inc. Board of Directors, Class of 2015, and forward the nomination to the 220th General Assembly (2012) for concurrence.

ACTION 7-212 Elect Hodges to ACWC

The General Assembly Mission Council **VOTED** to elect Jack Hodges to a four-year term on the Advocacy Committee for Women's Concerns (ACWC), Class of 2016.

ACTION 8-212 Elect Snider to COTE

The General Assembly Mission Council **VOTED** to elect Glen Snider for a four-year term to the Committee on Theological Education (COTE), Class of 2014.

ACTION 9-212 Elect Pollock to Stony Point Board

The General Assembly Mission Council **VOTED** to elect Kears Pollock for a four-year term to the Stony Point Conference Center Board of Directors, Class of 2016.

ACTION 10-212 Elect Dowlearn to Ghost Ranch Board

The General Assembly Mission Council **VOTED** to elect Jan Dowlearn for a four-year term to the Ghost Ranch Conference Center Board of Directors, Class of 2016.

ACTION 11–212 Elect Jones to Presbyterian Council for Chaplains and Military Personnel
The General Assembly Mission Council **VOTED** to elect LaVert Jones to a four-year term on the Presbyterian Council for Chaplains and Military Personnel, Class of 2016.

ACTION 12–212 Elect Class of 2016 of PILP Board

The General Assembly Mission Council **VOTED** to elect the following individuals to the Presbyterian Investment and Loan Program, Inc. Board of Directors:

Proposed Nominees:

Class of 2016

1. Stephen Bacon	WMC	65+	Greater Atlanta	SA	AL	REN
2. Catesby Woodford	WME	56-65	Transylvania	LW	AL	REN
3. Conrad Rocha	HME	46-55	Santa Fe	SW	ALP	REN
4. Louise Westfall	WFC	46-55	Denver	ROC	FND	REN
5. Rebecca New	WFC	56-65	Southern Kansas	MAM	S	NEW
6. In Yang	AMC	46-55	Hanmi	SCH	AL	NEW

Key to report:

AMC=Asian Male Teaching Elder

HME=Hispanic/Latino Male Ruling Elder

WFC=White Female Teaching Elder

WMC=White Male Teaching Elder

WFE=White Male Teaching Elder

WME=White Male Ruling Elder

AL=At Large

ALP=At Large PILP Corporation Nominee

FND=Foundation Representative

S=Synod Representative

Recess/Reconvene

The council recessed for a break at 3:50 p.m. and reconvened at 4:05 p.m.

Carolyn McLarnan assumed the chair.

2013-2016 Mission Work Plan

Presentation of the proposed mission work plan was made by Michael Kruse, Linda Valentine, Melissa DeRosia, and Kears Pollock. A copy of the presentation is found in Appendix 2.

Council Structure

Heath Rada outlined the proposal for changes to the council's committee structure. A copy of the presentation is found in Appendix 3.

Recess

The Council recessed at 5:35 p.m. with prayer offered by Kruse.

Council members shared dinner in committees.

Thursday, February 16

GAMC members met in assigned committees from 8:30 a.m. to 12:00 p.m. followed by lunch in the Bluegrass Room of the Brown Hotel.

Reconvene

The Council reconvened at 1:30 p.m. in the Crystal Ballroom with an opening prayer and devotion led by Charles Wiley.

Special Offerings Advisory Task Force Report

Karl Travis presented the report of the task force, along with the recommendations it is making to the GAMC and to the 220th General Assembly (2012). A copy of the presentation is found in Appendix 4.

ACTION 13–212 Approve Goal of \$20 Million for Special Offerings by 2020

The General Assembly Mission Council **VOTED** to set a shared goal to be owned by the whole church to increase total Special Offering receipts to \$20 million in the year 2020 – 20 by 20, and recommend adoption of this goal by the 220th General Assembly (2012).

ACTION 14–212 Approve Hire of Director of Special Offerings

The General Assembly Mission Council **VOTED** to select, hire, and empower a Director of Special Offerings to be a public face for the offerings. This person will lead staff in Special Offerings communication and funds development and implement a strategic plan to reach congregations, presbyteries, and individuals to meet the 20 by 2020 goal.

ACTION 15–212 Approve Use of New Technologies to Tell Special Offerings Stories

The General Assembly Mission Council **VOTED** to engage churches and individuals directly in the life of special offerings using technologies such as credit card subscription to Special Offerings, social media messages and networks, online video to tell Special Offerings stories, texting, etc. Ensure such options allow donors to identify congregation and presbytery for proper gift acknowledgement.

ACTION 16–212 Approve Pilot Program of Special Opportunities Catalog

The General Assembly Mission Council **VOTED** to pilot a program that offers a Special Opportunities catalog related to special offerings which offer individual Presbyterians the option to give directly to special impact areas aligned with Special Offerings.

