

PRESBYTERIAN MISSION AGENCY

Annual Report 2014

Faith. Hope. Love.



- 1 About the Presbyterian Mission Agency
- 2 Message from Linda Valentine and Marilyn Gamm
- 3 A Word from Our Ministry Areas: 2014 in Review
- 5 The Work and Ministries of the Presbyterian Mission Agency
- 6 Helping in Disasters, Standing Together against Injustice: Compassion, Peace, and Justice
- 10 Growing the Church: Evangelism and Church Growth
- 12 Reaching New Followers: 1001 New Worshiping Communities
- 14 Bringing Together All of God's People: Racial Ethnic & Women's Ministries
- 16 A Year of Service: Young Adult Volunteers
- 18 Grace and Gratitude: Theology, Worship, and Education
- 20 Serving around the Globe: World Mission
- 24 Supporting Mission: Funds Development
- 26 Presbyterian Mission Agency Organizational Chart
- 27 Presbyterian Mission Agency Board Members
- 28 Presbyterian Church (U.S.A.) Organizational Chart
- 29 Overview of General Assembly Agencies
- 31 Financial Information

On the cover: Presbyterians in the Democratic Republic of Congo proudly display their brand-new Bibles. Some had a three-day walk back to their villages after waiting to receive a Bible. | Kristi Rice, mission coworker, Democratic Republic of Congo



Chair delivery to the First Presbyterian Church in Placetas, Cuba

Erin Dummigan

About the Presbyterian Mission Agency

And now faith, hope, and love abide, these three; and the greatest of these is love.
—1 Corinthians 13:13

Faith in God's plan to transform the world. Hope in Christ Jesus. Love in our hearts through the Holy Spirit.

For over 200 years, Presbyterians have been responding to the call of Jesus Christ, taking the gospel into all the world and bearing witness to Christ's saving love to the ends of the earth. Today, the Holy Spirit is still on the move, calling us to share in what God is doing in the world. As your partner in Christ's service and the mission arm of the Presbyterian Church (U.S.A.), the Presbyterian Mission Agency is faithfully working to inspire, equip, and connect all Presbyterians, bringing together congregations, worshiping communities, mission networks, and other parts of the church ecosystem as they nurture and shape disciples and serve Christ in the world.

We share the love of Christ by working with you to eradicate hunger, support farmers, train peacemakers, educate children, and assist with disaster recovery—all while proclaiming the good news of God's saving grace.

As you'll read in these pages, our work is shared among five ministry areas that together carry out our mission: Compassion, Peace, and Justice; Evangelism and Church Growth; Racial Ethnic & Women's Ministries; Theology, Worship, and Education; and World Mission.

As you see the faces and read the stories of the many dedicated people who partner with us, we hope that you will imagine yourself among the thousands of mission coworkers, facilitators, pastors, teachers, professors, volunteers, and members of mission networks who are sharing Christ's hope and healing. We hope that you will be inspired to join with us in God's mission for the transformation of the world. You can find out more by visiting presbyterianmission.org or by searching for many of our mission areas on Facebook and Twitter. We look forward to connecting with you as we together proclaim faith, hope, and love.



Message from Linda Valentine and Marilyn Gamm

May the God of hope fill you with all joy and peace in believing, so that you may abound in hope by the power of the Holy Spirit. —Romans 15:13

Hope is an elusive thing. And hope is deeply personal. It begins as a thought, a dream, an inspiration given to us by God. When we have hope in our lives, it gives us joy and peace in believing in God’s possibilities.

Presbyterians have a long history of engaging the world from a place of hope: hope for what might be, hope for a better future, hope for a better world.

That hope has inspired Presbyterians down through the ages to engage in many and varied forms of mission: traveling to new places to share the gospel not only by starting churches but also by founding schools, hospitals, and social justice ministries.

Today, Presbyterians are making new disciples through the 1001 New Worshiping Communities initiative and our long tradition of sending mission coworkers and young adult volunteers to serve in the United States and around the world. Seminarians called into ministry by the Holy Spirit participate in Company of New Pastors, a transition-into-ministry program that nurtures healthy and fruitful ministries. Through our racial ethnic leadership institutes, we are helping to raise up new, diverse, transformational leaders.

Presbyterians are bringing justice to the poor and the oppressed through our Office of Public Witness in Washington, DC, and the Presbyterian Ministry at the United Nations. When a natural disaster destroys neighborhoods, when lives are shattered by acts of violence, when partners in Syria or Sudan ask for help, Presbyterians respond through Presbyterian Disaster Assistance, going to places of despair and bringing hope out of chaos.

Together with our domestic and international partners, we are focusing on three critical global issues—evangelism, reconciliation, and addressing the root causes of poverty. These are but a few ways that we are accounting for the hope that is within us. Thank you for making that possible through your participation, prayers, and support.

Thank you for being partners in God’s mission.

Faithfully yours,

Linda B. Valentine, Executive Director
Presbyterian Mission Agency

Marilyn S. Gamm, Board Chair
Presbyterian Mission Agency

A Word from Our Ministry Areas: 2014 in Review



Sara Lisherness, director of Compassion, Peace, and Justice, speaks with a mother and child at a church in Kirkuk, Iraq. The church is providing refuge for a number of families who were forced from their homes in Mosul by ISIS rebels.

Compassion, Peace, and Justice Called to promote healing and hope

We are sowing seeds of hope in a world that has seen its share of violence and death in 2014, from the purging of Christians in Syria and Iraq to the deaths of young people on the streets of the United States. While the spread of the Ebola virus throughout Sierra Leone and Liberia took the lives of thousands, the church and our international partners provided support to those most in need of healing and hope.

Our staff and volunteers traveled the world to promote peace and justice and seek solutions to economic and environmental challenges. We joined General Assembly moderator Heath Rada for a visit to the Middle East—meeting, praying,

and sharing God’s love with Christian refugees. We also went to Peru to witness the devastating impact of climate change. Through the ministry of Compassion, Peace, and Justice, Presbyterians joined together in Washington, DC, to address gun violence and fight for quality jobs. We brought peacemakers to churches across the country and provided support to those affected by natural disasters and human violence, walking alongside our brothers and sisters in Christ who need the care and compassion that only the Holy Spirit, working through us and in us, can bring.

“We must work together to find solutions to the problems facing our world today,” says director Sara Lisherness. “Despite our challenges, I am hopeful for change. With God’s help and the church, we can make a difference.”

Evangelism and Church Growth Loving and following Jesus

In 2014, Evangelism and Church Growth focused on growing disciples by helping the church go beyond its walls to become more like Jesus, thriving in mission where God has placed us.

We saw growth in many areas, especially within the 1001 New Worshiping Communities movement, which continues to grow new Christ followers. As of December 2014, there are 264 new worshiping communities bearing witness to Christ’s love.

The *Engage* evangelism resource continues to empower congregations and presbyteries. After using *Engage*, Light of Hope Presbyterian Church in Marietta, Georgia, decided to pay 2014

Evangelism and Church Growth Conference fees for three people from every congregation in its presbytery. More than 500 Presbyterians learned together how to share their faith.

The New Beginnings church-evaluation tool drew 165 churches into study and contemplation about their future and how they might reach others in mission. Our Ministries with Youth team helped create a new app for the d365 devotional website. In six months, it had been downloaded more than 22,000 times.

Jason Santos, our new collegiate ministries associate, is working closely with the UKirk network of collegiate ministries to reclaim our heritage of justice, spirituality, and faith through service on campuses around the country.



A Word from Our Ministry Areas: 2014 in Review

Racial Ethnic & Women's Ministries

Growing and empowering diverse, transformational leaders

Racial Ethnic & Women's Ministries answers God's call to partner with Presbyterians to create racial ethnic and new-immigrant worshiping communities and to provide opportunities for leadership development. Our ministry area is committed to cultural competency and social justice, specifically working toward racial justice and women's empowerment in the church and society. We are grateful to celebrate growth. More than 50 percent of PC(USA) new worshiping communities are racial ethnic or new immigrant, and a large number of them are led by women.



Rhashell Hunter, center, enjoys fellowship at the 97th General Assembly of the Presbyterian Church of Korea.

Because the "beloved community" is not yet a reality, racial ethnic people, new immigrants, and women continue to be marginalized and to encounter institutional racism and sexism. In 2014, we experienced hope for transformative ministry by engaging with leaders at the Pan

Asian English Ministries Pastors' Conference and the Women's Leadership Institute held at the 221st General Assembly. We saw excitement in the eyes of young and senior Presbyterian women delegates to the United Nation Commission on the Status of Women. We held racial ethnic and new-immigrant leadership institutes, a seminarians' conference, and women's listening visits and began a study on the status of women in the church.

We set a goal to create opportunities and an environment where racial ethnic persons, new immigrants, and women can serve fully in ministry and leadership in the PC(USA), as we continue the mission to "simply do justice, love kindness, and humbly walk" with our God (Micah 6:8b *The Inclusive Bible*).

Theology, Worship, and Education

Grace and gratitude

The Theology, Worship, and Education ministry area is committed to helping Presbyterians understand their lives in terms of "grace and gratitude": God's grace and the grateful response of God's people in living out their faith.

In 2014, God breathed fresh life into the PC(USA) through new worshiping communities. In gratitude, Theology, Worship, and Education staff and partners coordinated a consultation at Princeton Theological Seminary to develop a richer theology around these new communities.

As the Holy Spirit calls seminarians into ministry, many participate in Company of New Pastors, a transition-into-ministry program that sustains

healthy and fruitful ministries. A cohort gathered at Montreat Conference Center in North Carolina to support one another and share stories of personal growth in the time since graduation.

