

# Diverse Presbyteries

## Creating and Sustaining a Multicultural Environment

# What do we mean?

## **Multicultural Toleration**

Different cultures co-existing

Characterized by: respect and hospitality, but limited ("tourist" level) exchange

# What do we mean?

## **Cross-cultural Understanding**

**Different cultures interacting in order to know and understand each other**

**Characterized by: the desire for mutual understanding; knowledge of others' as well as one's own culture**

# What do we mean?

## **Intercultural Transformation**

**Different cultures intentionally interacting with  
openness to being changed by others**

**Characterized by: openness to new ways of  
being the church**

# What do we mean?

**Multicultural  
Toleration** // **Cross Cultural  
Understanding** // **Intercultural  
Transformation**

# Social Media Revolution

<http://www.youtube.com/watch?v=x0EnhXn5boM>

# 3 Ps

**Policies**

**Processes**

**Practices**

# William Bridges

*Managing Transitions: Making the most of change*

Purpose

Picture

Plan

Place