ACTION 17–212 Approve Review of Current Ministry Reserve Levels

The General Assembly Mission Council **VOTED** to review, on an annual basis, the current ministry reserve levels for Special Offering ministries from other (non-Special Offering) funding sources and establish appropriate guidelines.

ACTION 18–212 Approve Receipt of Report as Guidance

The General Assembly Mission Council **VOTED** to receive the narrative report of the Special Offerings Advisory Task Force as guidance for staff in implementing Special Offering ministries and funds development efforts.

ACTION 19–212 Approve Appointment of Advisory Committee on Special Offerings

The General Assembly Mission Council **VOTED** to appoint a task force consisting of racial ethnic leaders from across the church to advise the GAMC on Special Offering funds used for racial ethnic church leadership development; to impact 2014 funds allocation, the Task Force shall be appointed promptly by the Chair of the General Assembly Mission Council, in

consultation with the General Assembly Nominating Committee, the Committee on Representation, and the Advocacy Committee on Racial Ethnic Concerns, with a mandate to report to the April 2013 GAMC meeting; and that \$5000 from the Christmas Joy Offering be allocated for the work of the task force.

ACTION 20–212 Approve Reappointment of Special Offerings Task Force

The General Assembly Mission Council **VOTED** to reappoint members of the current Special Offerings Advisory Task Force with the addition of two new members for an additional two years to oversee the implementation of this report.

The report of the Special Offerings Advisory Task Force is found in Appendix 5. The report of the Executive Committee (Report Two) which contains the recommendations regarding this report is found in Appendix 6.

Break/Reconvene

The Council recessed for a break at 2:45 p.m. and reconvened at 3:00 p.m.

Committee Topics

GAMC program committee chairs were called upon to make presentations on one or two of the topics considered by their committee.

Stewardship Committee: Alan Ford introduced Denise Hampton who provided an overview of 2011 Year-End Financial Results (Appendix 7). In addition, Sam Locke spoke of the initiatives in the One Great Hour of Sharing offering this year with the use of a video.

Evangelism Committee: Matt Schramm introduced Roger Dermody who offered a report on the new “1001 Worshipping Communities” initiative.

Discipleship Committee: Steve Aeschbacher engaged the council in conversations on growing disciples.

Justice Committee: Roger Gench introduced Brian Ellison from Mission Responsibility Through Investment (MRTI) who outlined the recommendations from MRTI to this meeting of the council (Appendix 8).

Vocation Committee: Clark Cowden reported on the program “For Such a Time as This.”

Domestic Mission Task Force Report

Kris Thompson presented the report of the task force (Appendix 9).

Recess

The General Assembly Mission Council recessed at 5:30 p.m. with prayer led by Deborah Block and Michael Kruse.

Dinner and Worship

The Council gathered for a group dinner at 6:00 p.m. in the Beaux Arts Ballroom of the Henry Clay Building. Worship was led by Dave Davis and Matt Schramm.

Friday, February 17

The General Assembly Mission Council reconvened in the Crystal Ballroom of the Brown Hotel on Friday, February 17, 2012 at 8:30 a.m. The meeting was called to order with prayer by Michael Kruse, chair of the GAMC.

Greetings from the Stated Clerk

Gradye Parsons, Stated Clerk of the General Assembly, brought greetings from the Office of the General Assembly and spoke of the preparations being made for the 220th General Assembly (2012) in Pittsburgh this summer.

ACTION 21–212 Convene as Board of PCUSA, A Corporation

At 8:40 a.m., the General Assembly Mission Council **VOTED** to convene as the Board of Directors of the Presbyterian Church (U.S.A.), A Corporation, and Its Constituent Corporations until 8:50 a.m.

Executive Committee Report

McLarnan assumed the chair. Kruse presented the report of the committee.

ACTION 22–212 Approve Response to 2008 Referral of Item 09-08

The General Assembly Mission Council **VOTED** to approve the following in response to 2008 referral, Item 09-08 (recommendation 2.j):

1. Follow up on and address disparities identified in response to 2008 referral 09-08 (Rec 2.j);
2. Report action to GAMC;
3. Develop analysis in consultation with ACWC and ACSWP of disproportionate representation in respect to gender and race by ECO category and salary grade level and using median wage info (part-time, etc.); and
4. Develop comparison of job categories by job skill requirements and functions to determine whether adjustments are warranted to address inequities.

ACTION 23–212 Approve Vision, Mission, Goals, and Values for Mission Work Plan 2013-2016

The General Assembly Mission Council **VOTED** to approve the vision, mission, and directional goal statements and core values for the 2013 - 2016 Mission Work Plan and recommend their adoption by the 220th General Assembly (2012).

ACTION 24–212 Approve Amendment to Manual of Operations (II.C.)

The General Assembly Mission Council **VOTED** to amend the GAMC Manual of Operations (Section II C. Areas of Service) by inserting “in addition to GAMC committees” at the end of the second sentence, and by deleting the first nine entries in the list of committees, so that the section would read: (Item H. 107)

“Areas of Service: The General Assembly Mission Council may change the names, number, and structure of GAMC committees in order to carry out the goals and objectives of the Mission Work Plan using the process delineated in Appendix 11. The work of the General Assembly Mission Council is carried

out by elected members and staff who may serve on GAMC committees as well as in liaison relationships.”