Financial Aid for Service—supported by gifts to the church for education—engaged 500 students in exploring what it means to be called by God. The office also distributed \$1.2 million to hundreds of students while expanding a debt-assistance program for pastors. Seeking a deeper connection between the church and related colleges and universities, the office launched a Bible Grant initiative to explore Presbyterian identity through grace and gratitude.

The Small Church Residency Program reports that one congregation has tripled in size since its resident pastor began two years ago.

Our dynamic group also spent the year creating a new children's curriculum, *Growing in Grace & Gratitude*, set to launch in fall 2015.

"As we understand better and better God's gracious forgiveness, transformation, and salvation of the world, we become more faithful disciples," says director Chip Hardwick. "In turn, out of gratitude, we become more and more like Christ and share our faith in word and deed."



Chip Hardwick speaks in Butare, Rwanda.



Hunter Farrell, director of World Mission, washes his hands with fresh water that was brought, with the help of World Mission, to the small village of Tsarmiakatra in Madagascar.

World Mission

Serving and growing in faith together

Reflection, faith, and prayers have sustained Presbyterian World Mission and its partners through a year of great challenges—from the burning of churches in Niger to the border crisis in Central America to the injury of mission coworkers in Ethiopia. "We stand in solidarity with our Christian brothers and sisters who are persecuted in many parts of the world," says director Hunter Farrell. "We also stop to celebrate sustainable change and the witness of God's love."

Continuing a long and rich history in education, World Mission launched a global campaign to provide quality education to 1 million children by 2020: Educate a Child, Transform the World. The other two campaigns, Speak Up! Stop Sexual Violence and Train Leaders for Community Transformation, continued to gain momentum. The leadership of our mission networks helped us work in partnership for sustainable change.

We pray that 2015 will be a year of renewed hope for peace for all who serve Jesus Christ.

The Work and Ministries of the Presbyterian Mission Agency

On the pages that follow, we celebrate the work of our friends, partners, and colleagues around the world, serving through the ministries of Compassion, Peace, and Justice; Evangelism and Church Growth; Racial Ethnic & Women's Ministries; Theology, Worship, and Education; and World Mission. If you'd like to know more, please visit us at presbyterianmission.org.

Our Work & Ministries



A health worker with Doctors Without Borders puts on a protective suit before entering the isolation ward at an Ebola treatment center in Kailahun, Sierra Leone.

Tommy Trenchard / IRIN

Respond

Helping in Disasters, Standing Together against Injustice: Compassion, Peace, and Justice

Presbyterian Disaster Assistance responds to Ebola crisis

The deadly Ebola virus ravaged West Africa in 2014, affecting our friends and partners in Sierra Leone, Nigeria, Liberia, and Guinea. Tens of thousands of people have been infected, with many of them dying from the disease.

Presbyterian Disaster Assistance joined with partners to address the immediate medical crisis and the secondary impacts on communities. Partners have provided protective gear and supplies to workers—

raising awareness and slowing the spread of the disease—while improving food security and incomes for families.

The Ebola crisis is more than a health issue. Major challenges include food shortages and the ability to maintain livelihoods. Beyond the work of PDA, the church is addressing these issues through the Presbyterian Hunger Program and Self-Development of People. Please continue to pray for and support our ongoing ministries and their partners in West Africa, as God continues to work through us to heal this broken land. For more: pcusa.org/ebola

Presbyterians go to Missouri to offer guidance in Ferguson

The shooting death of Michael Brown, 18, in Ferguson, Missouri, grew into an emotionally charged national issue in 2014, generating anger, protests, and questions about the incident as well as law enforcement's handling of the aftermath.

The Presbyterian Church (U.S.A.) quickly offered support through a national response team with significant experience in public-violence disaster assistance. Church leaders also prayed, worshiped, and grieved with Presbyterian congregations in Ferguson to show support for their efforts to bring public calm and a just resolution.

For more: pcusa.org/ferguson-shooting

Guide



A lone cross in Ferguson following the shooting death of Michael Brown and subsequent demonstrations

J. Herbert Nelson



Rick Jones

PC(USA) moderator Heath Rada and his wife, Peggy, speak to a young Iraqi boy while visiting a church in Kirkuk.

Supporting Iraqi Christians in their darkest hour

Thousands of Iraqi Christians were forced from their homes in 2014 with nothing more than the clothes on their backs as militants began purging the Christian population across the country. Families were given three choices: denounce Christianity, leave, or die.

A Presbyterian Church (U.S.A.) delegation led by General Assembly moderator Heath Rada visited church leaders in Erbil and Kirkuk,

where they struggle to care for displaced families at camps and churches. Led by Christ's example, they continue to extend the hand of friendship, as their church has done for more than 150 years.

"It touched our hearts to see parents and children even for a brief time," says Rada. "We could feel God's holy presence as we shared their pain and suffering."

For more: pcusa.org/iraq-violence

Support



Syria's Newroz Camp hosts hundreds of Iraqis who have fled to avoid death at the hands of ISIS rebels.

Mackenzie Knowles-Couris / IRIN



Federal contract workers and their families rally in Washington.

Leslie Woods | Office of Public Witness

Join

Good jobs for all

More than 100 federal contract workers and their families joined together in Washington, DC, in 2014 for the Good Jobs Nation rally, accompanied by staff and volunteers from the Office of Public Witness. President Obama had signed an executive order raising the federal minimum wage to \$10.10 for federal contract workers, but Congress had not passed legislation that would benefit all workers.

The Office of Public Witness joined the workers, urging contractors to respect collective bargaining rights, pay living wages and benefits, and move away from excessive salaries for CEOs.

"In the church, we believe in the inherent dignity of work and that God has called each of us to a vocation," said J. Herbert Nelson, director of the Office of Public Witness. "We believe God has provided enough, and workers' wages and compensation should reflect that reality."



Staff at Crestfield Camp and Conference Center show off seedlings nurtured in a PC(USA)-sponsored greenhouse before they plant them in the summer garden.

Aimee Spicuzza

Develop

Growing the Church: Evangelism and Church Growth

Camp and Conference Centers develop leaders

Responding to the call to inspire, equip, and connect transformational leaders, the Presbyterian Mission Agency invited seven of the most innovative camping professionals to a symposium at Stony Point Center.

As a result of these initial conversations, Ferncliff in Arkansas and Crestfield in Pennsylvania expanded their partnership with Presbyterian

Disaster Assistance to include training on hosting healing camps for school-violence survivors.

And Crestfield and Johnsonburg in New Jersey are working with McCormick Theological Seminary to develop a Presbyterian Camp Corps to inspire and support young adult leadership intern programs across the country.

By connecting church leaders to the resources of our camp and conference centers, we are forming leaders for the future of our church.



Youth at First Presbyterian Church in Rockaway, New Jersey, help prepare a free monthly community breakfast that has created opportunities for them to talk about their hopes for a community youth center.

Mitch Trigger

Church discovers that God is with them

Leaders at First Presbyterian Church in Rockaway, New Jersey, felt God asking them to build healthier relationships by addressing conflicts through spiritual formation, but they had no idea what to do.

Then pastor Sue Trigger met Presbyterian Mission Agency evangelism coordinator Ray Jones. He was training congregations in a new approach to evangelism called *Engage*.

Immediately, Trigger knew *Engage* would be perfect for First Church, but she was nervous about it. The *Engage: Gospel* curriculum had that scary *e* word in it (evangelism)—and talked about people sharing their own faith stories.

But, as the congregation faced its fears, something remarkable happened. People went from saying, “I don’t have a faith story” to standing upfront and sharing them on Evangelism Sunday—all amazing stories of God at work through their lives.

“We’re beginning to see that God is with us,” says Trigger. “How cool is that?”

For more: pcusa.org/engage

Discover

Reach



Community leader Diane Anderson and her team engaging and praying with people on a street behind her church

Courtesy of Faith Works

Reaching New Followers: 1001 New Worshiping Communities *‘Contributing to life’ through food and prayer*

Diane Anderson wanted to reach neighbors living in a high-crime area near her church in Paterson, New Jersey.

With a nudge from the Holy Spirit and guidance from Presbyterian Mission Agency 1001 associates, Anderson completed new worshiping community leadership training and an internship.

Then she took to the streets to pray alongside six other women from her congregation, United Presbyterian. They called their newly formed group Faith Works.

