

••• **DEVELOPMENTAL CHART FOR INQUIRERS AND CANDIDATES**

(from Greater Atlanta Presbytery, see special note, p.1)

AT ADMISSION TO INQUIRY
AFTER FIRST YEAR OF INQUIRY
AT APPLICATION FOR CANDIDACY
AT THE FINAL INTERVIEW BEFORE ORDINATION

EDUCATION FOR MINISTRY

Shows evidence of ability to handle academic work. Has experience in Christian service. Is open to the Reformed Tradition.

Evidences ability to study & learn in the college or seminary setting. Shows exploration of a variety of ministry opportunities in a local church.

Demonstrates increasing skills in preaching, teaching, administration & other tasks of ministry in the Reformed Tradition.

Evidences ability to fulfill tasks of ministry appropriate to own specific call including preaching.

SPIRITUAL DEVELOPMENT

Evidences personal & moral integrity and relationship with God. Others can affirm this person's faith journey.

Developing spiritual disciplines including Bible study & prayer. Sense of call is being deepened, enriched, changed. Evidences grappling with faith issues, sharing questions and doubts.

Shows growth in faith development & a deepened sense of call. Shows understanding of how God is working in his/her life & in the world. Evidences ability to live out personal faith in own life choices.

Evidences personal maturity, spiritual depth, & a capacity to respond to the needs of others. Shows evidence of developing a support group for nurturing further faith development. Is realistic in seeking a call.

INTERPERSONAL RELATIONSHIPS

Likes people & is liked by people. Has compassion. Can communicate & listen. Has a sense of humor & is gracious. Is open-minded toward the guidance of the committee.

Shows open-mindedness in relationship to others with different views. Developing & maintaining friendships, family and other supportive relationships.

Coming to terms with own limitations. Evidences growth in working as part of a team, in management skills & in enabling people-leading activities. Has a sense of community & is involved in it. Works collegially with the committee in planning own preparation for ministry.

Is articulate in communication, resourceful, risk taking, realistic in vocational planning with regard to family responsibilities & gets along well with people.

PERSONAL GROWTH

Is aware of own mental & physical health and is moving to strengthen it. Shows evidence of leisure activities. Evidences self esteem & awareness of own resources.

Evidences change & development of sense of self based on experience in preparation for ministry. Shows some increase in ability to deal with life issues.

Shows self understanding which reflects the Inquirer's personal & cultural background and includes a concern for maintaining physical & mental health. Is developing personal integrity & sense of self as a person in ministry and as a responsible family member in ministry.

Is becoming clear in identity as a person & as a minister. Can articulate own particular gifts for ministry, identify own limits & plan to compensate for limitations. Has a well rounded personality.

PROFESSIONAL DEVELOPMENT

Ordinarily is a college graduate. Is asking questions about the opportunities for ministry and what one needs to do to prepare for them. Has a sense of direction and the ability to make decisions. Is aware of own other vocational options.

Shows evidence of developing ministry skills such as preaching, teaching, and administration through church experiences such as supervised ministry.

Can articulate a Reformed faith and sense of call. Shows understanding of the tasks ministers of the Word and Sacrament perform including an awareness of his or her specific gifts for ministry as well as areas in which growth is needed.

Has a call or is actively seeking one. Is committed to ministry in the PC(USA). Shows skill in administration. Know & is completing the requirements for ordination. Evidences a realistic sense of call. Has successfully completed the Standard Ordination Examinations. Is planning for continued study and growth.