ACTION 25–212 Approve Creation of Governance Task Force

The General Assembly Mission Council **VOTED** to establish a Governance Task Force consisting of six GAMC board members, appointed after asking for volunteers by the current chair in consultation with the incoming chair of the Council and the Executive Committee, with the following mandate. Current members could continue service on the Task Force after their term ends. Their work shall begin after the conclusion of the February 2012 GAMC meeting. The term of the task force shall end at the spring meeting of the GAMC in 2013 or earlier if the work is completed.

- Do a comprehensive analysis of the committee and liaison assignments for GAMC board members and recommend any structural changes that would improve the board’s ability to function;
- Design a standing GAMC Governance Committee (name optional) that will see to the welfare of the board members and the functioning of the board, or structure the committees in a manner that the traditional functions of a governance committee are incorporated. Those functions might include but are not be limited to: Board job descriptions; Orientation and training of board members; Evaluation of board committee members, of board process, and board member exit interviews; Evaluate meeting content and processes; Facilitate communication between the congregations and the GAMC, to supplement the efforts of the staff, as well as to provide appropriate and effective communications between staff and board;
- Develop board member job descriptions; and
- Review and clarify the role of the six GAMC-related committees described in the GAMC Manual of Operations as part of its assignment regarding governance, GAMC committees and liaison relationships.

ACTION 26–212 Approve Amending Responsibilities of Executive Committee

The General Assembly Mission Council **VOTED** to amend the list of responsibilities for the GAMC Executive Committee by:

- Adding “funds development strategy” and “communication strategy;” and
- Creating a separate Personnel Committee consisting of two Executive Committee members and three at-large members. The Personnel Committee will report to the Executive Committee.

ACTION 27–212 Approve Reduction in Number of Mission Committees

The General Assembly Mission Council **VOTED** to approve the reduction of the number of Mission Committees from five (Discipleship, Evangelism, Justice, Stewardship and Vocation), to four (Justice, Leadership, Finance, and Worshiping Communities).

Proposed Committee	General Description of Committee Work
Justice	equipping the church for mission, ministries of compassion, peace and justice, advocacy, mission

	personnel
Leadership	theology, theological education, financial aid for studies, Christian education leadership, chaplains, leadership trends and response, elder and leader education, racial ethnic and women's leadership, youth and young adult
Finance	oversight of budget development, monitoring and financial projections, financial reporting and policies, property, information technology, and other financial and legal matters not specifically related to individual programs. Medium and long term funds are invested by the Presbyterian Foundation; this committee oversees the financial reporting and relationship with the Foundation.
Worshiping Communities	worship, evangelism, church growth, racial ethnic and cross cultural congregational support, mission networks, curriculum

ACTION 28–212 Approve Executive Committee Composition

The General Assembly Mission Council **VOTED** to construct an Executive Committee as follows:

Elected for a two-year term by the Council:

- GAMC chair
- GAMC vice-chair

Elected for a one-year term by members of the respective committees:

- Finance chair
- Leadership chair
- Justice chair
- Worshiping Communities chair

(Elected for one-year terms by the Council from a slate proposed by the GAMC Nominating Committee):

- At-large A
- At-large B
- At-large C

ACTION 29–212 Approve Principles for Committee Service

The General Assembly Mission Council **VOTED** to adopt the following principles for GAMC committee service:

- Committees need not have the same number of members;

- Every elected GAMC member will be a member of one of the four mission committees described in Action 26-212 (except the Chair and Vice-chair of the Council); and
- The Executive Committee may assign particular items of business to committees as it deems appropriate, for example, depending upon subject matter and workload.

ACTION 30–212 Approve Authorization for Procedures Sub-committee

The General Assembly Mission Council **VOTED** to authorize the Procedures Sub-committee to make the appropriate changes in the GAMC Manual of Operations, Appendix I, Section IV, to implement the changes taken in Actions 27–212, 28–212, 26–212, and 29–212.

ACTION 31–212 Approve Formation of Mid Council Lead Team

The General Assembly Mission Council **VOTED** to approve the formation of a Mid Council Lead Team (appointed by the DMTF) to work with the GAMC to initiate at least four annual regional gatherings in 2013 and 2014 (taking advantage of times when the Church is already together, like GA, Big Tent, Synod and Presbytery gatherings) to discuss and develop the following:

- Listen to specific constituencies, such as, but not limited to: Rural, remote and urban Churches
- Collegiate ministries
- Native American congregations
- Racial Ethnic/New Immigrant
- Emerging leadership models for mid-councils that create safe space for innovation

Discuss how to provide leadership development, resources, and accountability;
and

That these gatherings should be tied to specific outcomes that will be shared with congregations and mid-councils across the country and serve as inspiration for potential ministry endeavors. These specific conversations could be centered on discussing and developing:

- 25 ways rural, remote and urban churches are doing mission in their context,
- 20 examples of thriving ministry to college campuses,
- 15 diverse recently formed worshipping communities that are on a path towards sustainability,
- 25 congregations that are effectively becoming more multi-ethnic in character,
- 20 places where ministry with particular racial ethnic populations are thriving,
and
- 10 Presbyteries that are staffed or organized to be safe places; and

That the GAMC devote a percentage of the previous NMPF funds to facilitating these gatherings in 2013 and 2014.