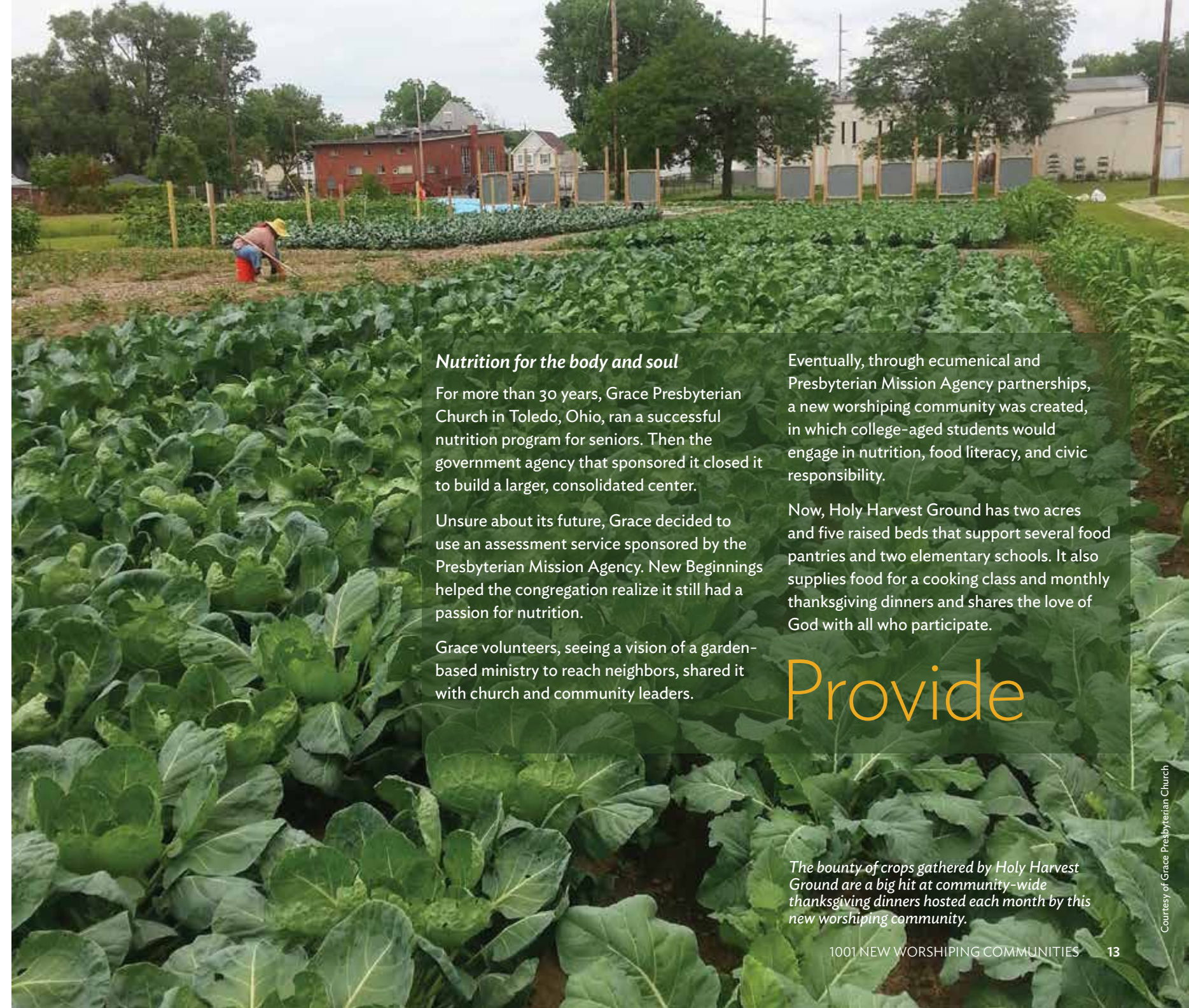
Noticing that people were gathering at a restaurant known for its chicken wings, her imagination took flight.

On its first “wings and a prayer” night, leaders of Faith Works met Deidra. She knew everybody in the neighborhood, down to their drugs of choice.

Soon, 100 people were gathering weekly, two blocks from church, to eat and pray together.

One night a man came back wanting the “people of God” to have his small gift “instead of the man at the liquor store.”

“He is contributing to my slow death, but you are contributing to life,” he told them.



Nutrition for the body and soul

For more than 30 years, Grace Presbyterian Church in Toledo, Ohio, ran a successful nutrition program for seniors. Then the government agency that sponsored it closed it to build a larger, consolidated center.

Unsure about its future, Grace decided to use an assessment service sponsored by the Presbyterian Mission Agency. New Beginnings helped the congregation realize it still had a passion for nutrition.

Grace volunteers, seeing a vision of a garden-based ministry to reach neighbors, shared it with church and community leaders.

Eventually, through ecumenical and Presbyterian Mission Agency partnerships, a new worshiping community was created, in which college-aged students would engage in nutrition, food literacy, and civic responsibility.

Now, Holy Harvest Ground has two acres and five raised beds that support several food pantries and two elementary schools. It also supplies food for a cooking class and monthly thanksgiving dinners and shares the love of God with all who participate.

Provide

The bounty of crops gathered by Holy Harvest Ground are a big hit at community-wide thanksgiving dinners hosted each month by this new worshiping community.

Courtesy of Grace Presbyterian Church

Bringing Together All of God's People: Racial Ethnic & Women's Ministries

New church connects to the community

New Faith Presbyterian Church is an innovative new church development in Abbeville, South Carolina, under the leadership of Alice Ridgill. Attendance is strong at New Faith, which has celebrated numerous baptisms. The congregation has 15 ministry teams and is engaged in local evangelism and outreach projects as well as global mission.

"The vision to begin New Faith actually started when we realized we need to reach unchurched and dechurched persons in our community who are just looking for a place to feel welcome and accepted," Ridgill says. "This has caused us to put great emphasis on hospitality, and we welcome people from all walks of life—no matter who they are or where they come from."

Members love New Faith because of its commitment to the community. The

congregation has "adopted" local schools, conducted food drives to help ensure that the community's food needs are met, provided school supplies to local children, and supported the building of Presbyterian churches in Kenya.

New Faith's commitment to reaching the unchurched has resulted in an average worship attendance of more than 125 people.



Connect

People whose lives have been changed by the worship services at New Faith describe them as centered in Jesus Christ, engaging, energetic, and interactive.

Marshall Nord

Changing landscape and leadership in the church

Participants at the first-ever Pan Asian English Ministry Pastors Conference gathered from across the church to share in leadership development, spiritual enrichment, networking, and visioning.

"We are currently undergoing the most significant generational shift in our nation's history," says Frank Yamada, president of McCormick Theological Seminary and keynote speaker. "Millennials are now the largest generation in our country's history, [and] if that doesn't change the face of society and the face of the church, I don't know what will."

The dialogue and corresponding panel discussion addressed race and culture, the importance of leadership, and interfaith and intergenerational relations.

"Looking at the future—at the year 2040—we will be a much more diverse people, but unfortunately that doesn't necessarily mean that we will change the way we interact with one another," Yamada says. "In fact, we still have a lot of work to do, even in the religious context."

To address this concern, each year Racial Ethnic & Women's Ministries sponsors leadership institutes and other leadership-development events that identify, equip, and connect racial ethnic and new-immigrant women and men with leadership opportunities in the PC(USA). Many who have attended these events have gone on to assume leadership roles in the church.



Share

Frank Yamada, president of McCormick Theological Seminary, speaks at the Pan Asian English Ministry Pastors Conference.

Bob Ponder



Quantisha Mason, a Young Adult Volunteer in South Korea, was one of several weekly volunteers at a soup kitchen. In the background are Eric Gleason and Bennett Alldredge.

A Year of Service: Young Adult Volunteers

Experiencing community

The Young Adult Volunteer site in South Korea invites participants to experience community deeply. YAVs work with youth ages 7 to 13 at community centers, helping coordinate arts and music programs and providing friendship and support. Local university students work alongside them, offering language support and help in understanding the culture. The YAVs also volunteer once a week at a soup kitchen to feed the homeless and hungry around Daejeon train station. Through this work, YAVs learn about creating community in the world around them, lessons they will carry throughout their lives as they deepen the connection between God and the communities they find themselves in. Their experience truly is “a year of service for a lifetime of change.”

Commit

Kurt Esslinger

Serve

Life on the border

Young Adult Volunteers commit to a year of service at sites throughout the United States and around the world. At the site in Tucson, Arizona, YAVs join in local initiatives, including BorderLinks. Volunteers learn more about the US-Mexico border, meet people directly affected by US immigration and border policies, and are taught how work for

peace and justice with immigrants in their own communities. They pray, worship, and experience God together. In working with BorderLinks, YAVs learn more about this special part of the United States and their call to serve God in all places.

The YAV program continues to grow, with about 162 young adults between 19 and 30 committing to a year of transformative service over the past two years.

For more: pcusa.org/yav



April English

Young Adult Volunteers on a border delegation at the DouglPrieta Works community center select corn to be used for the center's meals. Left to right are Emily Oshinskie, Grace Dover, and Hanbyeol Nam.

Grace and Gratitude: Theology, Worship, and Education

Sharing wisdom at Ghost Ranch

In the sacred space of Ghost Ranch, guests are invited to tune out the busyness of their routine in order to be closer to what truly matters. Following Jesus' Great Commandment, this education and retreat center fulfills the mission of the PC(USA) by convening diverse gatherings on spiritual development and raising awareness of such injustices as human trafficking and discrimination.

"Wisdom Sharing—A Deepening Retreat," held in October, featured speakers Alice Walker, Gloria Steinem, and Chung Hyun Kyung. Every afternoon participants gathered in wisdom circles—small groups led by native women that convened throughout the ranch.

A grant fund was established to ensure that native and Hispanic voices were part of a remarkable conversation on women in leadership. Grantees shared their stories—

tapped from their own deep wells of wisdom—as participants discussed challenges and concerns as leaders.

"Attending this retreat was my first time at Ghost Ranch," says Rosemary Mitchell of Ewing, New Jersey. "The program renewed and reenergized my faith, spirit, and commitment to work for justice and peace."

For more: ghostranch.org

Reflect

More than 250 participants gathered in a circle for a thanksgiving address to offer gratitude and a prayer for guidance and blessing during the October retreat "Wisdom Sharing."

Jamie Clifford

Groundbreaking dialogue

In keeping with the PC(USA)'s commitment to work with people of other faiths for the common good, Presbyterians and Sikhs in New York City held three dialogues as part of the 2014 World Interfaith Harmony Week.