ACTION 32–212 Approve Establishment of DREAM Fund

The General Assembly Mission Council **VOTED** to establish and begin funding a new initiative called the Developmental, Research, Experimental, Adaptive Mission (DREAM) fund, by 2014;

and receive the report of the Domestic Mission Task Force and forward it to the 220th General Assembly (2012) as information.

ACTION 33-212 Approve Amendment to Manual of Operations (Section XI)

The General Assembly Mission Council **VOTED** to delete the current Appendix 1, Section XI of the GAMC Manual of Operations and replace it with a new section on GAMC Missional Relationships, so that it would read:

~~“XI. Covenant Relationships~~

~~The General Assembly Mission Council is connected to a variety of organizations and networks that further its ministry with congregations. Among those are groups that have established formal linkages with the General Assembly Mission Council through Covenants of Agreement and are designated as Covenant Groups. The General Assembly Mission Council has a responsibility to review the work of each Covenant Group regularly and renew its covenant, when appropriate, as stated in the specific Covenant Agreement.~~

Detailed information is available on the GAMC Website at www.pcusa.org/GAMC/covenants.

XI. GAMC Missional Relationships

There are four categories of formal GAMC missional relationships:

- Institutional relationships
- Professional associations
- Missional Partnerships
 - GAMC organization wide
 - Office partnerships

A. Institutional Relationships

Institutional Relationships are those between the General Assembly and another organization. In these cases, the GAMC is responsible for cultivating the relationship and requesting General Assembly approval, but the relationship isn't limited in scope to the GAMC. There are relatively few of these relationships. A covenant between PC(USA) and the other organization will place the relationship in the context of the church's missional directives, describe appropriate expectations for staff services and support, as well as note any special responsibilities granted as part of the relationship.

Approval: The General Assembly, upon recommendation by GAMC.

B. Professional Associations

Professional Associations are related organizations of church professionals within a given area of expertise. Professional associations also serve the missional purposes of the church, and in that context the GAMC role is one of recognizing and networking leaders. A relationship agreement between the GAMC and the other organization will place the relationship in the context of GAMC missional directives and describe appropriate expectations for GAMC staff services and support.

Approval: Executive Leadership Team, upon recommendation from the respective Deputy Executive Director's leadership team, for a four year term

Notification: GAMC

C. GAMC organization wide Missional Partnerships

GAMC organization wide Missional Partnerships are groups whose relationship with the GAMC is not limited to a single ministry area, but extends across the work of the Council. Because covenanted groups carry out specialized ministries on behalf of the Council, their covenant is not established with an office, but rather with the Council as a whole. These organizations are linked by common cause and a specific relationship to the Council. There are relatively few of these organizations, as most of GAMC missional relationships are with particular offices. A covenant between the GAMC and the other organization will place the relationship in the context of GAMC missional directives, describe appropriate expectations for GAMC staff services and support, as well as note any special responsibilities granted as part of the relationship.

Approval: The Executive Leadership Team (ELT), upon recommendation from the Ministry Directors Team (MDT), for a term of four years.

Notification: GAMC

D. GAMC Office Partnerships

GAMC Office Partnerships are relationships between a GAMC office or ministry area and another organization. These relationships are bound together by common cause and a specific relationship with another organization. An office partnership is typically limited in scope to a given office or ministry area. An office relationship document will place the relationship in the context of GAMC missional directives and describe appropriate expectations for GAMC staff services and support.

Approval: The Executive Leadership Team (ELT), upon recommendation from the Ministry Directors Team (MDT), for a term of four years.

Notification: GAMC”

ACTION 34–212 Adopt Gift Acceptance Policy/Recommendation to General Assembly

The General Assembly Mission Council **VOTED** to adopt the Gift Acceptance Policy (Appendix 10, page 5) and add it as a new appendix to the GAMC Manual of Operations, and recommend to the 220th General Assembly (2012) that the requirement (listed in two places) to disburse funds within 60 days of receipt be deleted from the Organization for Mission, Appendix A: Financial Issues, so that the sections would read:

“The obligations of designators are to:

- a. honor restrictions that have been accepted or to consider permitting additional support of a project beyond its approved budget;
- b. ensure conformity with all applicable civil law;
- c. report back to all donors and contributors;
- ~~d. disburse money received within 60 days;~~
- e. contact all donors or contributors if restricted giving cannot be used according to its restrictions—if restrictions cannot be met and the donors or contributors do not agree to the use of funds for other purposes, the gifts are to be returned to the donor.”