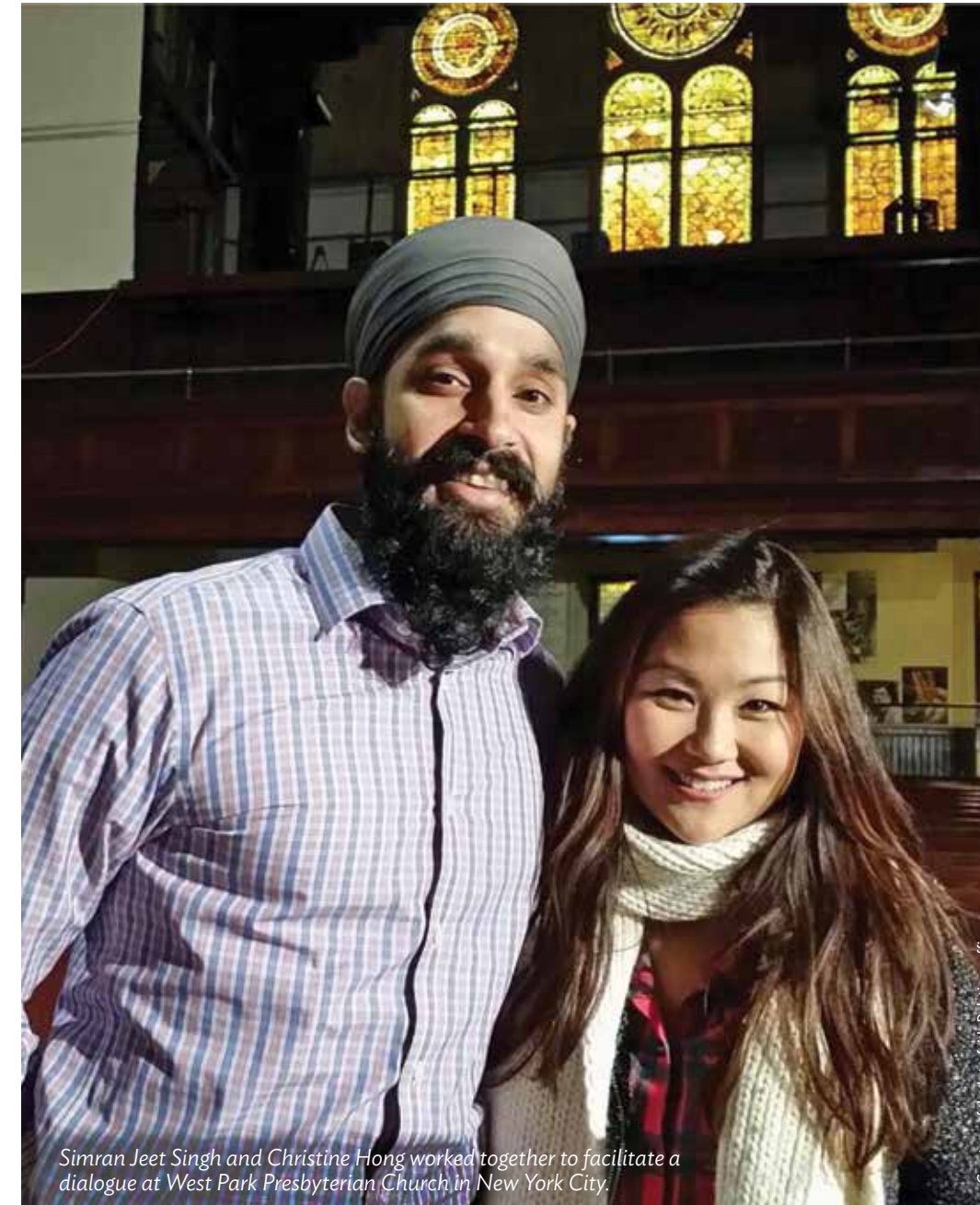
Christine Hong, associate for Theology: Interfaith Relations, and Simran Jeet Singh, senior religion fellow with the Sikh Coalition, facilitated the dialogues.

One particularly poignant moment occurred during the first dialogue. "We were sitting in a circle discussing challenges faced by Sikhs in modern America," Singh says, "when an African American preacher raised his hand to speak. He told me that the session was eye-opening for him and helped him realize that the two communities share several areas of common ground as minorities in America."

"The Presbyterian Church (U.S.A) has long valued interreligious relationships as part of our witness in a world we share with people from other faiths and traditions," says Hong. "Part of that witness is advocating through neighborhood action and national partnerships for the respect and compassion all human beings need in order to thrive."

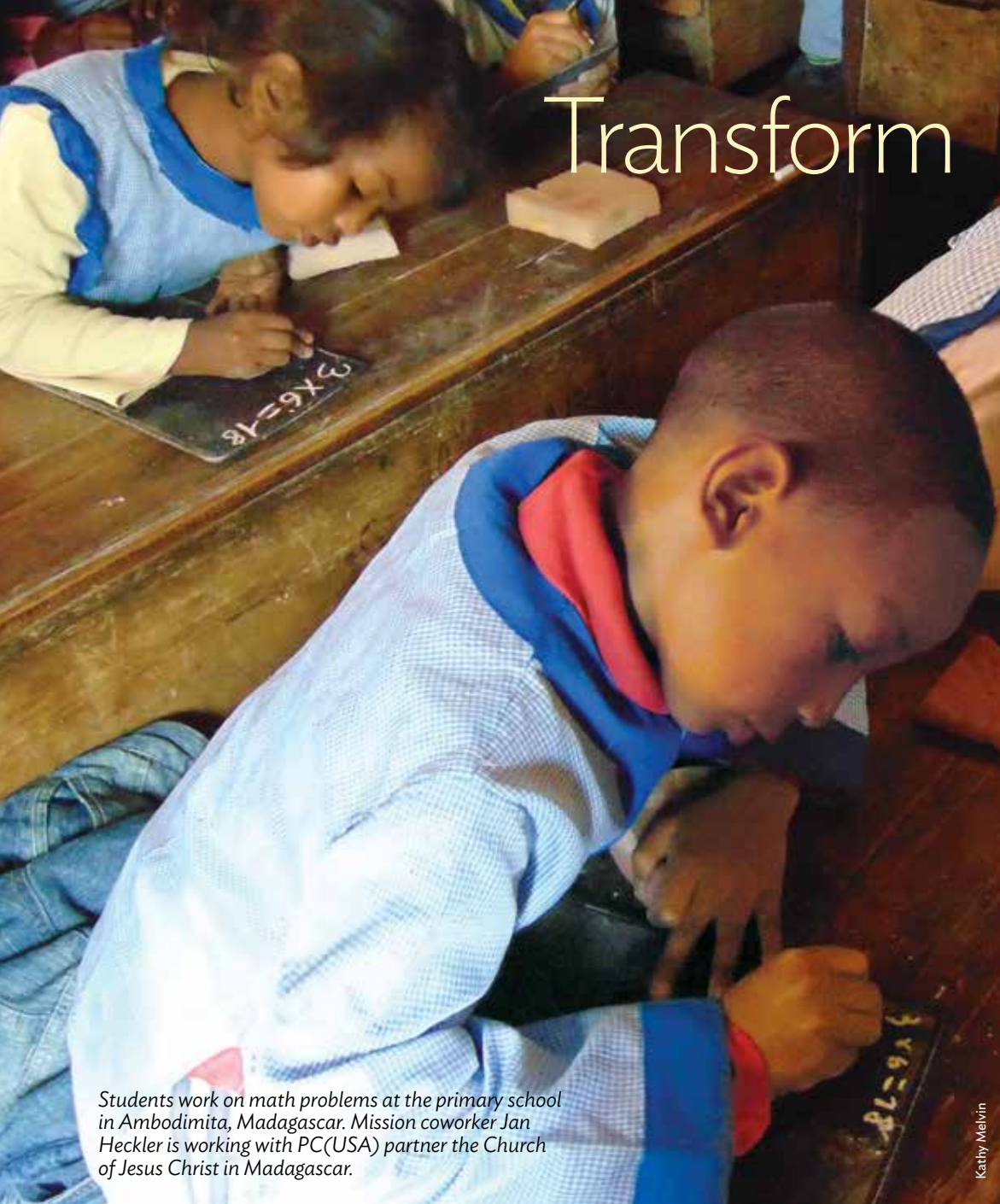
For more: pcusa.org/interfaith

Listen



Simran Jeet Singh and Christine Hong worked together to facilitate a dialogue at West Park Presbyterian Church in New York City.

Courtesy of the Interfaith Relations office



Transform

Students work on math problems at the primary school in Ambodimita, Madagascar. Mission coworker Jan Heckler is working with PC(USA) partner the Church of Jesus Christ in Madagascar.

Kathy Melvin

Serving around the Globe: World Mission

Educate a Child, Transform the World

The Presbyterian Church has a long and deep commitment to education. So, at the 221st General Assembly (2014) in Detroit, Presbyterian World Mission in partnership with Compassion, Peace, and Justice formally launched the Educate a Child, Transform the World campaign, with the goal of providing quality education to 1 million children, at home and around the world, by 2020.

While our partner churches now run many of the original Presbyterian mission schools, they continue to request our assistance to help them develop programs to meet the needs of children in their fast-growing congregations and communities.

Nearly 59 million school-age children worldwide are not enrolled in school, and many who are lucky enough to be in school are not learning the skills they need. In some countries, 100 children crowd into a single classroom without books or adequately trained teachers. Improved education, especially of girls and women, raises income and health and educational outcomes.

Through our commitment and support, we want to offer these children hope for the future and the peace of knowing the love of God.

For more: pcusa.org/global-poverty



Saving the children of South Sudan

In South Sudan, millions have been forced into poverty by decades of civil war. Since one in four children dies before the age of five, many families are focused on keeping their children alive rather than sending them to school. As a consequence, South Sudan's educational indicators are among the poorest in the world.

Save the Children reports that fewer than 25 percent of school-age children are in school. A girl in South Sudan is three times as likely to die in childbirth as she is to complete eighth grade, UNICEF says.

The new government of South Sudan does not have the capacity to build a national educational system without assistance.

Presbyterian World Mission has created the South Sudan Education and Peacemaking Project, which is committed to providing quality education for children in South Sudan that instills Christian values, respect for women, and love of neighbor despite ethnic differences. The goal is to help the country gain its educational footing while fostering a sustainable culture of peace.

For more: pcusa.org/south-sudan

Nurture

Students at a primary school in South Sudan

Joel DeJong / Church of Central Africa Presbyterian

Nourish

Ana Edith Morales, founder of *Maná Ojushte*, sifts the native and highly nutritious ojushte nut as part of the drying process.

Nourishing a community

In San Isidro Izalco, El Salvador, the community struggles with its food supply, but the native *ojushte* tree is bringing new sources of nutrition and hope.

Kristi Van Nostran, a PC(USA) mission worker in El Salvador, is facilitator of the Joining Hands Network El Salvador, a ministry of the Presbyterian Hunger Program. She has played a key role in helping the community develop and promote products from the *ojushte* tree.

The tree is native to El Salvador, but its usefulness was forgotten over time as people turned to more modern and processed foods. The *ojushte* tree drops seeds (or nuts) that are high in protein and vitamins.

In this region known primarily for growing coffee, Kristi helped a community group develop the structure to collect, dry, and grind *ojushte* seeds. The powder from the seeds makes a tasty drink and a great base for cookies and other sweets that nourish the community's children and encourage healthy eating. For more: pcusa.org/el-salvador

Kristi Van Nostran



Sadegh Sepehri leads the growing Iranian Presbyterian Church of Berlin. He likes to make children a part the service.

Kathy Melvin

Shelter from the storm

About 7,000 Iranians and more than 15,000 Persian-speaking people live in Berlin. Most of them are refugees who have left home and family and are now living in exile.

Aziz Sadaghiani is a mission coworker in Berlin. After 19 years in Germany as a social worker helping to settle Iranian refugees, he in 1998 began working with the Iranian Presbyterian Fellowship in Europe. An Iranian Christian, Sadaghiani feels called to mission service because of his desire to share his faith with the people he assists. He helps them navigate the complex legal system to obtain asylum.

His friend and colleague, Sadegh Sepehri, another mission coworker born in Iran, serves as pastor for the Iranian Presbyterian Church of Berlin, where he preaches, provides pastoral care for Iranian Presbyterians in Berlin, and does evangelism and social work with Iranian refugees in Germany and Europe.

The once small Iranian Presbyterian Church of Berlin is now a vital and growing community of believers.

Shelter

Supporting Mission: Funds Development

Supporting gifts

Presbyterians are incredibly generous. Our Funds Development team helps donors connect with causes they love. In 2014 we created ways to connect donors with even more opportunities, including supporting the Young Adult Volunteer program, the Office of Public Witness in Washington, and our ministry at the United Nations.

We've also come up with special ways to honor friends and family through the Presbyterian Giving Catalog, which is rapidly becoming the centerpiece at alternative-gift fairs throughout the church. Gift opportunities were also created for Mother's Day and Father's Day.

"We are truly touched by the support we receive from Presbyterians around the world," says Funds Development senior director Terri Bate. "The work of our ministry teams, staff, and mission coworkers is spiritually enriching and often life-sustaining. We are incredibly humbled by the gifts they bring to their work, and the gifts that people give in support."

For more: pcusa.org/give



Terri Bate, senior director of Funds Development, speaks at Kirk in the Hills, Bloomfield Hills, Michigan.

Katherine Kenum / Kirk in the Hills

Supporting Young Adult Volunteers

The Young Adult Volunteer program first made an impression on me when I had a personal connection with some of our YAVs from Grace Presbytery in Dallas nearly a decade ago. When I heard their stories and saw how their lives had been reshaped by their experiences, I became an advocate for the program. I challenge Presbyterians to support this ministry by making generous gifts to the Pentecost Offering as well as through direct mission support to the YAV program.

When I arrived in Minnesota, I was excited to discover that the Presbytery of Minnesota Valleys supported this ministry through one of its program committees. Recently, our missions committee chose to double its previous year's gift in order to help underwrite support for the next group of YAVs. While we currently do not have a YAV from our own presbytery, we hope to make a connection with one or two current YAVs and be a part of their life and ministry. We believe in this ministry and its power to transform the lives of those who serve and those with whom they serve.

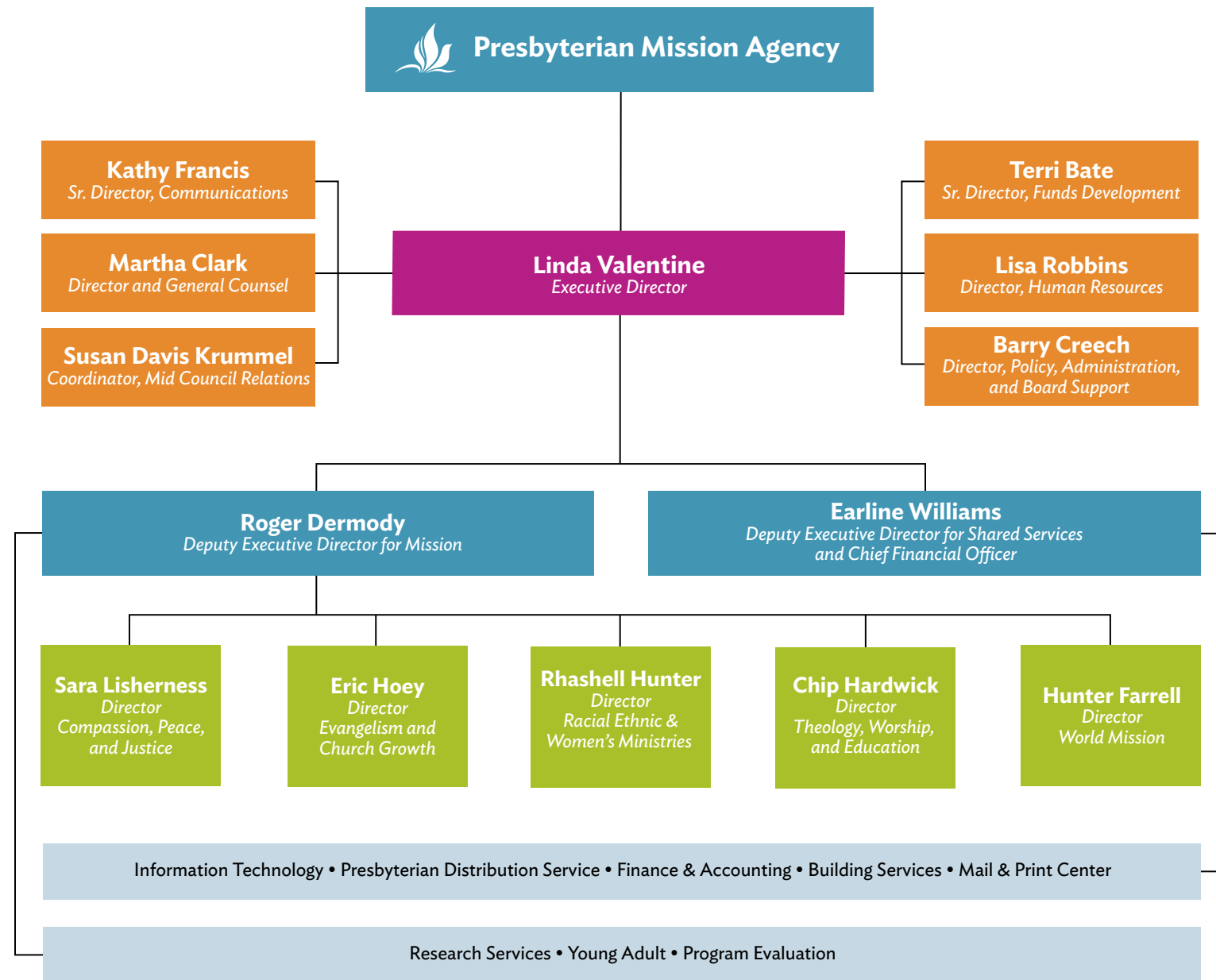
Rick Carus, Designated Executive Presbyter
Presbytery of Minnesota Valleys
Willmar, Minnesota



Rick Carus with former Young Adult Volunteers Luke Rembold and Megan McCarty

Courtesy of Rick Carus

Presbyterian Mission Agency Organizational Chart



Presbyterian Mission Agency Board Members

As of March 2015

Marilyn Gamm, Chair
Josephene Stewart, Vice Chair
Heath Rada, Moderator of the
 221st General Assembly (2014)

Executive Committee
 Marsha Zell Anson
 James R. Ephraim Jr.
 Marilyn Gamm (c)
 Chad Herring
 Mary Jorgenson
 Rachel "Mihee" Kim-Kort
 David Shinn
 Josephene Stewart (vc)
 Linda B. Valentine (ex officio)
 Kevin Yoho

Finance Committee
 Mary C. Baskin
 Marvin Brangan (PM)
 Thomas O. Fleming Jr. (vc)
 Kenneth Godshall
 Chad Herring (c)
 Jeffrey Joe
 Alice Ridgill
 Melinda Lawrence Sanders
 Raul Felipe Santiago-Rivera (at large)
 Glen Snider
 Wendy S. Tajima
 Kathy Trott (at large)