(Organization for Mission, Appendix A: Financial Issues, “Churchwide Mission Support,” Section E.3.a-e.); and

“The General Assembly will observe the following minimum standards for its operations. It is expected that presbyteries and synods will also adopt and adhere to these same standards:

- (1) Provide a detailed receipt to a contributor or congregation for all money received.
- (2) Close monthly ~~and remit funds within sixty days of receipt.~~
- (3) Utilize the Federal Reserve system to expedite the transfer of funds whenever and wherever possible.
- (4) Use a standardized, detailed transmittal format for transmitting data and funds electronically between presbyteries, synods, and the General Assembly.
- (5) Establish and follow cash management policies and procedures that are designed to maximize cash management earnings.”

(Organization for Mission, Appendix A: Financial Issues, “Churchwide Mission Support,” Section F.1.b)

ACTION 35–212 Approve Change in Date and Location for September Meeting

The General Assembly Mission Council **VOTED** to approve changes to the dates and location of its meeting in September 2012 from September 12 – 13 in Seoul, Korea, to September 11 – 13 or September 12 – 14 in Louisville, Kentucky.

ACTION 36–212 Approve Joint Response to Referral and Per Capita Budget Items

The General Assembly Mission Council **VOTED** to:

- A. Approve and forward to the 220th General Assembly (2012), response to referral, Item 18-08 from the 219th General Assembly (2010):
 - That the 220th General Assembly (2012) amend the Organization for Mission to clarify the roles of the Stated Clerk and the Executive Director of the General Assembly Mission Council, by adding a new “p.” to the list of Stated Clerk functions found in IV B 2, and a new “j.” to the list of Executive Director responsibilities found at V G 1. The new language would read:
 - (For the Stated Clerk)
“p. Serve as primary spokesperson for General Assembly actions, unless the General Assembly has directed otherwise.”
 - (For the GAMC Executive Director)
“j. Serve as primary spokesperson for General Assembly Mission Council policies and programs;”
- B. Recommend that the 220th General Assembly (2012) incorporate into the Minutes the 2010 and 2011 Per Capita Apportionment Budget and Statement of Activities;
- C. Recommend to the 220th General Assembly (2012), the Revised 2012 Budget totaling \$13,644,934;
- D. Recommend to the 220th General Assembly (2012) the total Expenditure Budget for 2013 totaling 13,848,133 and for 2014 totaling \$14,175,084;
- E. Recommend to the 220th General Assembly (2012) that an amount of \$1,384,030 be designated from the 2013 per capita budget (about half the cost of the General Assembly meeting), and be reserved for use in the year of the General Assembly meeting (2014);
- F. Recommend to the 220th General Assembly (2012) a per capita apportionment rate of \$6.80 per active member for 2013, and a rate of \$6.98 be effective for 2014; and
- G. Recommend that the 220th General Assembly (2012) approve the allocation of designated funds for OGA, and GAMC task forces, totaling \$1,806,470 for 2012 and \$1,547,480 for 2013 and \$1,738,280 for 2014.

The reports of the Executive Committee are found in Appendices 6, 10, and 11.

Discipleship Committee Report

Kruse assumed the chair. Steve Aeschbacher presented the report of the committee.

ACTION 37–212 Approve TWE and REW/PW Responses to Referrals

The General Assembly Mission Council **VOTED** to approve the Theology Worship and Education (Appendix 12, pages 3-19), and Racial Ethnic and Women’s Ministries/PW (Appendix 12, 20-32) responses to referrals with the following two amendments to recommendations in Section III (Appendix 12, pages 20-32) (text to be deleted is indicated with a strike-through, text to be inserted is indicated with italics):

“3. Direct the Office of Theology Worship and Education to *strive to incorporate the voices of racial ethnic women in develop* curriculum and theological resources. ~~created by racial ethnic women.~~”

“7. Encourage Presbyterian Women *in the PC(USA)*, Inc., to renew its commitment to cross cultural relationships by heightening a sense of interconnectedness with racial ethnic women through its cross cultural ministries, therewith embracing the concept of ‘Ubuntu: I am because we are.’”

ACTION 38–212 Approve Covenant with APCU

The General Assembly Mission Council **VOTED** to approve the covenant between the General Assembly Mission Council and the Association of Presbyterian Colleges and Universities (APCU), effective upon approval by the Association of Presbyterian Colleges and Universities or its designees. (Appendix 12, pages 33-37).

The report of the Discipleship Committee is found in Appendix 12.

Evangelism Committee Report

Matt Schramm presented the report of the committee.

ACTION 39–212 Approve World Mission Report to GA

The General Assembly Mission Council **VOTED** to approve and forward the World Mission Ministry portion of the General Assembly Mission Council report to the 220th GA (2012) (Appendix 13, pages 4–9).