Justice Committee
 Cecil Corbett
 James R. Ephraim Jr. (c)
 James E. Foucher Jr. (EA)
 Lindsay Harren-Lewis
 Mary Jorgenson (PW)
 Joseph L. Morrow
 Susan Osoinach (vc)
 Kears Pollock
 Noelle Royer
 Kathy Terpstra

Leadership Committee
 Mark S. Brainerd
 Harold M. Delhagen
 David Ezekiel
 Marcella "Marci" Auld Glass
 Neal Presa
 Rafael A. Medina
 Nancy Ramsay (vc)
 Landon Whitsitt
 Kevin Yoho (c)

Worshipping Communities Committee
 Marsha Zell Anson (vc)
 Andrew Barron
 Gregory L. Chan
 Vicki T. Garber (EA)
 Rachel "Mihee" Kim-Kort
 Regina Meester
 Marianne O. Rhebergen
 David Shinn (c)
 Patsy R. Smith

Audit Committee
 Mary C. Baskin (c)
 Ellen Pearce Cason (at large)
 Thomas O. Fleming Jr.
 Eileen Lindner (COGA Rep.)
 Kears Pollock (vc)
 Richard Allen Turpen (at large)

Corresponding Members
 Adlai Amor, Presbyterian Publishing Corporation
 Stephen A. Bacon, Presbyterian Investment and
 Loan Program
 John Hamm, Board of Pensions
 Marilee Hopkins, Presbyterian Foundation
 Marc Lewis, Presbyterian Publishing Corporation
 Eileen Lindner, Committee on the Office of
 the General Assembly (COGA)
 Gradye M. Parsons, Office of the General Assembly
 Jacob Parsons-Wells, Advocacy Committee for
 Women's Concerns

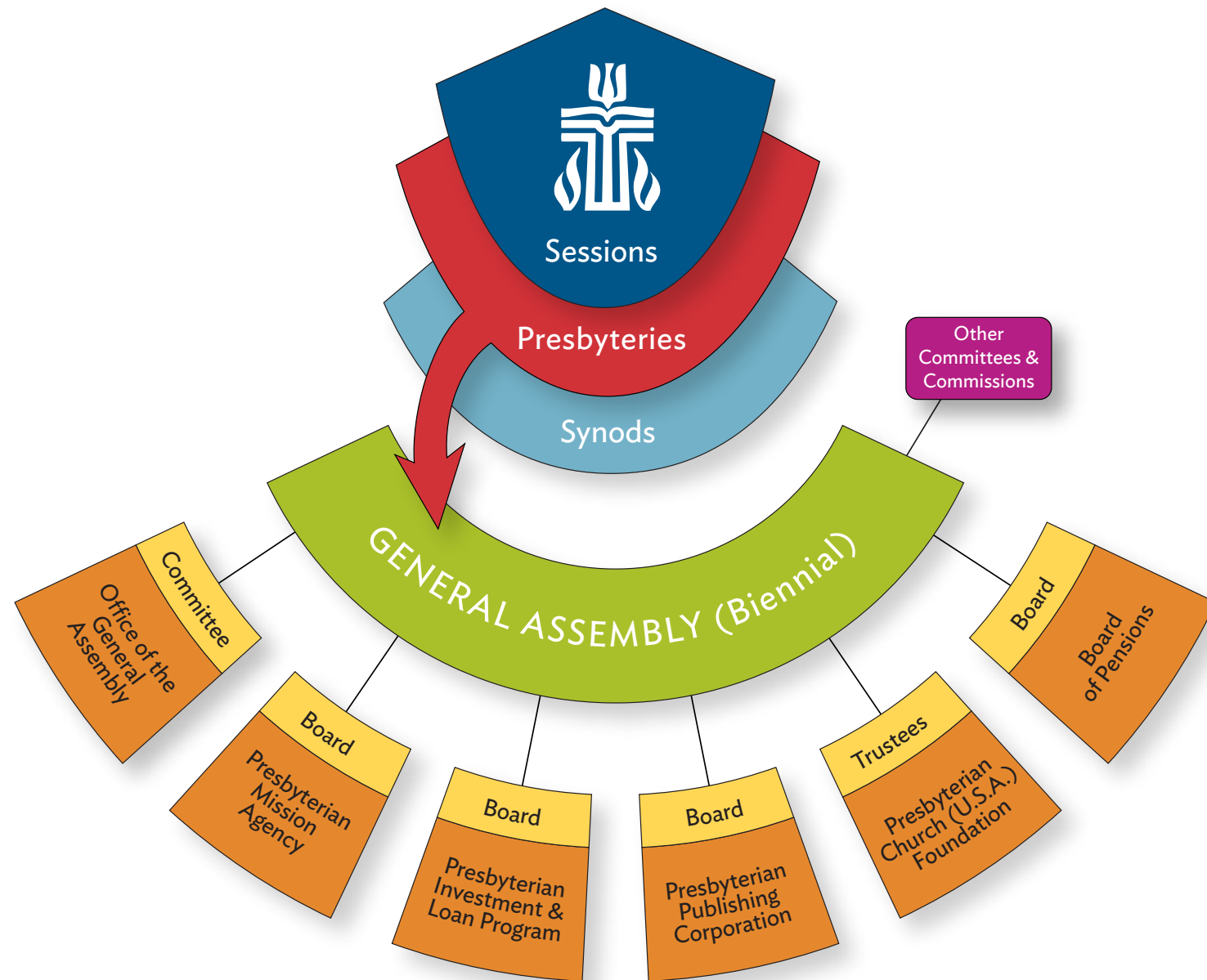
Ray Roberts, Advisory Committee on
 Social Witness Policy
 James Rissler, Presbyterian Investment and
 Loan Program
 Frank Spencer, Board of Pensions
 Thomas F. Taylor, Presbyterian Foundation
 Linda B. Valentine, Presbyterian Mission Agency
 Raafat L. Zaki, Advisory Committee for Racial
 Ethnic Concerns
 Representative from the Committee on Theological
 Education (COTE)

*With gratitude for their service and ministry,
 we acknowledge the following board members
 who also served in 2014:*

Steve Aeschbacher
 Clarence Antioquia
 Arthur Canada
 William W. Capel
 Clark D. Cowden
 Melissa DeRosia
 Roger J. Gench
 Jack D. Hodges
 Jan Martin
 Cruz Alberto Negrón
 Cathryn C. Piekarski
 Corey Schlosser-Hall
 Matthew Schramm
 Jack D. Shelver
 Joyce A. Smith
 Bruce Stevens
 Charles "Arlin" Talley

(c) Chair; (vc) Vice Chair
 (PM) Presbyterian Men
 (EA) Ecumenical Advisory
 (PW) Presbyterian Women

Presbyterian Church (U.S.A.) Organizational Chart



The Board of Pensions

pensions.org

The Board of Pensions upholds the promise of pension and medical benefits made to teaching elders. It serves those who serve the church, administering benefits and providing financial assistance and clergy vocational training through its Assistance Program. Board University provides educational resources both to help Benefits Plan members make the most of their finances, benefits, and retirement and to assist their employers in advising them. The Board serves approximately 54,000 church workers, retired church workers, and family members. As of December 31, 2014, it was managing investments of \$9.4 billion. In 2014, the Pension Plan collected \$69 million in dues and paid out \$327 million in benefits. The Medical Plan paid \$176 million in benefits and expenses and collected \$180 million in dues/contributions. More than 1,200 assistance grants, totaling nearly \$5.3 million, were awarded.

Presbyterian Mission Agency

presbyterianmission.org

The Presbyterian Mission Agency is the mission and ministry arm of the Presbyterian Church (U.S.A.). Guided by the Spirit, the agency inspires, equips, and connects the PC(USA) and its many expressions to serve Christ in the world through new and existing communities of faith, hope, love, and witness. In very real and practical ways, the Presbyterian Mission Agency lives into its vision of joyfully engaging in God's mission for the transformation of the world through the work of the five ministry areas: Compassion, Peace, and Justice; Evangelism and Church Growth; Racial Ethnic & Women's Ministries; Theology, Worship, and Education; and World Mission.

Office of the General Assembly

pcusa.org/oga

Empowered by the Holy Spirit, the Office of the General Assembly (OGA) encourages the Presbyterian Church (U.S.A.) to be a people of hope—seeking together the mind of Christ, working for justice and mercy in the world, and participating in God's continual reformation of the church. Under the leadership of the stated clerk, the OGA serves as the denomination's ecclesiastical arm, offering support for the church's governance and structure. It carries out its mission through three primary ministry areas: Ecclesial and Ecumenical Ministries, Mid Council Ministries, and Churchwide Ministries.

Presbyterian Foundation

presbyterianfoundation.org

The Presbyterian Foundation was established in 1799 to raise, steward, and distribute funds for mission. The Foundation is committed to strengthening congregations, mid councils, and other church entities by developing gifts and managing funds on their behalf and working with them to build communities of generosity. We provide all Presbyterians an avenue to realize their philanthropic goals through a variety of giving options and maintain a strong focus on the Reformed values that guide our stewardship and investment. The Foundation raised more than \$72 million in new gifts and investments in 2014. Through the generosity of faithful Presbyterians, more than \$311 million has been made available over the past five years for the work and mission of the church.

Presbyterian Investment and Loan

pcusa.org/pilp

The Presbyterian Investment and Loan Program (PILP) provides low-cost loans to Presbyterian churches and entities that are building, expanding, remodeling, or reshaping ministry space. Funds come from PC(USA) endowments plus investments from members, churches, and church governing bodies. Investors participate by purchasing interest-bearing term notes. PILP uses these investments to make loans to churches for capital projects. The churches repay the loans with interest, some of which goes back to investors. The remainder covers PILP's operating costs and provides capital to fund more loans.