ACTION 40–212 Approve Evangelism/Church Growth Report to GA

The General Assembly Mission Council **VOTED** to approve the Evangelism & Church Growth Ministry portion of the General Assembly Mission Council report to the 220th GA (2012) (Appendix 13, pages 10–15).

ACTION 41–212 Approve Nominees for Women of Faith Award

The General Assembly Mission Council **VOTED** to approve the nominees for the Women of Faith awards and forward this on to the 220th GA (2012), in order to recognize these Women of Faith award recipients, Judith Henry, Rosemary Rice McMahan and Ann Rhee Menzie (Appendix 13, page 16).

ACTION 42–212 Approve Walton Award Recipient

The General Assembly Mission Council **VOTED** to approve the following outstanding New Church Development as the 2012 Walton Award Recipient which was selected and recommended by the Mission Development Resources Committee at its February 9, 2012 meeting to receive a one-time \$25,000 award:

New Hope Presbyterian Church, Orange, California, Los Ranchos Presbytery, Synod of Southern California and Hawaii (Appendix 13, page 17).

ACTION 43–212 Recommend Resolution to Board of National Missions

The General Assembly Mission Council **VOTED** to recommend to the Board of Directors of the Board of National Missions of the Presbyterian Church (U.S.A.) the adoption of the following resolution:

RESOLVED, that the Board of Directors of the Board of National Missions of the Presbyterian Church (U.S.A.) ("BNM") hereby rescinds, effective upon the adoption of this Resolution, all prior actions taken by BNM to restrict the proceeds of the following three (3) funds in the following manner:

Church Parsonage and Church Loan Fund: “to aid self-supporting churches for building programs that are unable to finance their projects locally through banks, also to aid in the building of parsonages”,

Fifty Million Fund: “to aid churches, old and new, in financing their building programs when they are unable to complete the financing through their own resources or lack the ability to secure capital locally”, and

Special Church Extension Fund: “for building projects that did not qualify for monies from the current building funds held by the Board of National Missions” and replaces these prior board designations on the use of fund proceeds with the following designation:

“For church extension purposes which are defined as loans to particular congregations and presbyteries for site purchase, building, equipping, renovation, or retrofitting or leasehold improvement purposes and grants to particular congregations and presbyteries for projects associated with organizing new congregations or worshipping communities, transforming existing congregations, or developing congregational-based ministries” (Appendix 13, pages 18–19).

ACTION 44–212 Approve List of Related Colleges and Universities

The General Assembly Mission Council **VOTED** to approve and recommend that the 220th General Assembly approve the following list of colleges and universities as those related to the Presbyterian Church (U.S.A.):

Agnes Scott College, Decatur, GA; Alma College, Alma, MI; Arcadia University, Glenside, PA; Austin College, Sherman, TX; Barber-Scotia College, Concord, NC; Belhaven University, Jackson, MS; Blackburn College, Carlinville, IL; Bloomfield College, Bloomfield, NJ; Buena Vista University, Storm Lake, IA; Carroll University, Waukesha, WI; Centre College, Danville, KY; Coe College, Cedar Rapids, IA; The College of Idaho, Caldwell, ID; College of the Ozarks,

Point Lookout, MO; The College of Wooster, Wooster, OH; Cook Native American Ministries, Tempe, AZ; Davidson College, Davidson, NC; Davis & Elkins College, Elkins, WV; Eckerd College, St. Petersburg, FL; Grove City College, Grove City, PA; Hampden-Sydney College, Hampden-Sydney, VA; Hanover College, Hanover, IN; Hastings College, Hastings, NE; Illinois College, Jacksonville, IL; Jamestown College, Jamestown, ND; Johnson C. Smith University, Charlotte, NC;

King College, Bristol, TN; Knoxville College, Knoxville, TN; Lafayette College, Easton, PA; Lake Forest College, Lake Forest, IL; Lees-McRae College, Banner Elk, NC; Lindenwood University, St. Charles, MO; Lyon College, Batesville, AR; Macalester College, St. Paul, MN; Mary Baldwin College, Staunton, VA; Maryville College, Maryville, TN; Millikin University, Decatur, IL; Missouri Valley College, Marshall, MO; Monmouth College, Monmouth, IL; Montreat College, Montreat, NC; Muskingum University, New Concord, OH; Presbyterian College, Clinton, SC; Queens University of Charlotte, Charlotte, NC; Rhodes College, Memphis, TN; Rocky Mountain College, Billings, MT; St. Andrews University, Laurinburg, NC; Schreiner University, Kerrville, TX;

Sterling College, Sterling, KS; Stillman College, Tuscaloosa, AL; Trinity University, San Antonio, TX; Tusculum College, Greeneville, TN; Universidad InterAmericana de Puerto Rico, San Juan PR; University of Dubuque, Dubuque, IA; University of the Ozarks, Clarksville, AR; University of Pikeville, Pikeville, KY; University of Tulsa, Tulsa, OK; Warren Wilson College, Asheville, NC; Waynesburg University, Waynesburg, PA; Westminster College, Fulton, MO; Westminster College, New Wilmington, PA; Westminster College, Salt Lake City, UT; Whitworth University, Spokane, WA; William Peace University, Raleigh, NC; Wilson College, Chambersburg, PA.

Further, that the 220th General Assembly approve the following list of secondary schools as those related to the Presbyterian Church (U.S.A.):

Bachman Academy, McDonald, TN; Blair Academy, Blairstown, NJ; Chamberlain-Hunt Academy, Port Gibson, MS; French Camp Academy, French Camp, MS; Goodland Academy, Hugo, OK; Menaul School, Albuquerque, NM; Presbyterian Pan-American School, Kingsville, TX; Rabun Gap-Nacoochee School, Rabun Gap, GA; Wasatch Academy, Mt Pleasant, UT (Appendix 13, pages 20–21).

ACTION 45–212 Declare Commitment to Create 1001 Worshiping Communities

The General Assembly Mission Council **VOTED** to recommend to the 220th General Assembly (2012):

That the General Assembly, in gratitude and response to God for the movement of the Holy Spirit in this time and place,

1. Declare a churchwide commitment to ignite a movement that results in the creation of 1001 new worshipping communities in the next ten years.
2. Encourage each GA agency to join in fulfilling this movement.
3. Encourage each session and mid council to:
 - a. Pray for the fulfillment of God's purpose within this movement.
 - b. Discern and pursue ways to participate in this movement (Appendix 13, pages 22–24).

The report of the Evangelism Committee is found in Appendix 13.

Justice Committee Report

Roger Gench presented the report of the committee.

ACTION 46–212 Approve Compassion, Peace and Justice Response to Referrals

The General Assembly Mission Council **VOTED** to approve the Compassion, Peace and Justice response to referrals (Appendix 14, pages 12–55) with the exception of the responses to 2010 Referral: Item 14-03 and 2010 Referral: Item 13-11.

ACTION 47–212 Approve Response to 2010 Referral: Item 14-03

The General Assembly Mission Council **VOTED** to approve the following response to 2010 Referral: Item 14-03:

- “a. Receive the report of the Committee on Mission Responsibility Through Investment (MRTI) of its engagement with corporations involved in Israel, Gaza, East Jerusalem, and the West Bank.
- b. Renew the call of previous General Assemblies to all corporations doing business in the region to confine their business activity solely to peaceful pursuits, and refrain from allowing their products or services to support or facilitate violent acts by Israelis or Palestinians against innocent civilians, construction and maintenance of settlements or Israeli-only roads in East Jerusalem and the West Bank, the Israeli military occupation of Palestinian territory, and construction of the Separation Barrier as it extends beyond the 1967 “Green Line” into Palestinian territories.
- c. Continue to urge all corporations doing business in the region to seek proactive ways to promote respect for human rights, peacebuilding, and equal employment opportunity.
- d. Direct the General Assembly Mission Council, through its Committee on Mission Responsibility Through Investment (MRTI), to conclude the corporate engagement process with ITT, since the company now appears on the General Assembly divestment list as a large military

contractor; and with Motorola Mobility, as it appears that its business no longer includes profiting from non-peaceful pursuits.

e. Direct the General Assembly Mission Council, through its Committee on Mission Responsibility Through Investment (MRTI), to continue the corporate engagement process with United Technologies, together with ecumenical partners, as part of MRTI's regular work plan, in accordance with the previously identified positions and priorities of the General Assembly, and subject to ordinary reporting to the next General Assembly.

f. Approve the following resolution:

The Committee on Mission Responsibility Through Investment has been seeking to engage companies profiting from non-peaceful pursuits in Israel-Palestine since the directive of the 216th General Assembly (2004) and the reaffirmations and actions of each subsequent Assembly. This process of engagement has, in the case of three companies, produced no substantive change and, in the judgment of this Assembly, is likely not to do so in the future. Under the church's regular process of corporate engagement (approved by the 116th General Assembly of the PCUS (1976) and reaffirmed as policy after reunion), the final step is to recommend divestment from companies where engagement is not resulting in any change. Therefore, in accordance with the actions of prior Assemblies, we direct that Caterpillar, Hewlett-Packard, and Motorola Solutions be placed on the General Assembly Divestment List until such time as they have ceased profiting from non-peaceful pursuits in Israel-Palestine, as defined by prior General Assembly actions."

ACTION 48-212 Approve Response to 2010 Referral: Item 13-11

The General Assembly Mission Council **VOTED** to approve the following response to 2010 Referral: Item 14-03:

"a. Both the General Assembly Mission Council (GAMC) and the Advisory Committee on Social Witness Policy (ACSWP) recommend to the 220th General Assembly (2012) that it receive the following interim report on the Peace Discernment process entitled, "Encountering the Gospel of Peace Anew: An Invitation to Discernment and Witness."

b. Recommend that any policy changes from the Peace Discernment Steering Team be brought to the 221st GA (2014) by the Advisory Committee on Social Witness Policy in coordination with the GAMC."