Presbyterian Publishing Corporation

ppcbooks.com

Building on the Reformed tradition, the Presbyterian Publishing Corporation (PPC) seeks to glorify God by contributing to the spiritual and intellectual vitality of Christ's church. The Presbyterian Publishing Corporation publishes resources that advance religious scholarship, stimulate conversation about moral values, and inspire faithful living. PPC publishes under two main imprints, Westminster John Knox Press and Geneva Press, and sells books online to Presbyterians and a broader ecumenical audience through TheThoughtfulChristian.com and PCUSASTore.com. PPC is also the publisher of *Glory to God*, the new denominational hymnal. PPC releases approximately 60 new titles each year and has a backlist of more than 2,000 titles.



Sunrise at Matanzas Evangelical Theological Seminary in Matanzas, Cuba

Erin Duffigan

Introduction to Financial Data

In 2014, about \$75 million was generated for mission and ministry under the stewardship of the Presbyterian Mission Agency.

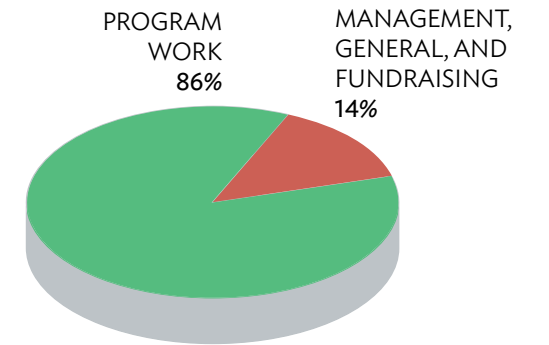
For the past decade, both restricted and unrestricted receipts have continued a downward trend. In response to these trends, the Presbyterian Mission Agency has reduced or reconfigured staff and programs to closely match expenses with available revenue and is undertaking increased funds-development efforts.

The charts and graphs on the pages that follow provide greater detail about the sources and uses of funds for each ministry area. This information is provided as part of our commitment to be accountable, transparent, and responsible stewards of the funds entrusted to us for the mission and ministry work of the whole church.

The Stewardship of Mission Funds

According to our audited 2014 financial statements, the Presbyterian Mission Agency's operating expenses by functional classification for 2014 are as follows:

Program expenses	86%
Management and general expenses	8%
Fundraising expenses	6%
Total	100%



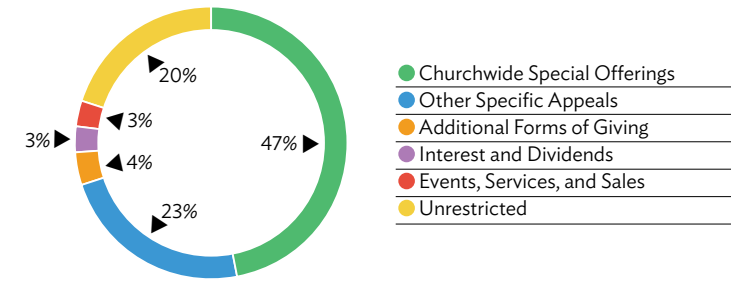
Independent Auditor's Opinion

The full set of audited financial statements and notes is available at pcusa.org/financials. Crowe Horwath LLP has expressed an unqualified opinion on the consolidated financial statements of the Presbyterian Church (U.S.A.), A Corporation, as of December 31, 2014, and for the year then ended.

Compassion, Peace, and Justice

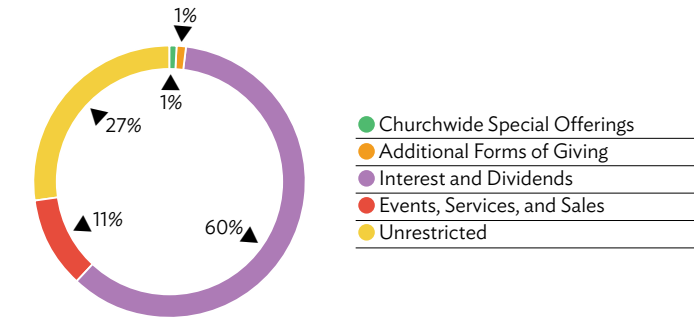
(\$ Thousands)

▼ Uses of Funds	Sources of Funds ▶	Unrestricted	Restricted	Per Capita	Total
Compassion Ministries			5,778		5,778
Peace Ministries		558	986		1,544
Justice Ministries		448	2,618		3,066
Administrative and Common Expenses		1,532	2,930		4,462
Total		2,538	12,313		14,850



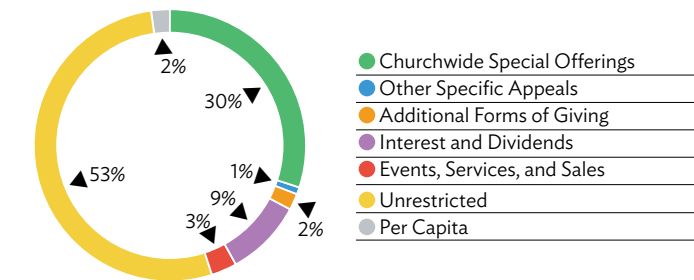
Evangelism and Church Growth

▼ Uses of Funds	Sources of Funds ▶	Unrestricted	Restricted	Per Capita	Total
Evangelism Ministries		562	776		1,338
Church Growth Ministries		349	3,814		4,163
Administrative and Common Expenses		818	873		1,691
Total		1,730	5,463		7,192



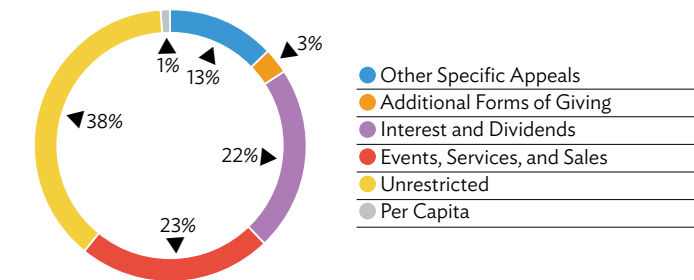
Racial Ethnic & Women's Ministries

▼ Uses of Funds	Sources of Funds ▶	Unrestricted	Restricted	Per Capita	Total
Racial Ethnic and Cross-Cultural Ministries		489	121	74	685
Racial Ethnic Schools and Colleges			1,511		1,511
Women's Leadership Development and Justice Ministries		1,187	436		1,623
Administrative and Common Expenses		787	739		1,526
Total		2,463	2,807	74	5,345



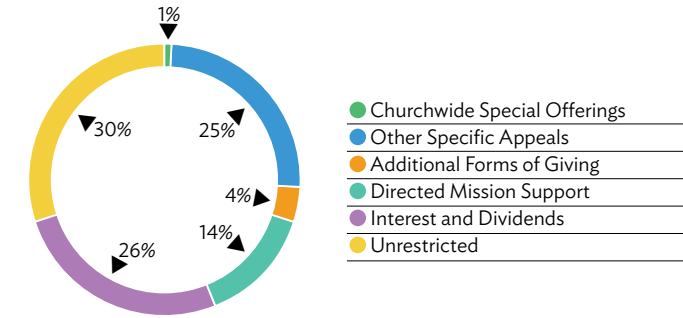
Theology, Worship, and Education

▼ Uses of Funds	Sources of Funds ▶	Unrestricted	Restricted	Per Capita	Total
Theology and Worship		670	1,527		2,197
Theological Education		313	968		1,281
Congregational Ministries Publishing		493	1,584		2,077
Interfaith Relations		11	115		125
Administrative and Common Expenses		1,102	878	44	2,025
Total		2,588	5,072	44	7,705



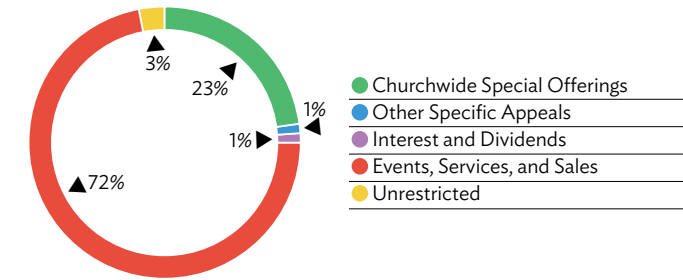
World Mission

▼ Uses of Funds	Sources of Funds ►	(\$ Thousands)			
		Unrestricted	Restricted	Per Capita	Total
Mission Personnel		2,234	8,876		11,110
Mission Partners and Programs		722	4,222		4,944
Global Discipleship		707	726		1,433
Critical Global Issues		26	582		608
Administrative and Common Expenses		2,642	4,977		7,619
Total		6,330	19,384		25,715



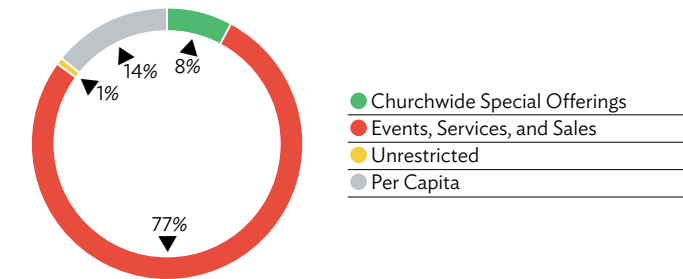
Communications and Funds Development

▼ Uses of Funds	Sources of Funds ►	(\$ Thousands)			
		Unrestricted	Restricted	Per Capita	Total
Communications		934	2,911		3,846
Funds Development		395	4,772		5,168
Administrative and Common Expenses		(1,116)	(6,035)		(7,151)
Total		214	1,648		1,862