ACTION 49-212 Affirm Proxy Voting Recommendations

The General Assembly Mission Council **VOTED** to:

1. Affirm the proxy voting recommendations of the Committee on Mission Responsibility Through Investment (MRTI) contained in the 2012 Shareholder Resolution Directory (Appendix 14, pages 4–11).
2. Request the Presbyterian Church (USA) Foundation/ New Covenant Trust Company and the Board of Pensions to vote proxies on the shareholder resolutions submitted to companies in which they own stock in accordance with the recommendations listed in the 2012 Shareholder Resolution Directory (Appendix 14, pages 4–11).
3. Urge the middle governing bodies, related institutions, congregations and individual members of the Presbyterian Church (USA) to give serious consideration to the proxy voting recommendations when they vote on shareholder resolutions (Appendix 14, page 56).

The report of the Justice Committee is found in Appendix 14.

Stewardship Committee Report

Alan Ford presented the report of the committee.

ACTION 50–212 Approve Consent Agenda (Stewardship Committee Report)

The General Assembly Mission Council **VOTED** to approve the following consent agenda items:

- Approve an allocation of \$169,700 (for requests from Building Services, Information Technology, and Building Services) from the Capital Reserve Fund (Appendix 15, pages 3-5); and
- Approve and recommends that the General Assembly Mission Council approve the reallocation of Independent Abuse Review Panel Transition Team funds from Presbyterian Mission Program Fund (PMPF) as noted in the following schedule:

	Balance of Allocation	Proposed Revised Allocation
IARP		
2011	119,987	-
2012	116,574	132,024
2013		104,537
Total	236,561	236,561

ACTION 51–212 Approve Stewardship Committee Recommendations

The General Assembly Mission Council **VOTED** to approve the following recommendations from the Stewardship Committee:

- A revised 2012 Mission Program Budget of \$89,091,490, which is an increase of \$3,824,632 (Appendix 15, pages 6-9);
- The Shared Services portion of the General Assembly Mission Council Report to the 220th General Assembly (2012) (Appendix 15, page 10);

- The Communications and Funds Development portion (Sections I and II) of the General Assembly Mission Council Report to the 220th General Assembly (2012) and receive and forward Section III (Recommendations of the Special Offerings Advisory Task Force) to the 220th General Assembly (2012) (Appendix 15, pages 11-28); and
- Receive and forward the report of the Presbyterian Church (U.S.A.) Investment and Loan Program, Inc. to the 220th General Assembly (2012) (Appendix 15, pages 29-30).

The report of the Stewardship Committee is found in Appendix 15.

Vocation Committee Report

Clark Cowden presented the report of the committee.

ACTION 52–212 Receive and Forward PCCMP Report to GA

The General Assembly Mission Council **VOTED** to receive and forward on to the 220th General Assembly (2012) the annual report of the Presbyterian Council for Chaplains and Military Personnel (PCCMP) (Appendix 16, pages 3-5).

ACTION 53–212 Recommend Resolution to BCE on Ida Bell Ringling Fund

The General Assembly Mission Council **VOTED** to approve and recommend to the Board of Directors of the Board of Christian Education of the Presbyterian Church (U.S.A.) (PA Corporation) the adoption of the following resolution:

“RESOLVED, that the Board of Directors of the Board of Christian Education of the Presbyterian Church (U.S.A.) ("BCE"), a Pennsylvania corporation, hereby rescinds, effective upon the adoption of this Resolution, all prior actions taken by BCE to restrict a portion of the annual income of the following Ida Bell Ringling Fund (53169) in the following manner:

‘\$5,000 be appropriated to Carroll College for scholarship purposes with preference being given by the college first to students from the First United Presbyterian Church in Baraboo, Wisconsin, and second to students from Wisconsin’

and instructs the Vocation Ministry Area or its successor to annually review the amount of income available from the fund, the fund restriction, and the mission opportunities available and determine how best to allocate the available income.”

The report of the Vocation Committee is found in Appendix 16.

ACTION 54–212 Approve Suspending Rules to Consider New Item

The General Assembly Mission Council **VOTED** to approve the suspension of the rules in order to consider a new item.

**ACTION 55-212 Raise Concern on Listening to Women's Voices/Reaffirm PCUSA
Commitment on Women's Health Access**

The General Assembly Mission Council **VOTED** to 1) request the Executive Director and the Office of Public Witness to communicate with Representative Issa and the House Oversight Committee raising concern about this hearing and urging them to listen to other religious voices including those of women and mainline Protestants, and 2) reaffirm the Presbyterian Church (U.S.A.)'s historic commitment to women's health access.

Adjournment

The meeting was adjourned at 12:20 p.m. following a service of closing worship led by Bruce Reyes-Chow.

Respectfully Submitted,

Kerry S. Clements
Associate Stated Clerk