Shared Services

▼ Uses of Funds	Sources of Funds ►	(\$ Thousands)			
		Unrestricted	Restricted	Per Capita	Total
Finance and Accounting		748	1,641	608	2,997
Information Technology		859	811	54	1,724
Presbyterian Distribution Service		111	1,840		1,952
Mail & Print Services and Building Services		650	1,138	201	1,988
Administrative and Common Expenses		(2,318)	(3,139)		(5,456)
Total		51	2,291	863	3,205



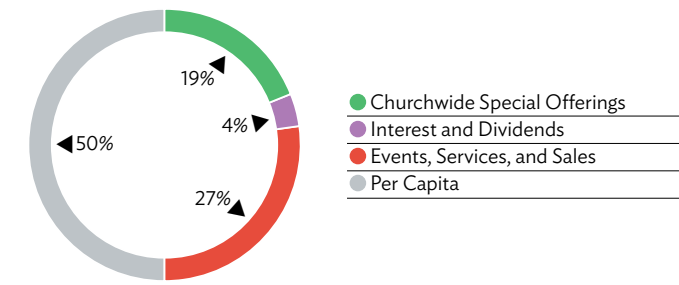
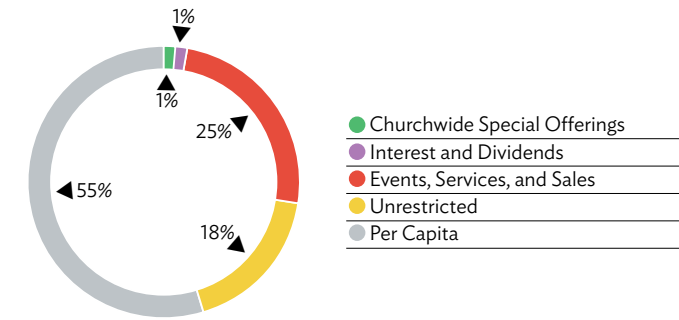
Executive Director's Office

(\$ Thousands)

▼ Uses of Funds	Sources of Funds ►	Unrestricted	Restricted	Per Capita	Total
Executive Administrator		603	1,022	798	2,423
Executive Director's Office				605	605
Presbyterian Mission Agency Board Meetings				208	208
General Assembly and Presbyterian Mission Agency Related				80	80
Internal Audit				230	230
Mid Council Relations				145	145
Common Expenses		92	610		702
Total		696	1,632	2,066	4,394

Other

▼ Uses of Funds	Sources of Funds ►	Unrestricted	Restricted	Per Capita	Total
Shared Expenses		1,878	259	75	2,212
Insurance		240	1,698		1,938
Restricted Fund Allocation			313		313
Investment Management Fees		66	133		199
Board of Pensions			1,462		1,462
National Mission Partnership Funds			10		10
Administrative and Common Expenses		(2,053)	(385)		(2,438)
Total		131	3,490	75	3,696



Presbyterian Mission Agency | 2014 Actual Sources of Funds

(\$ Thousands)

	Unrestricted	Restricted	Per Capita	Total
Basic Mission Support	6,563	3,706		10,269
Shared Mission Support	6,563			6,563
Directed Mission Support		3,706		3,706
Churchwide Special Offerings		11,671		11,671
Christmas Joy Offering		3,604		3,604
One Great Hour of Sharing Offering		6,378		6,378
Peacemaking Offering		429		429
Peace and Global Witness		515		515
Pentecost Offering		744		744
Other Specific Appeals		12,040		12,040
Emergency and Disaster Relief		2,645		2,645
Extra Commitment Opportunities (ECO)		7,488		7,488
Mission Initiative: Joining Hearts & Hands		89		89
Special Missionary Support		181		181
Hunger		587		587
Theological Education Fund		1,051		1,051
Additional Forms of Giving	741	622		1,362
Presbyterian Women		401		401
Bequests and Annuities	741	63		804
Other Gifts		31		31
Grants from Outside Foundations		127		127
Endowments and Interest & Dividends	6,997	11,666		18,663
PC(USA) Endowment Funds	5,562	9,347		14,909
Presbyterian Mission Program Fund	23	806		829
Outside Trusts	814	80		894
Jinishian Fund		1,325		1,325
Short-Term Investments	598	108		706

Presbyterian Mission Agency | 2014 Actual Sources of Funds (continued)

(\$ Thousands)

	Unrestricted	Restricted	Per Capita	Total
Other	81	20,100		20,181
Partner Churches and Other		33		33
Hubbard Press	75	155		230
Sales: Curriculum		1,918		1,918
Sales: Program Services		15,099		15,099
Sales: Resources	7	2,895		2,901
Total Receipts	14,382	59,805		74,187
Prior-Year Accumulations	3,065	(5,232)		(2,168)
2014 Per Capita			3,122	
Total Sources of Funding	17,447	54,572	3,122	75,141

Presbyterian Mission Agency | 2014 Actual Expenditures by Entity

(\$ Thousands)

	Unrestricted	Restricted	Per Capita	Total
Executive Director's Office	696	1,632	2,066	4,394
Communications and Funds Development	214	1,648		1,862
Mission	16,355	45,511	118	61,984
Compassion, Peace, and Justice	2,538	12,313		14,851
Evangelism and Church Growth	1,730	5,463		7,193
Racial Ethnic & Women's Ministries	2,463	2,807	74	5,344
Theology, Worship, and Education	2,588	5,072	44	7,704
World Mission	6,330	19,384		25,714
Administrative Expenses	706	472		1,178
Shared Services	51	2,291	863	3,205
Other	131	3,490	75	3,696
Total Expenditures	17,447	54,572	3,122	75,141

Funding Presbyterian Mission

Mission funding comes from many sources. Gifts that support the church's work fund general and specific mission.

Unrestricted Funds

Unrestricted funds, about 19% of our funding, demonstrate our connection as Presbyterians and provide resources for the church to be a collective witness to Christ. Sources of unrestricted funds include Shared Mission Support, endowments, interest and dividends, and bequests and annuities.

Restricted Funds

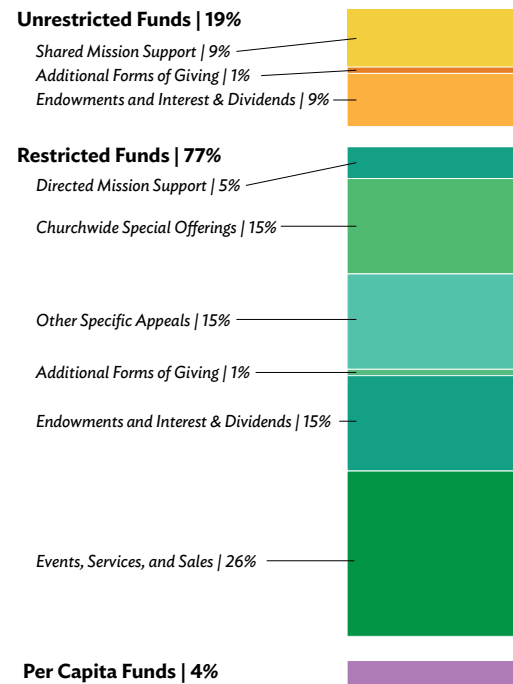
Restricted funds, about 77% of our funding, celebrate the particular commitments to mission made by members and congregations as God

calls them. Sources of restricted funds include Directed Mission Support, churchwide special offerings, other specific appeals (such as those for Presbyterian Disaster Assistance and extra commitment opportunities), endowments, bequests, and sales of resources and services.

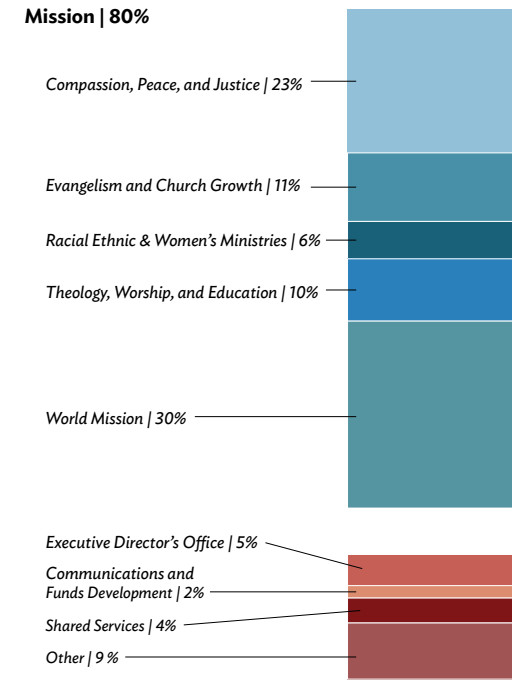
Per Capita Funds

Per capita funds, about 4% of the Presbyterian Mission Agency budget, are used for Presbyterian Mission Agency Board meetings, the Executive Director's office, and other Presbyterian Mission Agency coordination; the office of Mid Council Relations (which is shared with the Office of the General Assembly); and advocacy and advisory committees.

How Presbyterian Mission is funded



How your funds are used





YAVs from Denver and Tucson pray at the US-Mexico border as part of a 2014 learning trip.

April English



100 Witherspoon Street
Louisville, KY 40202-1396
presbyterianmission.org

To request additional copies of this annual report, contact Debbie Gardiner at 800-728-7228 x5988 or debbie.gardiner@pcusa.org.

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